Subject: Title IX Updates Date sent: 3/17/2023

Happy Friday!

We have the following updates to share with you regarding Title IX and some new resources for students and employees.

- New Lead Title IX Coordinator Lucia Bartscher is now our Lead Title IX Coordinator. April Hamlin,
 Dean of Student Success, and Sean Taggart, Director of Risk Management, will continue to serve as our
 Deputy Title IX Coordinators.
- New Reporting Option We now have a new Harassment & Discrimination reporting form online.
 Students and employees can use this form to report Title IX or other incidents of harassment and discrimination.
- New Series: Title IX Talks Next month, we will launch a new series called "Title IX Talks." These
 interactive, in-person sessions will cover various topics related to Title IX with practical information for
 employees. Our first sessions are scheduled for the week of April 24th at each campus and will focus on
 reporting and case study examples. We hope you will join us! Complete the <u>registration form</u> to inform
 us which date/campus you'd like to attend.
- New Resource at TRC/RVC We're pleased to share that in spring, we will welcome our new colocated victims services advocates from Community Works to our Jackson County campuses. Community Works advocates will be available in person and by phone to provide confidential support and advocacy for anyone who has experienced domestic or sexual violence. They can offer emotional support and information regarding medical care, legal processes, and community resources. All services are free and confidential. Additional details, including room location and hours, are forthcoming.

As a reminder, students and employees can contact the Lead Title IX Coordinator to:

- Get information about resources (private and confidential), supportive measures, and options for investigation and resolution under College policies and procedures;
- Share a disclosure, file a complaint, or make a report of sex discrimination, including sexual harassment, sexual assault, gender-based stalking, domestic violence, and sexual violence;
- Seek assistance regarding how to respond appropriately to a disclosure of sex discrimination; and
- Ask questions about the College's policies and procedures related to sexual harassment, sexual assault, gender-based stalking, domestic violence, and sexual violence.

Please know that you may always <u>refer to our website</u> for information on how RCC responds to harassment and discrimination. Feel free to contact Lucia, April, Sean, or me with questions or concerns.

Have an excellent weekend!

Best,

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