



RCC Annual Security Report

October 1
2017

The safety of students, faculty, staff, and guests is a top priority at Rogue Community College. Safety is a cooperative effort, and it is the responsibility of each individual to assure a safe campus. The Rogue Community College Human Resources Department prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. Institutions of higher education are required to distribute to all current students, employees, and applicants for enrollment or employment two types of information: (1) descriptions of policies related to campus security and (2) statistics concerning specific types of crimes.

TABLE OF CONTENTS

<u>RCC CAMPUS AND CENTER LOCATIONS, DESCRIPTION, ACCESS</u>	<u>2</u>
<u>CLERY ACT COMPLIANCE</u>	
<u>DEVELOPMENT OF THE ANNUAL REPORT</u>	
<u>CAMPUS SECURITY, AUTHORITY AND CRIME</u>	
<u>SECURITY AWARENESS, CRIME PREVENTION PROGRAMS AND TIPS</u>	<u>11</u>
<u>FOR EMERGENCIES OR TO REPORT A CRIME</u>	
<u>CONFIDENTIAL REPORTING POLICIES/OPTIONS</u>	
<u>TIMELY WARNINGS</u>	
<u>EMERGENCY OPERATIONS PLAN/ EVACUATION POLICIES AND PROCEDURES</u>	
<u>SEXUAL ASSAULT PREVENTION AND RESPONSE</u>	
<u>ALCOHOL AND DRUG POLICY</u>	
<u>SUBSTANCE ABUSE PREVENTION AND EDUCATION</u>	
<u>CLERY CRIME STATISTICS</u>	<u>78</u>
<u>INFORMATIONAL RESOURCES FOR CRIME STATISTICS</u>	

RCC CAMPUSES AND CENTERS

Redwood Campus (RWC)

3345 Redwood Highway
Grants Pass, OR 97527

Riverside Campus (RVC)

117 S. Central Ave.
Medford, OR 97501

Old Town Center (OTC)

214 SW 4th St.
Grants Pass, OR 97526

Table Rock Campus (TRC)

7800 Pacific Ave.
White City, OR 97503

Small Business Development Center (SBDC)

(Located within the OTC)
214 SW 4th St.
Grants Pass, OR 97526

RCC/SOU Higher Education Center (HEC)

(Located within RVC)
101 S. Bartlett St.
Medford, OR 97501

Illinois Valley Learning Center (IVLC)

Kerby Belt Building
24353 Redwood Highway
Kerby, OR 97531

RCC CAMPUS DESCRIPTION AND ACCESS

Rogue Community College is a public institution of higher education with facilities that are open to students, faculty, administration, staff, and the general public. RCC facilities in Josephine County include the Redwood Campus, the Illinois Valley Learning Center, and the Old Town Center/SBDC which contains both the Small Business Development Center and the Ester Bristol Education Center.

The Redwood Campus is comprised of approximately 80 acres and 32 buildings. There are two entrances to access campus. The Redwood campus has 15 parking lots, 770 parking spaces, and 26 handicapped parking spaces. Redwood Campus is typically open from 7 a.m. to 11 p.m. Monday-Friday (excluding holidays and closure days) and closed from 11 p.m. to 7 a.m. The Illinois Valley Learning Center and the Old Town Center/SBDC are generally open from 8 a.m. to 5 p.m. Monday-Friday (excluding holidays and closure days).

RCC facilities in Jackson County include the Riverside Campus and the Table Rock Campus. The Riverside Campus is comprised of five buildings in downtown Medford: A, B, C, G, and HEC are typically open from 7 a.m. to 10 p.m. Monday-Friday (excluding holidays and closure days). In addition to these five buildings, the library for RVC is located within the Jackson County Library Services Medford Branch at 205 South Central Avenue Medford, OR 97501 (across the street from RVC B Bldg.). RVC is an urban campus surrounded by city streets and

city parking lots. Currently there is only on campus parking available to bicycles. All other parking, including handicapped, is provided and controlled by the City of Medford. Table Rock Campus in White City is typically open from 7 a.m. to 10 p.m. Monday-Friday (excluding holidays and closure days). On campus parking is available.

A map of the three main campuses (RWC, RVC, and TRC) is available on line at the RCC web site and is included in this report. All buildings in Josephine and Jackson counties have a facilities key/key card system. Entry to locked buildings is only by key and/or key card access. Some buildings are equipped with building alarms, door alarms, and fire sprinkler systems. RCC does not have any on campus or off campus (frat house, etc.) student housing facilities at this time. All campus location information is current as of this writing.

CLERY ACT COMPLIANCE

What Is the Clery Act?

In 1986, Jeanne Clery was raped and murdered in her dorm room by another student enrolled at Lehigh University. The criminal act inspired her parents, Connie and Howard Clery, to research other crimes occurring on other college campuses. In their research, they noticed there was an alarming problem with campuses' reporting incidents. The Clery's discovered that although the crime had been reported to the campus authorities, it was not mandated for administrators to disclose this information to warn others who might have an interest in it.

The Jeanne Clery Act was enacted to afford victims of sexual misconduct on college campuses certain rights by law. This act enhances the protection granted by Title IX, which prohibits discrimination based on gender in academic programs of all schools, including colleges and universities, as well as the protection from sexual assault granted under the Violence Against Women Act. The Clery Act lists crimes or campus disciplinary offenses for which institutions must collect, make public, and publish statistics in an annual report (see list of crimes below).

Congress approved the Crime Awareness and Campus Safety Act in 1990. Expanded in 1992 to require schools to afford victims of campus sexual assault certain basic rights, the Act was updated again to expand reporting requirements and renamed in memory of Jeanne Clery in 1998. It subsequently has been updated three more times:

- 2000, to add provisions regarding registered sex offenders
- 2008, to add provisions for campus emergency response and protection of victims and "whistleblowers" from retaliation
- 2013, to require colleges to compile statistics for crimes including sexual assault, domestic violence, dating violence, and stalking and to provide information about policies, procedures, and programs related to these crimes in their annual security reports

Requirements of the Clery Act

The Clery Act requires all colleges and universities, in order to comply with provisions of Title IX, the Violence against Women Act, and other legislation, to:

- **Publish and Distribute an Annual Security Report (ASR) by October 1**
 - Documenting three calendar years of statistics
 - Including security policies, procedures, and programs
 - Including information on the basic rights guaranteed to victims
- **Maintain a public crime log**
 - Documenting the "nature, date, time, and general location of each crime" and its disposition, if known
 - Making the log accessible to the public

- **Disclose crime statistics for incidents that occur on or near campus, including remote locations for all Clery Reportable Crimes. These crimes are generally broken into the listed below four general categories of crime statistics. Statistics must be disclosed separately for each of these four general categories. This means that when an incident meets the definitions in more than one of these categories, it must be reported in each category.**

- **CRIMINAL OFFENSES**

- Criminal homicide: murder, non-negligent manslaughter & manslaughter by negligence
- Sexual Assault including Rape, Fondling, Incest & Statutory Rape
- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- Arson

- **HATE CRIMES** - When crimes are classified as hate crimes, motivated by bias, the school must report any of the above crimes as well as:

- Larceny/Theft
- Simple assault
- Intimidation
- Destruction/Damage/Vandalism of property

- **VAWA OFFENSES**

- Domestic Violence
- Dating Violence
- Stalking

- **ARRESTS AND REFERRALS FOR DISCIPLINARY ACTION FOR:**

- Liquor law violations
- Drug law violations
- Weapons- carrying, possession, etc. law violations

When crimes involve prejudice, the school must report according to the following categories:

- Race
- Gender
- Gender Identity
- Religion
- Sexual orientation
- Ethnicity
- National Origin
- Disability

- Issue timely warnings about Clery Act crimes which pose a serious or ongoing threat to the safety of students and employees.
- Devise an emergency response, notification, and testing policy. Issue an emergency notification upon confirmation of a significant emergency or dangerous situation involving an immediate threat to health or safety of students or employees occurring on campus.
- Enact policies and procedures to handle reports of missing students and disclose missing student notification.
- Provide educational programs and campaigns that promote the awareness of dating violence, domestic violence, sexual assault and stalking.
 - Provide primary prevention and awareness programs to all incoming students and new employees; and
 - Provide ongoing prevention and awareness campaigns for students and employees.
- Have procedures for institutional disciplinary action in cases of dating violence, domestic violence, sexual assault and stalking.
- Submit crime statistics to the Department of Education.

Policy Statement

Rogue Community College will comply with the Clery Act, Title IX, Save Act and the Violence against Women Act by:

- maintaining a daily crime log
- reporting criminal statistics as well as security policies, procedures, and programs in an annual campus safety and security report, and
- enforcing the requirements of the Clery Act, Title IX, Save Act and the Violence Against Women Act

DEVELOPMENT OF THE ANNUAL SECURITY REPORT

Annual Security Report (ASR) - Preparation of Disclosure of Crime Statistics and External Reporting

The Human Resources Department prepares the Annual Security Report (ASR) to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The full text of this report can be located on our web site at <http://www.roguecc.edu/Safety/>. The report can be downloaded and printed from this on-line link or a printed copy will be made available by simply contacting RCC Safety/Security or the Human Resources Department. The Human Resources Department, along with contracted private security officers, receive and record all crime, accident, and incidents and work with local law enforcement and other campus personnel to make appropriate reports to state and federal officials in compliance with Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. This information is then used to generate the ASR. Federal law requires disclosure of three general categories of crime statistics:

- **Criminal Offenses**—Criminal Homicide, including: a) Murder and Non-negligent Manslaughter, and b) Negligent Manslaughter; Sexual Assault including: Rape, Fondling, Incest and Statutory Rape; Robbery; Aggravated Assault; Burglary; Motor Vehicle Theft; and Arson.
- **Hate Crimes**—Any of the above-mentioned offenses, and any incidents of Larceny-Theft, Simple Assault, Intimidation, or Destruction/Damage/Vandalism of Property¹ that were motivated by bias; and
- **VAWA Offenses**—Any incidents of Domestic Violence, Dating Violence and Stalking. (Note that Sexual Assault is also a VAWA Offense but is included in the Criminal Offenses category for Clery Act reporting purposes; and
- **Arrests and Referrals for Disciplinary Action for:** Illegal Weapons Carrying, Possessing, Etc., Drug Abuse Violations and Liquor Law Violations.

Crime statistics are reported in the Annual Security Report which is available on the college website, and crime logs are available upon request from the Human Resources office. The Annual Security Report (ASR) is distributed to all enrolled students and current employees each year via an e-mail notification providing the web site to access this report. All prospective students are provided the report upon application for enrollment via a website link during the on-line application process. A notice regarding the location of the report is also included in the catalog. All prospective employees are provided with a link to the web site to access this report upon application of employment. Prospective employees may also obtain a copy from Human Resources in Bldg M, Redwood Campus or by calling (541) 956-7329.

Staff informs students of the policies and procedures to report a crime to the Compliance Coordinator or Campus Security on a voluntary or confidential basis, should they feel it is in the best interest of the client. A procedure is in place to anonymously capture crime statistics disclosed confidentially during such a session.

CAMPUS SECURITY, AUTHORITY, AND CRIME

RCC is committed to providing a safe and secure learning environment for all patrons. Campus safety and security are dependent upon cooperation among students and college employees. Students and staff are encouraged to report criminal conduct, violations of college policy, or suspicious activity to any campus administrator or security personnel and to promptly file a report when violations occur (see procedures below). Security and safety needs are dealt with in cooperation with several agencies. RCC currently employs a single Security/Safety Officer for the district and additional contracted private security officers for RWC, RVC, IVLC, and TRC. These officers are certified and licensed through the Oregon Department of Public Safety Standards and Training as Private Security Providers and do not have special powers of arrest outside of those granted under Oregon Revised Statute (ORS) 133.225 Arrest by private citizen. The RCC authority for these officers is listed under RCC Board Policy II.B. 080:

II.B.080

The Board of Education authorizes the President of Rogue Community College(RCC) to appoint suitable security personnel and to have any person removed from college premises who violates the law, Board policy and/or administrative procedures.

The administration shall establish procedures by which complaints may be heard in a timely manner. Prompt action may be made where warranted, including employee termination and/or student suspension or expulsion. When needed, law enforcement agencies may be asked to enforce the law on campus.

RCC Security personnel include the RCC Security/Safety Officer, private security officers contracted from an outside vendor and on duty with patrol responsibilities at RCC facilities or events, and other members of the RCC staff as necessary. The RCC Security/Safety Officer directs the day to day operations of the RCC Security Department.

Memorandum of Understanding with Local Law Enforcement

The College supports the enforcement of law by governmental agencies; all persons on campus are subject to state and federal laws at all times. Additionally, officers are invited to patrol the campus to assist Campus Security in deterring crime. All law enforcement agencies are encouraged to check in with Campus Security when on campus.

RCC has established professional working relationships with local law enforcement and may establish MOU's describing the exercise of authority between RCC and local law enforcement. There are currently no MOU's in place at this time. The MOU's will help clarify topics such as which law enforcement agency will have jurisdiction based on location and incident type, response procedures, and mutual aid arrangements.

At this time, jurisdiction and response is determined by geographic location. For criminal activity and investigations at Josephine County locations, RCC relies on the Grants Pass Department of Public Safety (GPDPS) for the **Old Town Center (OTC/EBEC)/Small Business Development Center (SBDC)** and the Josephine County Sheriff's Office for the **Redwood Campus (RWC)** and **Illinois Valley Learning Center (IVLC)**. The Oregon State Police may also respond and investigate crimes at these locations due to staffing issues/availability of personnel from the Josephine County Sheriff's Office. Medford City Police handle criminal issues at the **Riverside Campus (RVC)/Higher Education Center (HEC)** and the Jackson County Sheriff's Office is responsible for **Table Rock Campus (TRC)**.

For fire safety, Rural Metro, GPDPS and the Illinois Valley Fire Department have primary coverage for RCC locations in Josephine County. Medford City Fire Department covers Riverside Campus and Jackson County Fire District #3 covers Table Rock Campus.

For on-site security, officers are available for immediate assistance by cell phone, 541-218-2930.

CAMPUS CRIME

It is an unfortunate fact that all kinds of criminal acts occur on college campuses. It is the intent of RCC to provide reasonable campus security for students, faculty and staff. Members of the RCC community should report criminal activity, accidents, and/or violations of college security policies immediately. Local law enforcement works cooperatively with RCC's security personnel to provide prompt assistance in the event that crime should occur on campus.

The following options are in place to help prevent crimes from occurring:

Escorts: Campus security officers are available to provide escorts to parking lots, offices and classes. Use of this service is especially encouraged after dark. Service is limited to availability of staff and is therefore subject to delays.

Lighting: An effort has been made to provide lighting to campus walkways and parking lots.

Telephones: Campus telephones are available in all buildings on all campuses.

Emergency phones: There are emergency call boxes located in all elevators within the district.

Printed information: The distribution of printed crime information to students and staff enables individuals to be aware of risks and who to contact in the instance of a crime. Emergency contact information is posted in buildings on campus and available on the RCC web site.

For incidents that do not pose a threat to the campus, not in progress, or potential violations of school policy only, please contact RCC Security at 541-218-2930. In cases of emergency, violent crime or a crime in progress, members of the RCC community should call 911 and request assistance from the local law enforcement agency having jurisdiction over the location of occurrence. Campus Security should also be notified when local law enforcement is contacted. Notice should be provided to the campus administrators by submitting an Incident Report Form.

Important Telephone Numbers

All emergencies.....	911
RCC Campus Security	(541) 218-2930

SECURITY AWARENESS, CRIME PREVENTION PROGRAMS AND TIPS

Prevention and Support

Be involved and be aware!

Every member of the RCC community has a responsibility to their fellow community members to do what they can to end sexual violence and harassment on and off campus. Below are some ideas for being supportive and preventing yourself or someone else, from becoming a victim.

Online Student Trainings

RCC offers free online student-centered trainings that cover a student's rights to be free from sexual harassment as well as advice on protecting yourself and practicing bystander intervention. If you would like to be registered for these free courses please contact:

Chauncey Kieley
Deputy Title IX Coordinator
[541-245-7632](tel:541-245-7632)
ckieley@roguecc.edu

Safe Practices:

- Call for a safety escort – RCC Security can be reached 24/7 at [541-218-2930](tel:541-218-2930). During class hours RVC security can be reached at [541-218-2931](tel:541-218-2931). RCC Safety awareness information can be found on the [Safety & Security](#) webpage.
- Report suspicious persons, vehicles, and activities to RCC security.
- Avoid traveling alone at night – use the “buddy system” and watch out for your neighbor.
- Remember the locations of phones on campus.
- If you are in a situation you feel nervous about, remove yourself from that situation.
- Trust your instincts. If you think something is not right, leave and find an area with other people.
- Always watch your drink and do not accept beverages from someone you do not know and trust.
- Don’t leave social events with anyone you do not know and trust.
- Have your keys in your hand.
- Look inside your car before you get in.
- Be aware of your surroundings.
- Do not walk and text.

Bystander Intervention:

- Be aware, speak up, and get involved!
- Watch out for your friends.
- Make sure you are keeping yourself safe as well.
- If you see something suspicious, call 911 or RCC Campus Security 541-218-2930.
- If you see someone in trouble, ask if they are OK.
- If you see a friend or someone else doing something wrong, speak up.
- Do not laugh at offensive or disrespectful jokes.

What friends can do?

- Speak up! Call out your friends or classmates if they are being disrespectful in their behavior and language. Do not perpetuate a culture of victim blaming or acceptance of assault.
- Be courageous! Look at your own attitudes. Think how your actions may impact others.
- Help survivors! Listen and gently ask what you can do to help.

Support

If you have been the victim of sexual harassment RCC wants to help you move forward in the way that works best for you. Please see our Advocacy and Resources page for information on where you can get help and advocacy.

Remember that you are not alone:

- Sexual Assault is a problem on college campuses. One in five women is assaulted while in college.
- While women are the vast majority of victims, men are also assaulted, bullied, and stalked.
- Most victims know the perpetrators. Stranger rape accounts for only 14% of rapes and assaults.
- **You did nothing wrong. What happened to you is not your fault.**

How you can support a friend who has been a victim:

- Listen and be there for your friend. Do not judge or blame the victim.
- Validate your friend's experiences and actions.
- Encourage your friend to seek medical attention and/or counseling.
- Be patient. It may take your friend some time to deal with their traumatic experience.
- Respect your friend's decisions, even if you do not agree with them.

FOR EMERGENCIES OR TO REPORT A CRIME

In all cases of emergency (violent or serious crime, medical, fire, etc.) please call 911 immediately. After 911 has been called, notify the RCC Security. All fires, even if extinguished, must be reported immediately to the RCC Security who will also notify the appropriate Facilities staff.

Reporting Violent Acts

In cases believed to pose an immediate threat to the campus community, 911 should be called first. Notwithstanding the relationship between the individual initiating the threat or threatening behavior and the person(s) threatened, all RCC students and employees have a responsibility to report to their instructors, supervisors, security personnel or human resources, any threats they have witnessed, received, or been told that another person has witnessed or received.

Any RCC employee or authority receiving such a report shall pass it along immediately to the Security/Safety Officer, the Director of Human Resources & Risk Management or contracted campus security officers.

Missing Persons

Members of the campus community should report missing persons to Campus Security. When Campus Security becomes aware of a missing person among the campus community, personnel will investigate on campus, then, as appropriate, contact local law enforcement with a welfare concern, including a description of the person so they can put out a BOLO (“Be on the Look-Out”) alert for the individual. Personnel will continue to search on campus, investigate known facts, and collaborate with local law enforcement agencies until the case is resolved.

Crime report forms, accident report forms, and incident report forms.

Crimes and accidents can be reported through the use of the Incident Report system. Employees of the college and security may be responsible for calling for outside assistance if deemed necessary. The local law enforcement agency having jurisdiction will conduct any necessary criminal investigations. Campus Security will complete and file an internal report when contacted by victims of crime or witnesses to criminal activity, accidents, or violations of college policies. In the event that security is not contacted, a victim or witness may submit an Incident Report Form. A victim or witness may also make a confidential report to the Director of Human Resources, to the Compliance Coordinator at Ext. 7632 or to a college counselor at a counseling office located at the Redwood or Riverside Campus. Counselors are also available by phone for students at all campuses.

A timely report will be made to the campus community on violent crimes of murder, rape, robbery, aggravated assault, burglary, vehicle theft. The timely report may be presented in a variety of forms to include one or all of the following: web site posting, posted flyer, electronic message board, email, or other means deemed appropriate by the RCC administration.

For emergencies or immediate threats to the campus community, the “RCC Emergency Operations Plan” (EOP) will be followed and the proper authorities notified (911call). The RCC Security Department will provide assistance (initiate notifications, evacuations, secure the area, direct first responders, etc.) as necessary based on the nature of the incident and the EOP. The latest EOP can be located from the main RCC web site on the Safety/Security page for review. <http://www.roguecc.edu/Safety/> . A printed copy of the annual security report or EOP will be provided upon request or by simply printing one from the Safety/Security page. All requests can be made by contacting the RCC Security Department.

CONFIDENTIAL REPORTING POLICIES/OPTIONS

Reporting Options

RCC encourages anyone who feels that they have been a victim of harassment, violence, or discrimination to explore their reporting options. RCC will make every effort to respect the victim's wishes about how to proceed. However, RCC’s response may also require us to comply with our obligations to all members of the campus community under Title IX. Because of this obligation, RCC may not be able to maintain a request for confidentiality.

Reporting Contacts:

Please remember that reporting, or disclosure, to anyone other than an RCC Counselor will not guarantee confidentiality.

FOR STUDENTS:

541-956-SAFE (7233)

Email safetalk@roguecc.edu or contact:

Chauncey Kieley

Compliance Coordinator

541-245-7632

ckieley@roguecc.edu

To request a formal investigation you may also fill out a [Discrimination and Harassment Complaint Form](#).

FOR STAFF AND FACULTY:

541-956-SAFE (7233)

Email safetalk@roguecc.edu or contact:

Wendy Jones

Risk Management Coordinator

541-956-7146

wjones@roguecc.edu

To request a formal investigation you may also fill out a [Discrimination and Harassment Complaint form](#) .

Confidential Disclosure

Any member of the college community may meet with an RCC Counselor to discuss their options. Options include a formal complaint, confidential disclosure to a Counselor, or making a complaint but requesting confidentiality. RCC advises anyone making a complaint but requesting confidentiality that the college will make every attempt to respect that confidentiality request but some circumstances require RCC to act for the safety of all our students.

Informal Resolution

Any member of the college community may make a complaint and request that the matter be resolved informally. An initial request for an informal resolution does not preclude the complainant from requesting a formal investigation in the future. Additionally, the college may, after learning of the facts of the case, initiate a formal investigation on its own. RCC will do its best to honor the complainant's wishes. However, some allegations, including but not limited to those of sexual violence, are not appropriate for informal resolution.

Formal Complaint

Any member of the college community may initiate a formal complaint at any time, even if they initially requested an informal resolution. A formal complaint will initiate the formal investigation process. A formal complaint can

be filed by completing a [Discrimination and Harassment Complaint form](#) or by meeting with a RCC counselor who can help with filing a complaint.

Law Enforcement

Some violations of College policy may rise to the level of a violation of criminal law. RCC encourages individuals to report to law enforcement to the extent they are comfortable. A list of local agencies and their contact information can be found on our [Advocacy and Resources page](#).

Office for Civil Rights

If any member of the RCC community feels that their complaint is not being addressed they have the right to file a complaint with the US Department of Education's Office for Civil Rights. Visit the [US Department of Education's Office for Civil Rights](#) for information on filing a complaint or call [1-800-421-3481](#).

Counselors and Confidential Crime Reporting

As a result of the 1998 amendments to 20 U.S.C. Section 1092 (f), clarification was given to those considered to be Campus Security authorities. Campus "Pastoral Counselors" and Campus "Professional Counselors", when acting as such, are not considered to be a Campus Security authority and are not required to report crimes for inclusion into the annual disclosure of crime statistics. As a matter of policy, they are encouraged; if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics.

The rulemaking committee defines counselors as:

Pastoral Counselor

An employee of an institution, who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.

Professional Counselor

An employee of an institution whose official responsibilities include providing psychological counseling to members of the institution's community and who is functioning within the scope of his or her license or certification.

Campus Security Authorities

The Clery Act requires identification of individuals and organizations that meet the definition of a Campus Security Authority (CSA). In addition to security personnel, CSA's includes officials who have significant responsibility for student and campus activities and who have the authority and the duty to take action or respond to particular issues on behalf of the College, including: President, Vice President's, Dean's, Office, Director of HR & Risk Management, Compliance Coordinator, Risk Management Coordinator, Security/Safety Officer, Athletic Coaches, and Counselors. (Counselors may be exempt from reporting confidential reports based on provisions of their licensure.) The function of a CSA is to report to Campus Security, those allegations of Clery Act crimes that are believed to have been made in good faith.

In the event individual reporting an incident needs assistance, CSAs provide information on how to access

assistance and notify the victim that help is available even if the victim does not want an investigation conducted. If a victim does not want the report to go any further than the CSA, the CSA is responsible for explaining explain that he or she is required to submit the report for statistical purposes, but it can be submitted without identifying the victim.

Protecting “Whistleblowers” from Retaliation

In accordance with the Oregon Revised Statute (ORS 659A.203), RCC is committed to providing an environment of security that encourages the reporting of violations of law to College authorities, while protecting from retaliation its employees and other members of its community who attempt to report wrongful conduct occurring at the College. RCC employees who have knowledge of specific acts which they reasonably believe violate the law or college policies must report those acts to Campus Security, the Vice President of Student Services, the Vice President of College Services or local law enforcement agencies. No individual making such good-faith reports or cooperating with law enforcement to conduct an investigation will be subjected to retaliatory action. If retaliation should occur, the individual(s) who retaliated will be subject to disciplinary action, up to and including dismissal.

TIMELY WARNINGS

RCC may send out two types of alerts that satisfy Clery Act requirements to keep the district or affected campus informed about safety and security threats: "emergency notifications," and "timely warnings."

"Emergency notifications" are used to immediately notify the affected campus or district upon the reliable report of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring. The process for RCC emergency notifications, as well as for emergency evacuations and response, can be found in the following section.

“Timely warnings” are used to inform the campus community, in a timely manner, about serious or continuing threats to the campus community. The intent of a timely warning is to inform students and employees about crimes on or near campus, enable the campus community to protect themselves, provide prevention and safety tips and aid in the prevention of similar crimes.

RCC Alerts

If there is a condition which threatens the health and safety of persons on campus, college officials will warn the campus community using one or more of the following methods:


Primary:

1. **Home Page:** During an emergency at Rogue Community College, the main college Web Site www.roguecc.edu will include prominent links to the Alerts page. Look for one of the following:
 - A red banner will appear at the top of the RCC home page and the second level pages with the alert message.
2. **Alerts Page:** Everything points to www.roguecc.edu/Alerts. This is the official source for the most up-to-date emergency information and announcements. Within minutes, emergency and administration officials will post details regarding the emergency, protective action recommendations, and official announcements

regarding cancellations, closures, etc. This page is available 24/7/365 with the latest information about any potential threats, and links to preparedness information.

3. **Text Messaging:** Students, by registering your cell phone number within *myRogue* you can receive emergency text message alerts.
4. **E-mail:** RCC can quickly alert students, faculty, and staff of emergency conditions by sending an e-mail to your official roguecc.edu e-mail address. Students' emergency e-mails will go to the e-mail account set up within *myRogue*.
5. **Mass Paging:** Telephones and speakers located on all three campuses and remote sites will be used to alert staff and students during an emergency. If you are on the phone your call will be interrupted with the emergency page.
6. **Public Alerts:** Family members, neighboring businesses, etc. can sign up to receive public alerts from our Emergency Notification System. This service, powered by AlertSense, allows RCC to issue alerts to notify subscribers of events, such as need for immediate evacuation, crime/imminent danger, and weather delays/closures. We encourage individuals and businesses in the area to register and provide your contact method(s) to ensure you are able to receive notifications in the event of an emergency at Rogue Community College. To register, visit [RCC ALERTS!](#)

Secondary:

7. **PSAs: Public Service Announcements** will be displayed on the college home page or you can subscribe to the RSS feed by going to the RCC home page and clicking on the  icon in the footer.
8. **Login Pages:** Students and faculty visit *myRogue* and *Rogue Online (Bb)* on a regular basis. Emergency information may be posted on the login screens.
9. **Social Networking:** RCC Alerts will also generally be published on [Facebook](#).
10. **Television Media:** Depending on the nature and severity of the emergency, local television news stations may carry live breaking news or periodic updates regarding an emergency on campus.
11. **Radio Media:** Depending on the nature and severity of the emergency, local radio news stations may carry live breaking news or periodic updates regarding an emergency on campus.
12. **Newspaper Media:** Although technically not a breaking news medium, the printed newspapers may include pertinent information in the days following a major incident or emergency.

Word of Mouth: We cannot discount the power of the human voice to spread news and emergency information. RCC officials, such as deans and other faculty and staff members may be in a position to make emergency notifications. Please follow all lawful orders given to you by a college official. However, if you're not hearing it from an official RCC source, please verify all information by visiting www.roguecc.edu/Alerts.

Timely Warning Notice

Clery Act Compliance - Timely Warning Guidelines

I. Clery Act Crimes include four general categories:

- Criminal Offenses — Criminal Homicide, including Murder and Non-negligent Manslaughter, and Manslaughter by Negligence; Sexual Assault, 2 including Rape, Fondling, Incest and Statutory Rape; Robbery; Aggravated Assault; Burglary; Motor Vehicle Theft; and Arson.

- Hate Crimes — Any of the above-mentioned offenses, and any incidents of Larceny-Theft, Simple Assault, Intimidation, or Destruction/Damage/ Vandalism of Property that were motivated by bias;
- VAWA Offenses — Any incidents of Domestic Violence, Dating Violence and Stalking. (Note that Sexual Assault is also a VAWA Offense but is included in the Criminal Offenses category for Clery Act reporting purposes); and
- Arrests and Referrals for Disciplinary Action for Weapons — Carrying, Possessing, Etc. Law Violations, Drug Abuse Violations and Liquor Law Violations.

II. Timely warning shall be issued for all Clery Act crimes that occur within the Clery Act geographical areas that are identified in the 2016 Edition Clery Handbook:

1. Reported to campus security authorities or local police agencies; and
2. Considered by the institution to represent a serious or continuing threat to students and employees.

In addition, warning shall be issued in cases of a confirmed emergency event currently occurring on or imminently threatening the institution, posing a threat to the health or safety of students or employees, emergency notification will be given per the EOP.

III. The geographical area of Rogue Community Colleges for the purposes of issuing timely warnings include:

1. All campus locations
2. Riverside Campus includes the area within the following perimeter: 10th and 8th streets, Front and Riverside
3. Other buildings leased or occupied by RCC
4. Other public areas frequently utilized by students while attending campus on a case-by-case basis.

IV. Responsible Parties:

The RCC PIO is responsible for notifying the campus community using standard communication channels. Information will typically be received from campus security or local law enforcement and provided to the Compliance Officer or Security/Safety Officer. The Security/Safety Officer will notify the Director of Human Resources and Risk Management and the VP of College Services for approval to issue timely warning. Notification of the incident will then be forwarded to the PIO for dissemination.

V. Notification Distribution and General Content:

Distribution methods will be determined by the VP of College Services or designee based on the nature of the incident. Methods may include email, student notification boards, and via Emergency Notification System. Message content will typically include the subject line ‘Timely Warning’, date, time, description of the incident and/or ongoing threat, and status of the offender if applicable.

EMERGENCY OPERATIONS PLAN/EVACUATION POLICIES AND PROCEDURES

Procedure: **EMERGENCY OPERATIONS PLAN (EOP) (AP-010)**

Contact: Risk Management Coordinator, Ext. 7146

Purpose: It is the purpose of this procedure to identify the types of emergencies which may occur on campus(es) and describe the steps to take in each emergency.

1. INTRODUCTION

The Rogue Community College (RCC) Emergency Operations Plan (EOP) includes:

- a. This online document for quick reference and general information; and,
- b. A separate quick reference document: <http://web.roguecc.edu/sites/web.roguecc.edu/files/Sites/GIAP/pdf/EOP%20Attachment%20AP-010.pdf>, which is distributed to employees and posted in numerous areas of each campus.

In the following text, where a specific position is listed, it is assumed the designee for that position may also function in that role. RCC models the Incident Command System (ICS) established by the U.S. Department of Homeland Security.

Employees should become thoroughly familiar with this plan and with the companion quick reference document, particularly for events that relate to or impact an employee's work environment and safety.

Questions about this plan should be referred to the Primary Emergency Coordinator 541-956-7238.

2. OFF-CAMPUS EMERGENCY NUMBERS

- Police 9-1-1
- Fire 9-1-1
- Medical 9-1-1

3. PRIMARY CAMPUS EMERGENCY NUMBERS

In an Emergency, Always call 9-1-1 First

- Emergencies/Security All Campuses(all hours) 541-218-2930
- Emergencies/Security RVC (only during class hours) 541-218-2931
- Facilities Management All Campuses (all hours) 541-218-2930

4. RISK MANAGEMENT TEAM

The Risk Management Team (RMT) is responsible for planning, coordinating and managing campus emergencies. The RMT consists of key campus personnel with responsibilities for emergency response.

1. Vice President of College Services
2. Chief Financial Officer

3. Director of Human Resources and Risk Management
4. Director of Facilities and Operations
5. Security/Safety Officer
6. Risk Management Coordinator

5. EMERGENCY RESPONSE TEAM

The Risk Management Team with the addition of the below positions will comprise the Emergency Response Team (ERT). The ERT will respond to and oversee an emergency event.

1. Director of Marketing/Public Information Officer (PIO)
2. On Duty/On Site Administrators and Managers
3. On Duty/On Site Contract Security Personnel

6. EMERGENCY OPERATIONAL PROCEDURES

Emergencies are very fluid and changing. It is impossible to anticipate exactly how the situation will evolve. It is not possible to provide absolute guidelines. Thinking through possible actions now may provide an important advantage later. Emergencies can occur at any location, and may occur at multiple locations simultaneously. These situations can start very suddenly and without warning and may be very brief, or can last for an extended period.

Identifying Emergency Situations

1. When a potential or actual emergency is identified, it should be brought to the attention of the Vice President, College Services and the Director, Human Resources and Risk Management.
2. The Vice President, College Services will consult with appropriate members of the RMT to determine whether an emergency exists and the nature and extent of any emergency.
3. If it is determined that an emergency exists, the ERT will convene at a location decided upon based on the incident location and type.
4. The ERT will decide on an appropriate course of action. Such course(s) of action may include:
 - a. Content of a public statement and appropriate actions given the nature of the situation.
 - b. Possible activation of the Incident Command System (ICS). For more information on ICS go to: <https://training.fema.gov/is>.
 - c. Potential establishment of an Emergency Operations Center (EOC) with decision-making, procedure, characteristics, purpose, etc.

7. LOCKDOWN, SHELTER-IN-PLACE, EVACUATE

There are three primary actions taken during emergencies: *Lockdown*, *Shelter-In-Place* and *Evacuation*.

Lockdown

A Lockdown is an immediate action taken in response to an active incident in which there is a possible threat to safety. General steps for Lockdown are:

1. The *Communication for Emergency Incidents* (Item 8, pg. 6) will be used to alert people to the need for a lockdown.
2. If the location involved is equipped with lock down alarm or button, activate it.
3. Staff may initiate the use of safe rooms in place in their area when circumstances dictate. (Departments should have pre-determined safe rooms). Rooms with limited access and visibility where individuals can be hidden from view of doors and windows are preferred.
4. Turn out lights and close windows and blinds.
5. Do NOT set off the fire alarm in a lockdown. People may become endangered by attempting to leave the buildings in an orderly manner and gathering outside as done for a fire alarm. If a fire alarm goes off while in lockdown or sheltering in a safe room, assess the situation before leaving shelter. If smoke or fire is present, exit the area in a safe manner.
6. When the situation is secure, an “All Clear” announcement will be made on the overhead intercom alert system as well as via the emergency notification system. When this type of incident occurs, cooperate fully with law enforcement, make no sudden moves and refrain from running towards officers.

Shelter-In-Place

A Shelter-In-Place is issued when a building/campus may be temporarily closed in response to a problem or security threat near a building. The purpose is to secure exterior doors while normal activities continue within the building(s). General steps for a Shelter-In-Place are:

1. The *Communication for Emergency Incidents* (Item 8, pg. 6) will be used to alert people to the need for a Shelter-In-Place.
2. Secure exterior doors, close blinds, and continue normal activities until notified of an all clear.
3. During shelter-in-place people will be allowed to enter into the building who are known to staff personally and/or who do not fit the description of the suspect.

Evacuation

An evacuation is used to clear buildings and/or campuses due to emergency situations where it is safest to remove all staff/students from the vicinity.

1. Do not use building elevators in case of fire or earthquake, use nearest stairway.

2. Walk, do not run, to the nearest exit. Ensure individuals with disabilities/special needs are assisted.
3. Leave the building and move to the designated meeting place for immediate building.
4. Take purses and backpacks when evacuating, leave all other personal items behind. Do not hesitate to leave if you can't quickly gather your personal effects. Close doors but do not lock them, except in an earthquake when doors are to remain open.
5. Staff and students may return to a building when told it is safe to do so by Campus Security, Facilities Management, ERT or other responding emergency management personnel.

8. COMMUNICATION FOR EMERGENCY INCIDENTS

The Vice President of College Services, or his appointed designee in conjunction with members of the ERT and Campus Security, will determine whether to activate the emergency notification system. Five criteria must be considered to determine if activation of the emergency notification system is warranted and which communication will be utilized:

1. Hazard Type
2. Life Safety/Property Protection
3. Urgency
4. Audience
5. Capabilities/Limitations

9. COMMUNICATION BASICS

Internal Communications

The RCC intercom alert system and electronic mass notification systems will be used in the event of an emergency or potential emergency. RCC will immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation occurring on campus involving an immediate threat to the health or safety of students or staff. Examples include serious crimes, pending severe weather, possible presence of dangerous individual or animals, etc.

1. A message will be broadcast to the affected campus over the intercom alert system where desk phones and outdoor speakers exist. All managers have the ability to send a message over the intercom alert system. These instructions are located in the Emergency Binder issued to each manager/exempt employee.
2. Messages will be sent to employees and students via the current emergency notification system using one or more of the following methods: voice call, text message and email. The emergency notification system allows messages to be sent simultaneously to all registered users via text messaging, phone call, and/or email. All employees will keep their information current in the [emergency notification database](#). All managers have the ability to send a message through the emergency notification system. These instructions are located in the Emergency Binder issued to each manager/exempt employee.

3. The emergency notification database for students is within their [myRogue](#) student login. Divisions and departments are responsible for notifying students in classrooms, laboratories, the library, or cafeteria.

External Communications

All external public communication that is related to an emergency must be issued by the Public Information Officer (PIO). News media make announcements as soon as they receive information from the College PIO. No one except the PIO shall call the media to ensure quick and accurate reporting. The PIO, as needed, will:

1. Write the announcement.
2. Implement communication selected by the team.
3. Evaluate communication and record for future reference.

10. ACTIVE SHOOTER SITUATIONS

Situations where one or more individuals are using deadly force against many people are very unpredictable and changing. It is impossible to anticipate exactly how the situation will evolve. It is impossible to provide absolute guidelines. Thinking through possible actions now may give individuals an important advantage. Active shooter incidents can happen at any location where people gather and usually start quickly and without warning.

1. **Call 9-1-1 first.**
2. As soon as safely able, call security at 541-218-2930.

Decision-making for Active Shooter on Campus/Lockdown

1. In the initial phases of an active shooter situation individuals will need to make decisions based upon their own assessment of the situation.
2. Follow all directions from law enforcement personnel after their arrival.
3. As soon as it is possible, the ERT will convene to consider other actions needed by the College.

Active Shooter Happening Now

Hearing gunfire may be the first indication that something is wrong. Individuals need to assess the situation as best they can and take appropriate action. If you determine or fear a situation poses a threat, take immediate action to protect yourself. “Run, Hide, Fight” are basic response options in an active shooter situation.

1. **RUN:** Run and get away. **If** you can safely evacuate, do so. Notify others as you leave when safe to do so.
2. **HIDE:** Hide and Lockdown (Lockdown is explained in detail in next section). Move to a secure area and follow the instructions for lockdown.
3. **FIGHT:** Attacking an armed or violent individual is not recommended. However, this is a personal choice when there are no other apparent options.

For insight into an active shooter situation, all employees and students should review the “Run, Hide, Fight” presentation located at: <https://www.youtube.com/watch?v=5VcSwejU2D0>.

Some actions to consider based on the situation are:

1. It must be an individual decision whether it is best to try to flee the area or go into a lock-down. There are risks and benefits to both options and a decision will need to be based on the individual situation.
2. Are there individuals in the vicinity with disabilities/special needs to evacuate? If so, develop a plan to assist them in a safe manner.
3. Do NOT use elevators.
4. In general, the more distance individuals can put between themselves and the shooter(s) the better.
5. Do not go towards the sounds of gunfire to investigate and/or try to help. Get away from the area if safe to do so.
6. Try to be a moving target vs. a non-moving target if the decision is made to not stay in place. If traffic is backed-up trying to exit campus, it may be quicker to leave campus on foot.
7. If it is not safe to get out of the area but somewhat distant from the shooting consider locking down as an option. Individuals may choose trying to secure the room they are in or go to a near-by room that can be secured. Close blinds, turn off all lights, silence cell phones, radios, etc., and keep quiet. Get down near the wall, which is most out of sight from outdoor windows and doors. The goal is to keep the shooter from entering the room.
8. Quietly discuss with others in room what actions will follow if shooter enters room. If that happens, do not "duck for cover." If you do, you will become a partially exposed, passive target. Try to get away if possible.
9. Evaluate the situation as best as possible before following any directions from the shooter.

Action Steps: Lockdown Active Shooter/Violent Individual

Purpose: To try to keep people from coming in contact with the shooter by going to places that can be secured. Ideally, such a space has phone and internet access, but the ability to secure the space is primary. In an active shooter situation, the first priority of police will be to neutralize the shooter(s). First aid for victims is a secondary priority, until this is accomplished.

1. The *Communication for Emergency Incidents* (Item 8, pg. 6) will be used to alert people to the need for a lockdown.
2. If the location involved is equipped with lock down alarm or button, activate it.

3. Staff may initiate the use of safe rooms in place in their area when circumstances dictate. (Departments should have pre-determined safe rooms). Rooms with limited access and visibility where individuals can be hidden from view of the shooter(s) are preferred.
4. Turn out lights and close windows and blinds.
5. Do NOT set off the fire alarm in a lockdown. People may become targets by attempting to leave the buildings in an orderly manner and gathering outside as done for a fire alarm. If a fire alarm goes off while in lockdown or sheltering in a safe room, assess the situation before leaving shelter. The alarm may have been set off by the shooter(s). If smoke or fire is present, exit the area in a safe manner.
6. When the situation is secure, an “All Clear” announcement will be made on the overhead intercom alert system and the emergency notification system. When this type of incident occurs, cooperate fully with law enforcement, make no sudden moves and refrain from running towards officers.

Action Steps: Shelter-In-Place Active Shooter/Violent Individual

Purpose: To secure exterior doors while normal activities continue within the building(s). This is used when there is a probability of a dangerous situation coming on campus and there is a need to restrict access to our buildings. Upon getting the announcement to start a shelter-in-place, staff will:

1. Secure exterior doors, close blinds and continue normal activities until notified of an all clear.
2. During a shelter-in-place, staff and students, who are known to staff personally and/or who do not fit the description of the suspect, will be allowed to enter into the building.

Action Steps: Evacuation Active Shooter/Violent Individual

1. If based on the understanding of the situation (location of the violent individual (s)), it is believed to be the best option to evacuate, do so immediately.
2. Leave the campus as quickly as possible.
3. Do NOT go to the campus transit stop.
4. Advise any students or staff in the immediate area about the emergency and encourage them to come also.
5. Take purses, backpacks and cell phones, leave other personal belongings behind.
6. Do NOT attempt to enter another campus building. All buildings will be locked and it may not be safe to enter the next building either.
7. Do not gather at any rally point or meeting location. Make every effort to leave the campus.
8. Updates on the situation will be posted on the campus website and via *Communication for Emergency Incidents criteria* (Item 8, pg. 6).

Action Steps: Evacuation of Persons with Disabilities Active Shooter/Violent Actor

1. Remain calm and reassuring.
2. Give assistance to persons with disabilities. Ask them what their needs are. Request assistance from those nearby if needed.
3. Exit building if possible; however, consider shelter-in-place if the person with a disability has mobility issues and cannot quickly evacuate the area.

11. BOMB THREAT

Bomb Threat Considerations

Bomb threats usually occur by telephone. The caller has a message to deliver and has chosen the telephone for this communication. Motives vary, as does the desired outcome. The most important thing to remember when a bomb threat is received is to take the caller seriously. Dissemination of any bomb threat information to students and employees will only be done at the direction of the Vice President, College Services or Director, Human Resources and Risk Management.

Decision-making for Bomb Threats

College security staff are trained to initially respond to bomb threat situations. In addition, they receive assistance from local fire and police authorities who are specially trained and equipped to conduct bomb searches and disposal as necessary. Local medical support is available to handle specific needs.

An employee receiving a telephone bomb threat should follow the *Bomb Threat Checklist* (Item 12, pg. 11). Upon notification of a bomb threat against any College resource, the Vice President, College Services will assess the credibility of the threat and will convene the ERT. The ERT will decide on:

1. Evacuation of affected facilities, paying attention to individuals with disabilities/special needs.
2. Closure of the affected campus.
3. Requests for outside assistance.
4. Internal communication through the Vice President of College Services using the *Communication for Emergency Incidents criteria* (Item 8, pg. 6).
5. External Communication through the Public Information Officer.

Action Steps: Bomb Threat

1. Remain calm.

2. Obtain as much information as possible from the caller using the *Bomb Threat Checklist* (Item 12, below) included below and if possible note voice, accent, gender, mood, background noises, exact words used, who the caller represents and why the College is a target.
3. Have someone **call 9-1-1**. If possible, this should happen simultaneously by a second employee while the original call taker is obtaining information from the caller.
4. Call Campus Security at 541-218-2930. Give your name and location. This also can be done by a second employee while the original call taker is speaking with the caller.
5. Have someone notify the Vice President of College Services who will assess the credibility of the threat and convene the ERT if the threat seems potentially viable.
6. Inform immediate supervisor or manager.
7. If told to evacuate by campus authorities, follow evacuation procedures.
8. If a suspicious object is seen, report it to Campus Security. *Do not touch or move it.*
9. Do not spread rumors.

Communication

Refer to the *Communication for Emergency Incidents* criteria (Item 8, pg. 6) for communication of Bomb Threat incidents.

12. BOMB THREAT CHECKLIST

1. When is the bomb going to go off?
2. Where is the bomb right now?
3. What does the bomb look like?
4. What kind of bomb is it?
5. What will cause it to explode?
6. Did you place the bomb?
7. Why?
8. What is your name?
9. Sex of caller: Male or Female
Age_____ Race_____ Length of call_____
10. Tell the bomb threat caller to contact 9-1-1 to report the bomb. (This may allow a trace.)
11. If possible note voice, accent, gender, mood, background noises, exact words used, who the caller represents and why the College is a target.

13. CRIMINAL ACTIVITIES

Emergent/In-Progress Criminal Activities

Safety of students and employees is the first priority. Everyone is asked to help make the College a safe place by being alert to suspicious situations or persons. If you are a victim, witness, or person responsible for the safety of students or others, **DO NOT TAKE ANY UNNECESSARY CHANCES**. Avoid physical confrontation with the perpetrator by any reasonable means available.

1. **Call 9-1-1**
2. Call Campus Security at 541-218-2930 as soon as possible.
3. If a vehicle is involved, get a license number, make, model, and color if possible.
4. Try to determine the route of travel if it is safe to do so.

Decision-making for Emergent/In-Progress Criminal Activities

After becoming aware of a major crime against a person or property in progress, a Security/ Safety Officer will notify the Director of Human Resources and Risk Management of the nature of the activity, steps taken by Campus Security, and will advise if any other actions are appropriate to the circumstances.

NOT Emergent/NOT In-Progress Criminal Activities

Crimes that are no longer in progress, or do not pose an immediate danger, should NOT be reported via 9-1-1. Contact Campus Security at 541-218-2930. Campus Security is responsible for reporting to law enforcement any crimes against RCC property. Campus Security will advise if individuals should be reporting directly to law enforcement or if Security will be making that contact.

Action Steps: Criminal Activities

1. Do not try to apprehend, confront or interfere with the criminal except to defend yourself.
2. Get a description; height, weight, sex, color, age, clothing, method and direction of travel. If the criminal enters a vehicle, get the license number, make, model, color and outstanding characteristics.
3. Do not touch or move what may be evidence or appear dangerous.
4. If possible go to a safe place.
5. If In-Progress/Emergent call 9-1-1. If NOT Emergent/In-Progress skip this step.
6. Call Campus Security at 541-218-2930. Give your name, location and department. Advise Campus Security of the situation and stay in place until contacted by an officer.
7. Do not interfere with those creating the disturbance or with Campus Security or other law enforcement authorities.

Violent or Threatening Behavior

Everyone's first duty is to ensure the safety of themselves and those who are under their responsibility at the College. Do not meet with anyone who has threatened anyone or is an obvious danger.

Decision-making for Violent or Threatening Behavior

For situations that pose an immediate threat of danger call 9-1-1 and then call Campus Security at 541-218-2930.

Action Steps: Verbally Abusive Behavior

1. Remain calm. Try to calm the person down.
2. Try to listen carefully and pay attention to what is said. Let the person know the intent is to help him or her within the ability to do so.
3. If the individual does not respond, get the attention of others around.
4. Notify Campus Security at 541-218-2930.
5. If the situation is escalating or if there is an immediate threat, call 9-1-1.
6. If necessary, leave the workspace. Do so under whatever pretext is necessary.

Action Steps: Physically Aggressive Behavior

1. Do not engage the physically aggressive person. Leave the workspace immediately. Go to a location with other people.
2. **Call 9-1-1.**
3. Advise the nearest manager and other staff.
4. Call Campus Security at 541-218-2930.

Other Guidelines for Coping in a Potentially Violent Situation

1. Alert a colleague when planning to meet with a potentially violent person and ensure the colleague is ready to assist. Have Campus Security "on call" or at the meeting as circumstances dictate.
2. Keep the meeting place door open and position yourself in an area that gives you an easy exit.
3. Be aware of and remove any object that could be used as a weapon, if safe to do so.
4. If instinct says something is wrong, leave immediately.

5. Avoid body language that appears challenging such as placing hands on hips, moving into the other person's territory or using aggressive facial expressions.
6. Slow speaking rate and lower voice to de-escalate the situation.
7. Ask to include a supervisor or administrator to help the agitated person's need to feel heard.
8. Ask questions to help regain control of the conversation and to understand the situation.
9. Never agree with disoriented statements or attempt to argue. Avoid defensiveness.
10. End the conversation if the person remains belligerent and does not respond to calming efforts.
11. Never touch an outraged person or try to force them to leave.
12. If a weapon becomes evident, leave if safe to do so. If that is not possible, calmly ask the person to leave any weapon in a neutral position and continue talking calmly. Call 9-1-1 and then call to notify Campus Security as soon as possible at 541-218-2930.
13. Let the person know the consequences of any violent behavior.
14. Never agree to go to an unmonitored location with a potentially violent person.
15. After the meeting, report any unacceptable behavior or threats to nearest manager and Campus Security. Help the campus remain alert to any situation that could eventually escalate to violence.

14. DEMONSTRATIONS AND PROTESTS

Civil Disturbances

Demonstrations, protests or work stoppages can have various consequences for the College. They can adversely affect the normal delivery of educational services. These events can also pose a threat to the safety and security of students and staff when coming to, using and departing from College property.

Decision-making for Demonstrations and Protests

A demonstration or protest is considered a planned event if the College has been notified and the event appropriately scheduled. The Vice President of College Services or his/her designee will coordinate with local authorities to ensure access to and from the College, and will request any necessary assistance to ensure students, employees, and properties are provided the highest degree of protection available. Every effort will be made to maintain a positive learning environment.

If an event occurs without notice, the College will take all necessary actions to maintain normal operating activities. The Vice President of College Services or his/her designee will coordinate with appropriate law enforcement and judicial officials to obtain support for the protection of College students, employees and property as soon as possible.

Demonstration and Protests Notifications

The Security/Safety Officer, upon notification of the event, will:

1. Advise Vice President of College Services and Director of Human Resources and Risk Management.
2. Assess the potential impact on college operations.
3. Recommend regarding convening of other resources.
4. Implement procedures to protect students, employees and property.
5. Send an emergency notification, if appropriate.

Action Steps: Demonstrations and Protests

1. If individuals observe unapproved demonstrations or protests or if demonstrations or protests are taking place at unapproved locations, contact Campus Security at 541-218-2930.
2. If not comfortable with what is being said, do not stay in the area. Avoid provoking or obstructing demonstrators.
3. In the event of a civil disturbance continue with normal routines as much as possible. If the disturbance is outside, stay away from doors and windows.
4. If destructive behavior is observed at any time contact Campus Security at 541-218-2930. Provide security with your name and what you saw.
5. Leave immediately if violent behavior is observed and proceed to normal work area or an area away from the demonstration.
6. Advise appropriate manager and wait for instructions. If on campus after hours and no one is available from immediate department or division, contact Campus Security: 541-218-2930.

15. NATURAL DISASTER/ENVIRONMENTAL THREATS

Evacuation

Environmental threats and natural disaster emergencies may warrant evacuation of a building or campus. A decision to evacuate will be communicated to all affected individuals using the *Communication for Emergency Incidents criteria* (see [Item 8, pg. 6](#)). The methods of communication will depend on the event, potential harm to people and property, and the urgency required. Always ensure individuals with disabilities/special needs are assisted as needed.

Decision-making for Evacuations

The ERT will assess the event and determine if evacuation of all or part of the campus is indicated. If evacuation is deemed necessary, Campus Security and College Services management team will coordinate this activity and request appropriate local government agency support as necessary.

Communication for Evacuations

The Vice President of College Services, when circumstances warrant, will:

1. Initiate evacuation of a building, buildings or the entire campus upon direction of the ERT.
2. Security/Safety Officer will ensure all students, employees, and visitors are safely evacuated from the affected area(s) including rapid response to individuals with physical impairment.
3. Notify Facilities Management and local agencies to provide support as necessary.

An emergency notifications system message will be sent using the *Communication for Emergency Incidents criteria*. (See Item 8, pg. 6).

Action Steps: Evacuation Building Fire, Gas Leak, Bomb Threat, Post-Earthquake

1. Do not use building elevators in case of fire or earthquake; use the nearest stairway.
2. Walk; do not run, to the nearest exit. Assist individuals with disabilities or special needs.
3. Leave the building and move to the designated meeting place. Individuals should be at least 1.5 times the height of the building away. Do not obstruct emergency personnel or vehicles.
4. Take purses and backpacks when evacuating, leave all other personal items behind. Do not hesitate to leave if you cannot quickly gather your personal effects. Close doors but do not lock them, except in an earthquake when doors are to remain open.
5. Staff and students may return to a building when told it is safe to do so by Campus Security, Facilities and Operations management, ERT or other responding emergency management personnel.

Action Steps: Evacuation of Persons with Disabilities Evacuation Building Fire, Gas Leak, Bomb Threat, Post-Earthquake

1. Remain calm and reassuring.
2. Give assistance to persons with disabilities. Ask them what their needs are.
3. Request assistance from those near if needed.

4. Exit building if possible; if not, proceed to the nearest evacuation area or move toward the nearest marked exit (these are evacuation areas). Do not use an elevator in case of fire or emergencies that might affect electricity. If sheltering indoors, seek shelter under a desk/table or stand in a corner and keep away from shelving and glass/windows. Drop, cover and hold on, use an arm to cover your head until the shaking is over.
5. The wheelchair occupant or person with disability may use the building elevators only if it can be done safely.
6. The wheelchair occupant or person with disability should remain in the evacuation area until rescue personnel arrive. All evacuation areas will be checked first by emergency personnel.

Building Fire or Explosion

Every activated fire alarm will be treated as an actual event. Evacuation of an affected building is mandatory and must begin when the alarm sounds. Campus Security and Facilities Management Personnel will assist and ensure the evacuation has been completed to include support for the physically impaired. All employees must become familiar with the evacuation routes for their respective buildings and any other assigned responsibilities to ensure the safety of students and visitors.

Decision-making for Building Fire or Explosion

Upon notice of a fire situation:

1. Ensure fire alarm has been activated; if not, activate it.
2. Employees will immediately evacuate their work area to the designated location for their building when a fire alarm is activated, closing doors and windows while leaving if possible.
3. Employees also should advise others of the situation and encourage them to leave the facility. If someone refuses, Campus Security, the Director of Human Resources and Risk Management, or on-scene fire officials should be notified.
4. Stand by for further instructions, and do not return to the facility until officially advised by Campus Security or a building representative that it is safe to do so.

Communication for Building Fire or Explosion

The Vice President of College Services, Security/Safety Officer, Director of Human Resources and Risk Management, Director of Facilities and Operations, or other ERT members, upon notification of a fire on campus, will:

1. Start evacuation of the affected area, facility or campus.
2. **Call 9-1-1** for fire, medical and law enforcement assistance.

3. Consult with the management about the need for College closure.

An emergency notification message will be sent if needed using the *Communication for Emergency Incidents* (Item 8, pg. 6).

Action Steps: Building Fire or Explosion

(Note: for wildfires, see *Severe Weather*, [pgs. 24-25](#)).

1. In case of fire, exit the area, closing the door to the room with the fire, and sound the fire alarm to evacuate the building.
2. **Call 9-1-1** and then Campus Security at 541-218-2930. Give your name, campus, department and location of fire. Do not hang up until instructed to do so.
3. If the fire is small, control it with a fire extinguisher. This should be done by individuals who have been trained in the proper use of fire extinguishers. All employees should be aware of fire extinguisher locations in their building. A video showing "[How to Use a Fire Extinguisher](#)" is located on the Safety Resources page of the RCC website. A fire extinguisher can be utilized to control small fires using the "PASS Method".
 - **P**ull the safety pin from the fire extinguisher.
 - **A**im the nozzle toward the base of the fire.
 - **S**queeze the handle to release the extinguishing agent.
 - **S**weep from side to side at the base of the fire until it appears to be out.
4. Never use building elevators in cases of fire or earthquake.
5. Follow evacuation procedures.
6. Leave the building and move to the evacuation reassembly area for the building. Do not obstruct emergency personnel or vehicles.
7. Do not return to the building until instructed to do so by Campus Security or a building representative.
8. Notify rescue personnel if it is suspected that someone is trapped in the building.

Hazardous Materials Accidents

Contamination by hazardous materials can occur by physical contact or inhalation. At the College, hazardous material containers are required to be labeled with information regarding the health hazards of the substance. Individuals who believe they have been contaminated by contact with or inhalation of a known or suspected hazardous material should immediately seek emergency response assistance. They should advise College staff of where the material is located and type if known.

Decision-making for Hazardous Material Accidents

The Director of Facilities and Operations upon notification of a hazardous materials incident will:

1. Determine the extent and nature of the accident.
2. Ensure that the scene is cordoned off to the distance listed on the SDS guidelines for that particular chemical.
3. Request contamination control assistance from Facilities and Operations and Security staff if needed.
4. Request medical assistance if indicated.
5. Request local governmental agency support as appropriate.
6. Notify the Vice President of College Services if indicated.
7. Coordinate response efforts under leadership of the ERT if indicated.

Action Steps: Hazardous Material Accident

1. Unless properly trained, do not attempt to clean up the hazardous spill. Call Security at 541-218-2930.
2. If a gas cylinder or other chemical container leaks, and if it is believed this is dangerous, the following steps should be taken:
 - a. Confine the fumes or fire by shutting the door to the room.
 - b. Sound the building fire alarm. Begin evacuation procedures.
 - c. Get far away from the gas leak before using phones. When safely away from leak, call Campus Security at 541-218-2930. Give your name, campus, department, location and specific information about the nature of the material involved.
 - d. Move to the evacuation reassembly area for the building. Do not obstruct emergency personnel or vehicles.
 - e. Suspected gas leaks or suspicious odors should be reported immediately to Campus Security at 541-218-2930.

Communication for Hazardous Materials Incidents

An emergency notification system message will be sent using the *Communication for Emergency Incidents* criteria (Item 8, pg. 6) if needed.

Campus Guidance Shelter-in-Place

There are three primary circumstances for Shelter-in-Place. The first is for an environmental emergency, specifically a release of hazardous materials, where best practice or guidance is to shelter in a building until the hazard has passed or been reduced. In this instance, specific directions and information on the nature of the threat and sheltering instructions will be communicated using *Communication for Emergency Incidents* criteria (Item 8, pg. 6) to campus members.

The next circumstance is a subset of the Violent Actor or Active Shooter scenario, when sheltering is advisable (versus evacuation). In this case, campus members who elect to shelter in place should follow the guidelines in the Active Shooter/Violent Actor section of this plan.

The last circumstance is in the event of severe weather, where evacuation is not feasible. In this case, ERT members will direct staff to centralized shelters where resources will be concentrated and where power and heat are still maintained.

If such shelter is long term, executive authority may be provided to utilize campus food supply from the campus food service.

Natural Disasters

A natural disaster can occur with or without notice. Earthquakes, floods, mudslides, wildfire, and severe storms pose a serious threat to the safety and security of students and employees as well as the physical College facilities. These events can disrupt, delay or terminate learning activities.

Decision-making for Natural Disasters

Some natural disasters provide lead-time to prepare and communicate with students and employees. When the Vice President of College Services has reasonable lead-time to determine possible effects on College operations, a decision will be made to continue, reduce or terminate College functions and/or classes. That decision will be announced to students and employees via the emergency notification messaging system.

Other natural disasters occur suddenly and require detailed pre-planning for effective response. When a natural disaster strikes without warning, the Director of Human Resources and Risk Management will:

1. Assemble the ERT.
2. Assess the College operational capability.

3. Determine any threat to students and employees.
4. Decide whether to continue operations, reduce activity or close a College facility.

Communication for Natural Disasters

The Director of Human Resources and Risk Management will:

1. Expeditiously advise the Vice President of College Services of impending natural disaster events that could affect the safety of students, employees or the normal operation of the College.
2. If needed, advise the ERT on pre-event and post-event preparation/recovery actions.
3. An emergency notification message will be sent if needed using the *Communication for Emergency Incidents criteria* (see Item 8, pg. 6).

Action Steps: Earthquake

1. If indoors, stay there. Get under a desk or table or stand in a corner or doorway. Stay away from windows, shelves and heavy equipment. Do not use elevators.
2. If outdoors, get into an open area away from trees, buildings, walls and downed power lines.
3. If driving, pull over to the side of the road and stop. Avoid overpasses, trees and downed power lines. Stay inside the vehicle until the shaking is over.
4. If in a crowded public place, do not rush for the doors. Move away from shelves containing objects that could fall.
5. After the shocks subside, proceed to the designated evacuation location for the building.
6. Follow the procedures in this manual for evacuation, fire, hazardous material accidents or serious injury, as necessary.
7. In the event of major damage or disruption, Facilities Management or Campus Security will announce and implement evacuation procedures.
8. Call Campus Security at 541-218-2930 to notify of serious hazards or injuries. Identify and assist the injured.
9. Do not return to the building until instructed by Facilities Management or building representatives that it is safe.

Note: Severe Weather (pgs. 24-25) for information related to high winds, floods, wildfires, etc.

Physical Injuries and Medical Emergencies

Injuries and medical emergencies on campus may be classified as either:

1. **Minor:** Individuals with minor injuries, may self-administer first aid, using available first-aid kits that are centrally located in all College buildings.
2. **Moderate:** a qualified, trained bystander may administer moderate first aid, and the person referred to the hospital or a private provider.
3. **Severe: Call 9-1-1** and then Campus Security at 541-218-2930. State the nature of the illness or injury, location of patient, and if an ambulance seems necessary. CPR, if indicated, should be started by any trained bystander and continued until relieved by someone with higher training or until too physically exhausted to continue.

Fill out the appropriate Incident Report for ANY injury or near miss.

Decision-making for Physical Injuries and Medical Emergencies

Campus Security is responsible for assisting with immediate medical care of persons injured on campus, including referral and reporting.

Communication for Physical Injuries

Campus Security is responsible for notification and communication about any persons treated and/or transported. Campus Security is also responsible for notification and communication about any persons to whom they provide first aid or emergency response.

All accidents occurring on College property that do not involve an employee of the College are reported on an Incident Report form provided on the RCC Intranet. Departments are responsible for completing the Incident Report for all student accidents in their area. For accidents involving employees, complete an Incident Report and contact Human Resources if seeking medical assistance and needing to file a Workers' Compensation claim.

Action Steps: Physical Injuries

1. Do not move an injured or ill person unless there is a life-threatening situation.
2. **Call 9-1-1** and then call Campus Security at 541-218-2930. AED's (automatic external defibrillators) are located on all three campuses and at both learning centers. Learn the locations of AED's on your Campus. Notice of the injury or illness and use of the AED is to be made to Campus Security. Give name of person who utilized the AED, desk extension, exact location of the victim and information regarding the injury or illness when reporting use of the AED.
3. Send another person to the closest exit to lead emergency response personnel to the injured person if Campus Security or Facilities staff is not doing so.

4. Return to victim and keep them calm and comfortable. If properly trained, administer first aid.
5. Remain with the victim until Campus Security or medical personnel arrive. People performing first aid or CPR should always continue doing so until someone with higher training relieves them or they are too physically exhausted to continue.
6. Do no attempt to clean up spilled blood or bodily fluids unless properly equipped and trained.
7. Contact Facilities to assist with any spilled blood or bodily fluids.

Psychological and Emotional Trauma

There is a likelihood for mental health trauma or psychological trauma in the event of an emergency or traumatic incident where there are victims or witnesses. Support services are offered through RCC Counseling Department or for employees through the Employee Assistance Program (EAP). Counseling Department networks with other agencies in the community and will call for additional support if needed.

Decision-making for Emergency Events that Involve Victims and/or Witnesses

The Security/Safety Officer will ensure that the Mental Health Crisis Response Coordinator is notified as indicated.

Action Steps: Psychological and Emotional Trauma

1. Each person's first duty is to ensure his or her own safety.
2. Call Campus Security at 541-218-2930.
3. If individuals are able to and desire to, they may assist by assessing the emotional state of those around, determine if they are able to safely help, and stabilize them emotionally while waiting for professional assistance to arrive.
4. When help arrives, trained crises responders will assess the nature and extent of the intervention that is called for and take over responsibility for stabilizing the situation and providing crisis management.
5. If necessary they will notify the Vice President of College Services or designee with recommendations.
6. Outside assistance will be requested if warranted by the situation.
7. For students, counseling is available by making an appointment or dropping by the counseling department any time during regular business hours.
8. For employees, the Employee Assistance Program (EAP) is available.

Severe Weather

Severe weather includes rain, snow, ice, flooding, strong winds and tornadoes or similar events that could affect the operational capability of the College or threaten the safety of students or employees. This includes conditions affecting safe travel to or from any College Campus.

Decision-making for Severe Weather

The Vice President of College Services will evaluate available data from personal observations, news sources, recommendations from Campus Security and Director of Human Resources and Risk Management and Facilities staff to evaluate and assess a course of action, including whether to reduce services, close the College or continue to operate all activities as scheduled.

Action Steps: Severe Weather

1. If an event is witnessed occurring, call Campus Security at 541-218-2930.
2. **On-campus:** Actions to be taken in the event of severe weather will be announced via the *Communication for Emergency Incidents criteria* (see Item 8, pg. 6).
3. Additional information may be posted on the RCC website.
4. **Off-Campus:** the Director of Marketing/PIO will inform Radio and television news stations of closures. If media calls, refer them to the PIO.

Communication for Severe Weather

The designated administrator, upon notification of a predicted or in-progress severe weather event, will:

1. Advise the Director of Marketing/PIO of potential impact on college operations by forecasted severe weather.
2. Ensure coordination to monitor weather conditions and take appropriate action to make the campus safe for students and employees, including:
 - a. Have the on-duty Campus Security and/or Campus Facilities staff assess in-progress severe weather conditions.
 - b. When warranted, advise Vice President of College Services to request delay or closure of campus due to weather conditions. After assessing the situation, he/she may choose to close campuses and will initiate a message to be sent out using the emergency notification system.
 - c. Notify the PIO for appropriate website notifications.

Utility Failures

These events include commercial failure of services (power/water/sewage) that adversely affect the ability of the College to deliver institutional instruction or maintain a safe environment for students and employees.

Decision-making for Utility Failures

Upon notification that a situation exists, Campus Security will communicate with the Director of Facilities and Operations to determine the nature, scope and duration of the loss. The Director of Facilities and Operations will contact the Vice President of College Services who will determine if College activities can be continued, reduced, or closed as appropriate. The vice president may convene the ERT if needed.

Communication for Utility Failures

The Security/Safety Officer or designee will:

1. Coordinate with the Director of Facilities and Operations to determine the extent of service disruption.
2. Advise the Vice President of College Services of the nature of the disruption and any potential safety issues affecting students or employees.

An emergency notification message will be sent if needed using *the Communication for Emergency Incidents criteria* (see Item 8, pg. 6).

Action Steps: Utility Failures

1. If there is a potential danger to the building occupants or if the utility failure occurs after hours, weekends or on holidays, notify Campus Security at 541-218-2930.
2. If there is a major gas leak, do not activate the building fire alarms.
3. Leave the building and move to the designated location for the building. Do not obstruct emergency personnel or vehicles.
4. Assist people with disabilities in exiting the building.
5. In case of electrical failure, do not use the elevator. If stuck in the elevator, use the emergency phone to call for help.

EMERGENCY RESPONSE TRAINING

RCC has made the Emergency Operations Plan available to the college community, which details appropriate responses in the event of campus emergencies. The Emergency Operations Plan may be seen on, or downloaded from the college website and has also been included in this report. Each campus in the district will perform an

emergency drill of some type at least annually, with drills scheduled four times a year. These drills may or may not involve outside agency (local police or fire departments, etc.) participation. The goal of the drills is not only to train, but to also promote safety in general to the whole college community. The drills consist of a planning session, distribution of emergency response information, testing of emergency notification systems, practiced response, opportunity for all campus users to provide feedback, drill and systems review meeting with the Emergency Response Team, planning and recommendations to correct any noted deficiencies or identified concerns.

All members of the RCC community are strongly encouraged to visit the RCC web site and the Safety/Security page for the latest updates, information, and reports regarding campus safety and security.

Procedure: **TITLE IX – GENDER-BASED AND SEXUAL MISCONDUCT (AP-047)**
Contact: **Title IX Coordinator, Kori Ebenhack – Vice President of Student Services and Chief Student Services Officer**
Phone: 541-956-7196
Office: Redwood Campus- Student Services Building
Email: kebenhack@roguecc.edu

Deputy Title IX Coordinator for Students, Chauncey Kieley – Compliance Coordinator
Phone: 541-245-7632
Office: Riverside Campus – G Building – Room 223
Email: ckieley@roguecc.edu

Deputy Title IX Coordinator for Employees, Wendy Jones – Risk Management Coordinator
Phone: 541-956-7146
Office: Redwood Campus – M Building
Email: wjones@roguecc.edu

POLICY AND PROCEDURES ADDRESSING TITLE IX – GENDER-BASED AND SEXUAL MISCONDUCT

POLICY

Rogue Community College is committed to maintaining a safe and healthy educational and work environment in which no member of the community is, on the basis of sex, sexual orientation, or gender identity, excluded from participation in, denied the benefits of, or subjected to discrimination in any college program or activity. Gender-based harassment and sexual harassment, including sexual violence, are forms of sex discrimination in that they deny or limit an individual's ability to participate in or benefit from college programs or activities.

This policy is designed to ensure a safe and non-discriminatory educational and work environment and to meet legal requirements, including:

- Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of sex in the College's programs or activities;
- Violence Against Women Reauthorization Act;

A. Prohibited Conduct

The conduct listed below is strictly prohibited:

1. Sexual Assault

Sexual assault is actual or attempted sexual contact with another person without that person's consent. Sexual assault includes, but is not limited to:

- Intentional touching of another person's intimate parts without that person's consent; or
- Other intentional sexual contact with another person without that person's consent; or
- Coercing, forcing, or attempting to coerce or force a person to touch another person's intimate parts without that person's consent; or
- Rape or attempted rape.

2. Sex/Gender-Based Discrimination

Sex discrimination is adverse treatment of an individual based on sex or gender, rather than individual merit. Sex discrimination encompasses sexual misconduct but also includes other discriminatory behavior that does not constitute sexual misconduct. Sex discrimination also may include abusive or harassing behavior, whether verbal or physical, that demeans or intimidates another individual because of sex, gender identity or gender expression. Examples of conduct that can constitute sex discrimination because of sex, gender identity or gender expression include, but are not limited to the following:

- Singling out or targeting an individual for different or adverse treatment (e.g., more severe discipline, lower salary increase);
- Failing or refusing to hire or allow participation by an individual in a College activity;
- Terminating or removing an individual from employment or an educational program; or
- Verbally harassing, abusing, or demeaning a targeted individual with conduct designed to adversely impact that individual.

3. Sexual Exploitation

Sexual exploitation occurs when a person takes sexual advantage of another person for the benefit of anyone other than that person without that person's consent. Examples of behavior that could rise to the level of sexual exploitation include:

- Prostituting another person;
- Recording images (e.g., video, photograph) or audio of another person's sexual activity, intimate body parts, or nakedness without that person's consent;
- Distributing images (e.g., video, photograph) or audio of another person's sexual activity, intimate body parts, or nakedness, if the individual distributing the images or audio knows or should have known that the person depicted in the images or audio did not consent to such disclosure and objects to such disclosure;
- Viewing another person's sexual activity, intimate body parts, or nakedness in a place where that person would have a reasonable expectation of privacy, without that person's consent.

4. Sexual Harassment

Sexual harassment is any unwelcome sexual advance, request for sexual favors, and other verbal or physical conduct of a sexual nature when:

- Submission to or rejection of such conduct is made either implicitly or explicitly a term or condition of instruction, employment, or participation in any College activity or benefit;
- Submission to or rejection of these behaviors by an individual is used as a basis for evaluation in making academic or personnel decisions; or
- These behaviors are sufficiently severe and/or pervasive to have the effect of unreasonably interfering with an individual's educational experience, working conditions, or living conditions by creating an intimidating, hostile, or offensive environment.

5. Sexual Misconduct

Sexual misconduct occurs when participants in sexual activity have not given consent. Sexual misconduct involving force, duress, or inducement of incapacitation, or where the perpetrator has taken advantage of another person's state of incapacitation, will be deemed especially egregious. The consumption of alcohol or the use of illegal substances does not constitute a mitigating circumstance when it contributes to a violation regarding sexual misconduct.

6. Intimate Relationship Violence (also known as dating or intimate partner/spouse

violence). Intimate relationship violence is any act of violence, threat or intimidation that harms or injures a partner/spouse in a current or former intimate relationship (defined below).

These acts may be physical, emotional/psychological, sexual, or economic in nature. Intimate relationship violence can be a single act or pattern of behavior. These acts are prohibited under this policy.

7. Domestic Violence in the Context of Intimate Relationships

Violence that occurs when partners/spouses in a current or former intimate relationship are or have been cohabiting in the same space is also prohibited. Students are deemed to be cohabiting when they share access to the same private living space or bathroom.

8. Stalking in the Context of Intimate Relationships

Stalking is a course of conduct or series of acts directed at a partner in a current or former intimate relationship that would cause a reasonable person to feel fear, to experience emotional distress, or to fear for the safety of a third person. Acts that together constitute stalking may be direct actions or may be communicated by a third party, and can include, but are not limited to: threats of harm to self or others; pursuing or following; non-consensual (unwanted) communication by any means; unwanted gifts; trespassing; and surveillance or other types of observation.

B. Determination of Violations

In determining whether alleged conduct violates this policy, the college will consider the totality of the facts and circumstances involved in the incident, including the nature of the alleged conduct and the context in which it occurred. Any of the prohibited conduct can be committed by individuals of any gender, and it can occur between individuals of the same gender or different genders. It can occur between strangers or acquaintances, as well as people involved in intimate or sexual relationships. The determination of a violation will be made using the “preponderance of the evidence” standard.

C. Scope of This Policy

This policy governs college students, regardless of enrollment status, all employees, and third parties (e.g. non-members of the college community, such as vendors and visitors).

Third parties are both protected by and subject to this policy. A third party may make a complaint or report of a violation of this policy. A third party also may be permanently barred from the college or subject to other restrictions for failing to comply with this policy.

This policy applies to conduct that occurs on College property and in the local vicinity. All actions by a member of the college community that involve the use of the college’s computing and network resources from a remote location, including but not limited to accessing email accounts, will be deemed to have occurred on campus. This policy also applies to conduct that occurs off college property when the conduct is associated with a college-sponsored program or activity, such as travel, research, or internship programs or when such conduct has a continuing adverse effect or creates a hostile environment on campus.

DEFINITIONS

For the purposes of this policy, the definitions below will be used:

“Employee” is any individual who performs services for the College in exchange for pay, benefits, or College affiliate status, including but not limited to: management, professional, classified, faculty, adjunct faculty, lecturers, instructors, academic professionals, visiting academic professionals, hourly students and volunteers.

“Student” includes any person enrolled in any class or course of instruction or training at RCC.

“Complainant” is the individual(s) alleging a violation of the policies herein.

“Respondent” is the individual(s)/entity (i.e., department, unit, agency) against whom a complaint is filed and/or is the designee for responding to the charge of discrimination or harassment.

“Deputy Title IX Coordinators” are College employees who have been trained and designated by the Title IX Coordinator to receive and investigate allegations of sexual harassment, sexual discrimination and sexual assault.

“Title IX Investigators” are College employees who have been trained and designated by the Title IX Coordinator and Title IX Deputy Coordinators to investigate allegations of sexual harassment, sexual discrimination and sexual assault.

“Days” refer to calendar days unless specified otherwise.

“Consent” is the voluntary, informed, un-coerced agreement through words and actions freely given, which a reasonable person would interpret as a willingness to participate in mutually agreed-upon sexual acts. Consensual sexual activity happens when each partner willingly and affirmatively chooses to participate.

Indications that consent is not present include, but is not limited to, the following:

- When physical force is used or there is a reasonable belief of the threat of physical force;
- When duress is present;
- When one person overcomes the physical limitations of another person;
- When a person is incapable of making an intentional decision to participate in a sexual act, which could include instances in which the person is in a state of incapacitation.

“Incapacitation” is the state in which a person’s perception or judgment is so impaired that he or she lacks the cognitive capacity to make or act on conscious decisions. The use of drugs or alcohol can cause

incapacitation. An individual who is incapacitated is unable to consent to a sexual activity. Engaging in sexual activity with an individual who is incapacitated (and therefore unable to consent), where a person knows or ought reasonably to have understood that the individual is incapacitated, constitutes sexual misconduct.

“Intimate Relationship” is a short- or long-term relationship between persons of any gender that provides romantic and/or physical intimacy or emotional dependence. Intimate relationships may include, but are not limited to, marriages, civil unions, dating relationships, "hook-up" relationships, relationships in which partners are characterized as "girlfriends" or "boyfriends," and relationships between persons with a child in common.

REPORTING

Complainants are encouraged to make formal reports of incidents. When formally reported, Complainants have the right and can expect to have incidents of sexual misconduct investigated and properly resolved through administrative procedures. RCC will seek to maintain privacy at all times during the process consistent with our responsibility to ensure both individual and community safety, as well as its commitment to providing an environment free from discrimination. This means that only people who need to know will be told and information will be shared only as necessary with investigators, witnesses, interpreters/translators, Complainants, and Respondents.

A. Reporting Procedures

Reports of incidents of gender-based or sexual misconduct or discrimination should be made to the designated Title IX Coordinator or Deputy Coordinators, who are designated and trained as Title IX investigators and are charged with ensuring that any misconduct is eliminated, its recurrence is prevented, and addressing the effects. These individuals will also provide information regarding grievance procedures, interim measures during any investigation or policy process, and ongoing emotional support.

Students: Students alleging discrimination or harassment should submit a to the Office of the Compliance Coordinator at 541-245-7632 or by calling 541-956-SAFE (7233) or emailing SafeTalk@rogucecc.edu.

Students may also discuss their allegation with an RCC Counselor prior to making a report. A Counselor is able to offer confidentiality and information about the process, which can help a student decide how to proceed. For more information, please see the “Confidential Reporting” section below.

Students who are victims of sexual assault shall receive written notification showing each of the below rights and resources. This notification must be written in plain language that is easy to understand and with print that is of a color, size and font that allow the notification to be easily read.

- The student’s rights;

- Information about what legal options are available to the student, including but not limited to:
 - The various civil and criminal options the student may pursue following an assault, and;
 - Any campus-based disciplinary processes the student may pursue;
 - Information about the campus-based services available to the student;
 - Information about the student's privacy rights, including but not limited to information about the limitations of privacy that exist if the student visits a campus health or counseling center; and
 - Information about and contact information for state and community-based services and resources that are available to victims of sexual assault.

Employees: Employees who believe they have been subjected to discrimination or harassment in violation of this policy should contact the Human Resources Department at 541-956-7017 or smoye@rogucecc.edu.

Applicants for Admission: Applicants who have submitted an application for admission and believes they have been denied admission or the opportunity for admission on the basis of a protected class should contact the Office of the Compliance Coordinator at 541-245-7632 or SafeTalk@rogucecc.edu.

Visitors: Persons visiting the College who believe they are subject to conduct that would constitute a violation of the policies herein as perpetrated by a College employee or student should contact the Human Resources Department at 541-956-7017 or smoye@rogucecc.edu.

Individuals may also seek guidance from and/or file a complaint with the Office for Civil Rights. See <http://www2.ed.gov/about/offices/list/ocr/docs/howto.html> for additional information.

B. Responsibility of Employees to Report

All employees are considered responsible employees and are required to report incidents of conduct prohibited by this policy to the Title IX coordinator or her/his designee. All employees are also required to fully cooperate with investigations related to these issues. Individuals designated as campus or community professionals who are bound by state and federal laws to not reveal information without written permission of the individual are not required to report confidential information. These individuals are prohibited from breaking confidentiality unless there is an imminent threat of harm to the individual or others. If an individual wishes to explore their options for reporting, it is recommended they contact one of RCC's Counselors. A counselor will not be required to break confidentiality under this procedure and will work with the individual to help them understand and navigate the reporting and grievance process.

In emergency situations, if there is a suspected crime in progress, or imminent or serious threats to the safety of anyone, employees must immediately dial 911 and contact Security.

A complainant may choose not to make a complaint or report in their own case.

C. Disclosure of Information

The College may share non-identifying information, including data about outcomes and penalties, in aggregate form. At no time will the College release the name or other personally identifiable information of the complainant to the general public without the express consent of the complainant or as otherwise permitted or required by law.

D. Confidential Reporting

Complainants seeking assistance without the expectation of a formal response from the College have the following confidential reporting options:

College Counselors

RCC has professional counselors (including those who act in this role under the supervision of a licensed counselor) who provide mental health counseling to RCC students and who are not required to report any information about an incident to the Title IX Coordinator without the Complainant's permission. This privileged communication only applies when counselors are supporting students in a personal counseling role, as opposed to serving as faculty or fulfilling other roles of their job.

Counseling Centers are located at each Campus: <http://web.roguecc.edu/counseling>

E. Limitations and Exceptions to Confidentiality

Individuals who speak to a counselor or advocate (on or off campus) must understand that, if they want to maintain confidentiality, the College may be unable to conduct a complete investigation or pursue disciplinary action against the alleged perpetrator. However, the College will still work with the complainant to alleviate any hostile environment or negative effects on the complainant within the limits of applicable policy and procedure. Limits to confidentiality:

- If the College determines that the Respondent may pose a serious and immediate threat to the College community, RCC Security may be called upon to issue a "timely warning" to the community. Any such warning will not include any information that identifies the Complainant.
- All RCC employees are required by Oregon law (HB4016) to report suspected cases of abuse against persons under the age of 18 to the Oregon Department of Human Services.

F. Annual Security Report and Timely Warning Obligations

RCC is required by the Higher Education Opportunity Act and Clery Act to annually publish statistical information related to reported incidents of sexual violence, sexual harassment, domestic violence, dating violence, and stalking. The information shared includes the date, location of incident, and Clery crime category. All personally identifiable information is kept confidential. RCC Security is responsible for collecting the data from a variety of College sources and publishing the report.

The RCC Annual Campus Security Report can be found at:

The College is also obligated by federal directive to issue immediate “timely warnings” for incidents reported that are considered to pose a substantial threat to the college community. The College will make every effort to ensure that victims’ names and other identifying information are not disclosed, while still providing enough information for community members to make safety decisions in light of the danger.

G. Anonymous Reporting

The College will accept and investigate, to the extent possible, anonymous reports of sexual misconduct. Reporting parties must understand that 1) anonymous reports may trigger a formal Title IX investigation and 2) anonymous reports often limit the College’s ability to conduct an investigation or pursue disciplinary action.

H. Fabricated Allegations

Any allegations suspected to be fabricated for the purpose of harassing the accused party or disrupting the College’s operations are subject to these investigation and grievance procedures and could result in disciplinary actions, up to and including dismissal for students and termination of employment for employees.

PROTECTION AGAINST RETALIATION

This policy and Title IX prohibit retaliation against a Complainant or witnesses for filing or participating in the investigation of a sexual misconduct complaint. Retaliation is any overt or covert act of reprisal, interference, restraint, penalty, discrimination, intimidation, or harassment against individuals for exercising their rights (or supporting others for exercising their rights) under this policy. RCC will investigate any reports of retaliation and take appropriate disciplinary action.

TITLE IX COORDINATOR RESPONSIBILITIES

Rogue Community College’s Title IX coordinator is the Vice President of Student Services. The RCC Title IX Coordinator ensures that faculty, staff, and students are aware of their legal rights under Title IX. The coordinator also works to ensure that RCC complies with all aspects of Title IX. The Title IX Coordinator will be informed of all complaints or reports of violations of this policy, and oversees the College’s centralized response to ensure compliance with Title IX. The Title IX Coordinator’s activities include, but are not limited to:

- Communicating with all members of the College community regarding Title IX and providing information about how individuals may access their rights;
- Reviewing applicable College policies to ensure institutional compliance with Title IX and The Violence Against Women Act ("VAWA");
- Monitoring the College’s administration of its own applicable policies, including record keeping, timeframes, and other procedural requirements;

- Overseeing training regarding Title IX and prohibited conduct defined in this policy; and
- Responding to any complaint or report regarding conduct that violates this policy. In this capacity, the Title IX Coordinator oversees the investigation and resolution of such alleged misconduct, directs the provision of any remedial measures, and monitors the administration of any related appeal.

The Title IX Coordinator may delegate responsibilities under this policy to designated Deputy Title IX Coordinators and Investigators, who are appropriately trained.

Title IX Coordinator and Deputy Title IX Coordinator contact information is as follows:

Title IX Coordinator

Kori Ebenhack
Vice President, Student Services/CSSO
3345 Redwood Hwy
Grants Pass, OR 97527 KEbenhack@roguecc.edu
(541) 956-7196

Deputy Title IX Coordinator for Students: The Deputy Title IX Coordinator for Students is delegated responsibility by the Title IX Coordinator to oversee RCC's Title IX compliance efforts involving students.

Chauncey Kieley
Compliance Coordinator
Riverside Campus, G Building
117 S. Central Ave.
Medford, OR 97501
ckieley@roguecc.edu
(541) 245-7632

Deputy Title IX Coordinator for Employees: The Deputy Title IX Coordinator for Employees is delegated responsibility by the Title IX Coordinator to oversee RCC's Title IX compliance efforts involving employees and visitors.

Wendy Jones
Risk Management Coordinator
Redwood Campus, M Building
3345 Redwood Hwy.
Grants Pass, OR 97527
wjones@roguecc.edu
(541) 956-7146

WHERE AND HOW TO GET IMMEDIATE ASSISTANCE FOLLOWING AN INCIDENT OF GENDER-BASED OR SEXUAL MISCONDUCT

A. For Immediate Assistance:

Any RCC student, faculty, or staff member who has experienced sexual assault is strongly encouraged to seek immediate medical assistance by calling 911 and notifying Security at 541-218-2930.

In the event of a sexual assault or a sexual misconduct incident requiring medical attention, visiting a hospital emergency room will ensure treatment is provided for possible injuries, pregnancy, or sexually transmitted disease. Additionally, a Sexual Assault Nurse Examiner (SANE) can obtain forensic evidence of an assault up to five days after the incident. This can be important if legal options are pursued later. The Josephine Women's Crisis Support Team ((541) 479-9349) and the Jackson County Sexual Assault Victims Services ((541) 779-4357) have trained crisis counselors who can accompany a victim to the hospital 24 hours a day. Additional community resources can be found here (<http://web.roguecc.edu/title-ix/advocacy-and-resources>).

You are also encouraged to report the incident to RCC by following the reporting procedures outlined in the "Reporting" section of this policy.

The College expects all members of our community to participate in the process of creating a safe, welcoming and respectful environment on campus. In particular, the College expects that all RCC community members will take reasonable and prudent actions to prevent or stop an act of sexual misconduct. Taking action may include direct intervention when safe to do so, enlisting the assistance of friends, contacting law enforcement, or seeking assistance from a person in authority. Community members who chose to exercise this positive moral obligation will be supported by the College and protected from retaliation.

B. For Ongoing Assistance:

The following resources are available for ongoing assistance, regardless of whether the victim chooses to make an official report or participate in an investigation or criminal process. This policy indicates the level of confidentiality offered by each of the listed on-campus resources.

Counseling Services for Students: Counseling services are available on a walk-in basis at each of RCC's Student Services Centers (G Building on the Riverside Campus or the Student Services building on the Redwood Campus) or by calling 541-245-7552 (Medford) or 541-956-7192 (Grants Pass).

Assistance for Employees: Employee Assistance Program (EAP) Contact information: RBH at 1-866-750-1327.

INTERIM MEASURES, ACCOMMODATIONS, AND SANCTIONS

Where appropriate, RCC will implement interim measures on its own initiative or in response to a request from a Complainant (the alleged victim of sexual misconduct) or Respondent (the alleged perpetrator of sexual misconduct).

Interim measures for students may include, but are not limited to:

- Access to on-campus counseling services and assistance in setting up an initial appointment with

the Deputy Title IX Coordinator for Students to discuss complaint and interim options available;

- Advocacy to access community resources for ongoing assistance to include, but not limited to: individualized safety plan, counseling, case management advocacy, support group/s, legal advocacy, emergency shelter/housing, etc.;
- No-contact directives;
- Rescheduling of exams and assignments;
- Providing alternative course completion options;
- Changing class schedules, including the ability to transfer course sections or withdraw from a course without penalty;
- Changing work schedules, job assignments, or job locations for college employment;
- Providing an escort to ensure safe movement between classes and activities;
- Providing academic support services, such as tutoring;
- Limiting or barring an individual's or organization's access to certain RCC-owned facilities or activities;
- Interim suspension of the Respondent;
- Student-requested leaves of absence.
- Any other measures deemed appropriate by the Title IX Coordinator and applicable Deputy Coordinator made to alleviate any hostile environment on campus.

Interim measures for faculty and staff may include, but are not limited to:

- Access to on-campus counseling services and assistance in setting up an initial appointment with the Deputy Title IX Coordinator for employees and visitors to discuss complaint and interim options available;
- Changing work schedules, job assignments, or job locations;
- Limiting or barring an individual's or organization's access to certain RCC-owned facilities or activities;
- Providing an escort to ensure safe movement on campus;
- Administrative leave;
- RCC-imposed leave or physical separation from individuals or locations.
- Any other measures deemed appropriate by the Title IX Coordinator and applicable Deputy Coordinator made to alleviate any hostile environment on campus.

The provision of appropriate interim measures will depend upon the particular facts of the situation. Factors that will be considered include, but are not limited to:

- the Complainant's expressed need,
- the age of the parties involved,
- the severity or pervasiveness of the allegations,
- any continuing effects on the Complainant,
- whether the Complainant and the alleged perpetrator share a classes or other educational program,
- extracurricular activities,
- transportation,
- work location, and
- whether protective orders or similar judicial measures have been taken to protect the Complainant.

Interim measures will not place a disproportionate burden on the Complainant, nor create a presumption that the Respondent has violated College policy.

INVESTIGATION AND RESOLUTION PROCEDURES

RCC is committed to the prompt and equitable resolution of all alleged or suspected violations of this policy about which the College knows or reasonably should know, regardless of whether a complaint alleging a violation of this policy has been filed and regardless of where the conduct at issue occurred.

A. Informal Resolution

Informal resolutions are designed to operate in an expeditious manner and to empower the parties to reach a mutually satisfactory agreement with the assistance of a neutral third party determined by the Office of the Compliance Coordinator when the Complainant is a student and by the Risk Management Coordinator when the Complainant is an employee. When the Complainant is a third party (not a student or employee) the Title IX Coordinator will determine the neutral third party.

The neutral third party does not make a determination of fact as to whether RCC policy has been violated as part of the informal resolution process. Instead, the neutral third party will use conflict resolution techniques to attempt to resolve the concern(s) brought forward in a manner that is satisfactory to all parties.

Informal resolution is flexible and invites active participation of all the parties in order to resolve the matter. Moreover, the neutral third party will only speak to the individuals whose involvement is necessary to facilitate a resolution. Informal resolution techniques will not be employed in instances in which sexual misconduct that constitutes sexual assault or sexual violence is alleged. The Complainant or Respondent may request a formal investigation at any point in the informal resolution process. Additionally, RCC may determine a matter is inappropriate for informal resolution and initiate a formal investigation at any time.

B. Formal Investigation:

If a complainant proceeds with a formal investigation request, or the matter is not appropriate for informal resolution, a prompt, thorough, and impartial investigation is conducted to determine if a violation of this policy occurred. A formal investigation includes interviewing the parties and relevant witnesses, and reviewing written statements, documents, records, other communications, and any other relevant evidence.

RCC's Title IX Coordinator or Deputy Coordinator will ensure that complaints are promptly investigated as follows:

RCC will seek to complete the investigation within sixty days after receipt of the complaint or report. There may be circumstances that warrant an extension of the sixty- (60) day deadline. The timeframe may be extended depending upon the complexity of the circumstances of each case. The Complainant and the Respondent will be notified in writing of the reason for extension and the projected completion date.

RCC will notify a Complainant and Respondent of all of their right by providing a copy of the "Know Your Rights" booklet (in compliance with Oregon SB 759). In the event RCC's investigation is delayed, steps will be taken to provide the Complainant with appropriate interim measures. The parties will also be updated on the status of the investigation and advised when it is resumed.

C. Other Considerations and Preservation of Evidence

RCC's will consult and coordinate as needed with law enforcement agencies or forensic experts on the interpretation of any forensic evidence included in the investigation. RCC will notify Complainant and Respondent of their right to file a criminal complaint with law enforcement.

RCC will cooperate with an ongoing investigation of the complaint by outside law enforcement. This may require that RCC temporarily delay its investigation while law enforcement gathers evidence. However, RCC will not wait for the conclusion of a criminal proceeding to initiate its own investigation. RCC will promptly resume its investigation once notified that law enforcement has completed gathering evidence in the investigation.

D. Investigation Report and Findings

After reviewing all evidence and supporting documentation, the investigator will prepare a written report of the investigation findings and recommendations to the Title IX Coordinator (discussed in more detail below) to review and determine whether or what sanction or disciplinary action (if any) should be taken.

The Title IX Coordinator will review the investigator's report of findings and work with the appropriate RCC Officials to determine and administer the appropriate remedy (if any), including sanctions or disciplinary actions. The Title IX Coordinator will issue a written notice of the outcome to the Complainant and Respondent with a copy of the investigator's report of findings and the Complainant and Respondent's appeal rights.

All findings will be by a preponderance of the evidence, which means that the Title IX Coordinator will determine whether the sum of all the evidence shows that it is more likely than not that the Respondent violated College policy. This standard will be used in any Title IX fact-finding and related proceedings, including any hearings.

The College will also maintain a written record of disciplinary and other action taken by the College, if any, in response to the findings; response and action taken by administrators, including interim and permanent action to address the allegations and findings; and all other written action taken to prevent recurrence of any sexual misconduct incident.

E. Confidentiality

In the event that a Complainant's request for confidentiality limits RCC's ability to investigate, RCC will take reasonable steps to limit the effects of the alleged acts and prevent their recurrence. Reasonable steps may include increased monitoring, supervision, or security at locations or activities where the misconduct occurred; providing training and education materials for students and employees; revising and publicizing the school's policies on sexual misconduct; and conducting climate surveys regarding sexual misconduct.

F. Advocates

A Complainant and Respondent may choose to be accompanied by an advocate/ emotional support person of their choice. To serve as a support person, the individual will be required to meet with the official(s) conducting the inquiry or the Title IX Coordinator in advance of any participation in the proceedings. The Survivor Advocate may serve as a support person for a Complainant.

The advocate/support person cannot be a witness in the proceedings. The advocate/support person is a silent and non-participating presence who is there solely to observe and provide moral support during the meeting itself. This person is not to address the official(s) conducting the inquiry except to ask for a short recess if one of the parties requires some time to compose themselves or collect their thoughts. The official(s) conducting the inquiry has the right at all times to determine what constitutes appropriate behavior on the part of a support person and whether the person may remain at the proceedings. While the support person may be present to hear testimony, no written materials are to be shared with support people.

Absent extenuating circumstances, witnesses and others involved in an investigation, inquiry, or hearing are not entitled to have a support person present.

A Complainant or Respondent may choose to seek the advice and assistance of an attorney at their own expense. The College will not recognize or enforce agreements between the parties outside of RCC disciplinary procedures.

SANCTIONS

Any student engaging in behavior prohibited by this policy is subject to the disciplinary processes as set forth in the Students' Rights and Responsibilities handbook.

Any employee engaging in behavior prohibited by this policy is subject to discipline that may include termination, subject to any association contract, state or federal law.

People who are both students and employees are subject to discipline as both a student and an employee.

Any vendor engaging in behavior prohibited by this policy may have their contract cancelled, within the terms and conditions of their contract.

Any member of the general public engaging in behavior prohibited by this policy may be trespassed from property owned or controlled by the college.

Examples of Employee and Student Sanctions:

1. Possible sanctions for employees (list is not exhaustive):

- Verbal Warning
- Written Warning
- Suspension without Pay
- Disciplinary Probationary Probation
- Transfer
- Last Change Agreement
- Dismissal
- Mandatory EAP Referral
- Training
- Demotion

2. Possible sanctions for students (list is not exhaustive):

- Verbal Warning
- Limitation of Privileges (i.e., restrictions of campus access, courses, etc.)
- Restitution
- Disciplinary Suspension
- Expulsion
- Disciplinary Probation
- Reassignment of Classes
- Community Service
- Trespass
- Other Sanctions Deemed Appropriate

PROCEDURES FOR APPEAL

A. For Investigations Where the Respondent is an Employee or Visitor:

The Complainant or Respondent may appeal the decision on the basis of an alleged failure to follow this Policy. A Complainant or Respondent may also submit an appeal disputing the severity of the sanction issued.

The Complainant and the Respondent each have the right to appeal the College officer's decision to the College President within 14 days of the investigator's written decision from the formal

investigation. This appeal may be based on either substantive or procedural grounds. The appeal must be submitted in writing with all supporting materials attached.

The College President shall decide the appeal as soon as possible, but no later than 45 days of the final submission of appeal materials, or as soon as feasible when extensions are necessary. The President's decision shall be in writing, shall include an explanation, and shall be submitted to the Complainant, the Respondent, the Vice President of College Services, and other appropriate College officers. This written decision on the appeal shall constitute the final administrative action of the College.

B. For Investigations Where the Respondent is a Student:

The appeals process is described, along with the Student Conduct process, in the [Student Rights, Freedoms, and Responsibilities Procedure \(AP-003\)](#).

PREVENTION AND EDUCATION

The College is committed to a comprehensive educational and training program to promote awareness of and prevent sex discrimination, including sexual misconduct.

1. Mandatory initial and annual refresher training for College employees will be provided by Human Resources. New employees complete this training within the first month of employment with refreshers every year. Employees receive an email informing them of their training requirement with a personalized link to the online course. Alternatively, employees may attend in-person training or an external College-approved prevention training.
2. Training includes information on Title IX obligations and the nature and consequences of sexual harassment, including sexual misconduct, and discusses reporting options, resources, and procedures for handling complaints.
3. The vice presidents, deans, and managers are responsible for ensuring that their employees complete the mandatory initial and refresher trainings.
4. Student Services, Human Resources, and other campus offices promote awareness of and provide additional communication about and training in the prevention of sex discrimination, including sexual misconduct.

Additional Position Specific Training Requirements: From the Office of Civil Rights in the US Department of Education's April 29, 2014 bulletin, Questions and Answers on Title IX and Sexual Violence, "a school should ensure that staff are capable of providing culturally competent counseling to all Complainants. Thus, a school should ensure that its counselors and other staff who are responsible for receiving and responding to complaints of sexual violence, including investigators and College officials involved in reviewing or processing a complaint under this Policy, receive appropriate training about working with LGBT and gender- nonconforming students and same-sex sexual violence."

OTHER SECURITY RELATED POLICIES

DRUG AND ALCOHOL POLICY (RCC Board Policy II.B. 020 and AP-008)

Article II: General Operations

Section B: Miscellaneous

Policy 020: Drug- and Alcohol-Free Campus

II.B.020: The use of alcoholic beverages, marijuana, or marijuana products is prohibited. Certain exceptions may be allowed with prior written permission from the College President. The illegal use or misuse of drugs is prohibited on all RCC properties. This policy complies with the Drug-Free Schools and Campuses Regulations (EDGAR Part 86) and the Drug-Free Workplace Act (1990) mandating a drug-free campus, program, and biennial report.

Procedure: **DRUG-FREE CAMPUS (AP-008)**

Contact: Director, Human Resources, Ext. 7017

A. GENERAL POLICY

Rogue Community College (RCC or the College) is committed to providing an environment that fosters excellence in learning for its students and community and in the work performance of all employees. The misuse and illegal use of alcohol, marijuana, and other drugs is contrary to this effort. In keeping with state and federal statutes, the illegal use, possession, distribution, manufacture, or sale of alcohol, cannabinoids (Marijuana), and other drugs, and/or being under the influence of alcohol, marijuana and other drugs is not permitted on college-owned or college-controlled property; or while representing the College on business or in other college-sponsored activity(ies).

There shall be no consumption of alcohol at college-owned facilities unless such use is authorized by the College President. RCC complies with the Drug-Free Schools and Campuses Regulations (EDGAR Part 86) and the Drug-Free Workplace Act of 1990 by developing a drug-free campus program, including the misuse and illegal use of alcohol, marijuana and other drugs.

While Oregon voters approved a ballot measure in 2014 making Oregon the third state to allow possession and sale of marijuana for recreational use, students' and employees' welfare, as well as teaching and learning are the College's top priorities. As a public institution, RCC receives federal funding in the form of grants and financial aid. Therefore, allowing any use of marijuana would be in violation of that law, thus jeopardizing the College's mission and the College's students' educations. Under federal law, marijuana is designated as a Schedule 1 drug.

A biennial review and report will be completed to determine the effectiveness and the consistency of sanction enforcement and to identify and implement any necessary changes.

B. STANDARDS OF CONDUCT - USE OF INTOXICANTS AND CONTROLLED SUBSTANCES

- 1. Prohibited Use:** Intoxication or the use, possession, or distribution of alcoholic beverages, marijuana, or other drugs on college property, or at college-sponsored or supervised functions, is prohibited.

The unlawful manufacture, distribution, dispensing, possession, or use of illegal drugs, including recreational marijuana, on college property, or at college-sponsored or supervised functions, is prohibited. No employee shall unlawfully manufacture, distribute, possess or use a controlled substance in the workplace, and violations will result in disciplinary action that may include, but is not limited to, suspension or dismissal.

2. **Permissible Use:** There is no permissible use of intoxicants and controlled substances on any RCC campus or facility. The consumption of alcohol on RCC property is prohibited under all circumstances including fundraisers and other special events, except for approved college courses or certain college events (as described below):

3. **Approved College Courses:**

- a. For classes relating to growing and/or harvesting grapes or hops, or the production and/or marketing of wine or beer, limited consumption of, or tasting of, alcoholic beverages by students and/or staff may be an integral part of such classes. Other classes, such as those relating to public safety training may also include consumption of alcoholic beverages as an integral part of the class.
- b. Permission for appropriate consumption of alcohol by students/staff, which is considered to be an integral part of these special classes shall be included as part of the approval for scheduling such special classes. Under these special, limited circumstances, alcoholic beverages may be permitted on campuses from time to time. Prior to the advertising of such classes, the instructor must complete an *Alcohol Permission Form*, including a copy of the course outline, and obtain the required approval signatures.
- c. All course outlines/syllabi for these special classes must include notice that tasting of alcoholic beverages is strictly prohibited to students under the legal age limit, and some classes may restrict enrollment, whenever appropriate, to students only of legal age and those students able to taste alcoholic beverages as needed to successfully complete the class.
- d. Prior to participation in the course, all students must submit a signed *Alcohol-Related Events Hold Harmless Agreement*. Completed forms must be kept on file in the appropriate campus/department's administrative office for six (6) years after the class has ended and remain available to Human Resources (HR) upon request. Copies of the form may be accessed on RCC's website: <http://web.roguecc.edu/enrollment-services/forms-students> or by calling the Compliance Coordinator at 541-245-7632.
- e. Designated drivers, using college vehicles (owned or rented), must be assigned for any tours or field trips involving classes where alcoholic beverages may be consumed. These designated drivers are prohibited from any consumption of alcohol before or during these tours. If the designated drivers are not regular RCC employees, they must be approved by HR prior to driving a college vehicle (owned or rented).
- f. All federal and state statutes must be honored in any service, use, or transportation of such alcoholic beverages related to these classes.

4. **College Events:** Alcoholic beverages *may* be allowed at certain college events. If alcoholic beverages are allowed at any college event, that event:

- a. Must be held at an off-campus location;
- b. Must be scheduled during a college closure or outside of regularly scheduled work hours;
- c. Must include voluntary attendance only; and,
- d. The College will not purchase, supply or serve the alcohol.

5. **Right of Refusal:** In all situations (either for college-approved course(s) or specific college events, described above), the RCC President, and/or his/her designee has the right to deny the use of alcoholic beverages at any college event or for any college-approved course(s) as described above.

C. REPORTING

Students and employees may report abuse of drugs or alcohol on any RCC campus by contacting the Facilities and Operations Safety/Security Departments at 541-218-2930 (Redwood Campus) or 541-218-2931 (Riverside Campus).

D. DRUG AWARENESS AND TRAINING

In order to comply with Federal Drug-Free Campus Regulations, the HR Department maintains a Drug-Free Awareness Program. The program is designed to inform students and employees of the current alcohol and drug-free policies and programs. This information includes, the dangers of drug abuse in the workplace, the policy for maintaining a drug-free/alcohol-free work place, any available drug counseling and/or rehabilitation, including the Employee Assistance Program for assistance with drug and alcohol abuse and the penalties that may be imposed upon employees for drug and alcohol abuse violations.

1. **Employee Notification:** The HR Department maintains an Alcohol and Drug Awareness Program. New employees are notified of alcohol-free and drug-free policies and programs during new employee orientation.

In addition, employees are reminded annually, by email, of the policies and programs with a link to the Drug-Free Campus Website at www.roguecc.edu/Drug-FreeCampus, which includes the following information:

- a. Standards of conduct;
- b. Possible legal sanctions and penalties;
- c. Statements regarding the health risks associated with alcohol and drug abuse;
- d. Programs related to prevention of alcohol and drug abuse available to students, staff and faculty; and,
- e. Disciplinary sanctions for violations of the standards of conduct.

2. **Student Notification:** Through the Counseling Department, the College has established a similar Drug and Alcohol Awareness Program to provide information, support, and referrals for students.

Students enrolled at RCC will receive a Drug-Free Campus Notification at the end of their online registration process. Students who do not register online will be given a Drug-Free Campus brochure. In addition, students will be notified annually, by email, of the following issues related to misuse and illegal use of alcohol, marijuana and other drugs at RCC:

- a. Standards of conduct;
- b. Possible legal sanctions and penalties;

- c. Statements regarding the health risks associated with alcohol and drug abuse;
 - d. Programs related to prevention of alcohol and drug abuse available to students, staff and faculty; and,
 - e. Disciplinary sanctions for violations of the standards of conduct.
3. **Distribution of Materials:** This *Drug-Free Campus Policy/Procedures* is reviewed with each student and employee before enrollment or employment. Each student and employee must sign an Agreement of Compliance, which will then become part of his or her record. Employees are required to review the agreement annually.

E. DRUGS AND ALCOHOL HEALTH RISKS AND WARNING SIGNS

1. Drug Health Risks:

- *Cannabinoids (Marijuana)* - Frequent respiratory infections; possible mental health decline; addiction.
 - *Opioids (Heroin, Opium)* - Constipation; endocarditis; hepatitis; HIV; addiction; fatal overdose
 - *Stimulants (Cocaine, Methamphetamine)* - Weight loss, insomnia; cardiac or cardiovascular complications; stroke; seizures; addiction; nasal damage from snorting (cocaine); severe dental problems (methamphetamine).
 - *Prescription Depressants (Sleep Medications, Benzodiazepines)* - Lowered blood pressure, slowed breathing, tolerance, withdrawal, addiction; increased risk of respiratory distress and death when combined with alcohol.
 - *Prescription Opioids and Morphine Derivatives (Codeine, Methadone, Oxycodone)* - Slowed or arrested breathing, lowered pulse and blood pressure, tolerance, addiction, unconscious-ness, coma, death; risk of death increased when combined with alcohol or other CNS depressants.
2. **Alcohol Health Risks:** Increased risk of injuries, violence, fetal damage (in pregnant women); depression; neurologic deficits; hypertension; liver and heart disease; addiction; fatal overdose.
3. **Warning Signs:** If you are experiencing these things as a result of substance use, it may be a good time to seek help or referrals for help from the RCC Counseling Department. Warning signs may include:
- Missing work or classes, declining performance or grades
 - Neglecting important responsibilities
 - Poor concentration
 - Building alcohol or drug tolerance
 - Feeling like you don't have control over your drinking or drug use
 - Leaving behind activities you used to enjoy

F. DRUG AND ALCOHOL RESOURCES

RCC recognizes the importance of the health and well-being of its students and employees. Misuse of drugs and alcohol has known affects to the mind, body, and society as a whole. To support our students and to comply with the Federal Drug-Free Schools and Communities Act, RCC is devoted to a campus free from the effects of alcohol, marijuana, and other drugs.

RCC Counseling Department Services:

- Confidential short-term counseling services at no charge to students, faculty, and staff members.
- Referrals to outside support, education, and rehabilitation.
- Additional informational materials for health risks associated with specific drugs.

Counseling Department Contact Information: Redwood Campus: (541) 956-7192; Riverside and Table Rock Campuses: (541) 245-7552

Community Drug and Alcohol Resources: Depending on student needs, the RCC Counseling Department may refer staff or students to off campus agencies to obtain additional help with drug and alcohol dependencies. The following local agencies that are available:

Community Resources http://www.roguecc.edu/Counseling/ community_resources.asp	Other Local Resources Addictions Recovery Center of Jackson Co. http://www.addictionsrecovery.org/ 1003 W Main St., Medford, Oregon 97501 (541) 779-1282
JOSEPHINE COUNTY RESOURCES http://www.co.josephine.or.us/Page.asp?NavID=1375	JACKSON COUNTY RESOURCES http://jacksoncountyor.org/hhs/Addictions
Options for Southern Oregon 1215 SW G St., Grants Pass, Oregon 97526 (541) 476-2371; 24-hour crisis line: (541) 474-5360	Alcohol and Drug Line Statewide/24 hours http://www.oregon.com/oha/amh/Pages/gethelp.aspx Adult: (800) 923-4357; Youth: (877) 968-8491
Alcoholics Anonymous http://www.medfordareaaa.org/ 110 E. 6th St. Medford, Oregon 97501 (541) 732-1850; 24 Hour Help Line: (541) 773-4848	OnTrack http://www.ontrackrecovery.org/ Medford: 221 W. Main St. (541) 772-1777 Grants Pass: 806 NW 6 th St. (541) 955-9227
Phoenix Counseling Center http://www.phoenixcounseling.org/ 149 S. Main St., Phoenix, Oregon 97535 (541) 535-4133	Department of Veterans Affairs Southern Oregon Rehabilitation Center and Clinic http://www.southernoregon.va.gov/ 8496 Crater Lake Hwy., White City, Oregon 97503 (541) 826-2111

Kolpia Counseling Services https://kolpiacounseling.com 607 Siskiyou Blvd., Ashland, Oregon 97520 (541) 482-1718	Narcotics Anonymous https://www.na.org/ Helpline: (800)733-8855
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G. SANCTIONS IMPOSED

1. **Student Sanctions:** RCC may impose sanctions upon students who have violated the Student Code of Conduct by illegal or unauthorized distribution, possession, use or being under the influence of alcohol, marijuana and/or other illegal drugs or controlled substances on college property or at college-sponsored or supervised functions. Sanctions may include reprimand, exclusion from campus, disciplinary probation, suspension, expulsion or other sanctions that the Compliance Coordinator may impose. Federal and state sanctions include fines of up to \$100,000 and imprisonment of up to 10 years.

One or more of the following sanctions may be imposed upon students who have violated the Student Code of Conduct. All documentation related to any such action are subject to established filing procedures. RCC sanctions include:

- *Reprimand:* Any college staff member may initiate a reprimand with a verbal or written warning when a student's specific conduct does not meet college standards and that continuation of such conduct will result in further disciplinary action.
- *Immediate Exclusion:* Any college staff member may direct that a student be immediately excluded from RCC privileges, activities, and/or property as deemed appropriate and necessary to ensure the safety and rights of students and staff.
- *Disciplinary Probation:* The Compliance Coordinator or designee may direct a student to comply with specific conditions or restrictions while in attendance at RCC, in addition to the Student Code of Conduct, for a specified period of time.
- *Suspension:* The Compliance Coordinator may direct a suspension defined as exclusion from RCC property, activities, and privileges for a fixed period of time appropriate to address the severity of the infraction.
- *Expulsion:* The Compliance Coordinator may direct termination of student status and denial of further college privileges.
- *Restitution:* The Compliance Coordinator, in consultation with the administrative team and other parties involved, may direct restitution in addition to other disciplinary action. Restitution is defined as compensation or reimbursement for damage to or misappropriation of property, which may take the form of appropriate service to repair or otherwise compensate for damages. Conditions of restitution will be detailed in a letter to the student. Established filing procedures will be followed.
- *Other:* The Compliance Coordinator may impose additional sanctions or forms of disciplinary action including, but not limited to, directives for student behavior or plans of action.

2. **Employee Sanctions:** RCC reserves the right to impose discipline up to and including termination of employment. If a violation of this policy is discovered by the College without voluntary disclosure by the employee the employee's willingness to seek outside assistance will not excuse the violation and will have no bearing on the determinations of appropriate disciplinary action.

3. **State and Federal Sanctions:**

- a. The following are Oregon penalties for illegal possession of key drugs (Oregon laws are stricter than federal laws):

Schedule I Class B Felony: Heroin, LSD, other hallucinogens, marijuana, others.
Maximum prison time: 10 years. Maximum fine: \$100,000.

Schedule II Class C Felony: Methadone, morphine, amphetamines, methamphetamines, cocaine, PCP.
Maximum prison time: 5 years. Maximum fine: \$100,000.

Schedule III Class A Misdemeanor: Non-amphetamine stimulants, some depressants. Maximum prison time: One year. Maximum fine: \$2,500.

Schedule IV Class C Misdemeanor: Valium-type tranquilizers, some less potent depressants. Maximum prison time: 30 days. Maximum fine: \$500.

- b. Federal law prohibits, among other things, the manufacturing, distributing, selling, and possession of controlled substances as outlined in 21 United States Code, Sections 801 through 971. Depending on the amount, first offense maximum penalties for trafficking marijuana range from five years' imprisonment and a fine of \$250,000 to imprisonment for life and a fine of \$4,000,000. Maximum penalties for other controlled substances can range from five years to life imprisonment and fines ranging from \$2,000,000 to \$4,000,000. First offense penalties and sanctions for the illegal possession of small amounts of controlled substance range from up to one year in prison or a fine of at least \$1,000.

H. NOTIFICATION REQUIREMENTS FOR FEDERAL CONTRACTS AND GRANTS UNDER DRUG-FREE WORKPLACE ACT OF 1988

Employees shall inform their supervisor and the HR Director within five (5) days after being adjudicated or convicted for violation of any federal or state criminal drug statute. A conviction or adjudication means entry of a no contest plea; or execution, suspended execution, or suspended imposition of a sentence; or a finding of guilt; or the imposition of a sentence by a judge or jury in a federal or state court. When an employee who is assigned to perform work funded under a federal grant or contract is adjudicated or convicted for violation of any federal or state criminal drug statute, RCC must notify the U.S. government agency with which the contract or grant was made within ten (10) days after receiving notice from the employee or other actual notice.

I. EMPLOYMENT REQUIREMENTS

Employees must be free of intoxicants, and mentally and physically capable of effectively performing assigned duties. Employees must notify their supervisors in advance when the use of prescription or over-the-counter medications may interfere with the safe and efficient performance of work.

1. **Employee Drug Testing:** Pre-hire drug testing is required for positions deemed to be safety sensitive. Current employees may be asked to undergo drug testing when reasonable suspicion exists that the employee is under the influence of controlled substances or alcohol during work hours. No testing shall be performed under this Policy/Procedures without the approval of the HR Director. Refusal to test shall be considered a test failure. When reasonable suspicion exists to believe an employee has possession of alcohol or controlled substances on college property, RCC may search the employee's work area, including but not limited to lockers, toolboxes, and desks.
2. **Employee Follow Up, Treatment, and Rehabilitation:** The selection of an appropriate treatment program and appropriate disciplinary action for an employee violating this policy is completely a discretionary decision of the College. RCC recognizes that alcohol and drug use may be a sign of chemical dependency and that employees with such dependency can be treated. Depending on individual circumstances and the employee's commitment to rehabilitation, the College may require the employee to enroll in one or more of the following:
 - a. Employee Assistance Plan;
 - b. Education and/or training program;
 - c. Treatment or rehabilitation program.

If RCC determines that rehabilitation is required for an employee who has been convicted of a criminal drug offense, that employee will minimally be required to participate in a drug and alcohol abuse evaluation within 30 days of the conviction, and will be required to complete a rehabilitation or treatment program based upon the evaluation. The rehabilitation program must be one that is approved for such purposes by a federal, state, or local health, law enforcement or other appropriate agency for such purposes.

3. **Continuing Employment:** If an employee is required to enroll in a program listed above, continuing employment is conditioned on the following requirements:
 - a. The employee must present written certification of successful program completion; and,
 - b. The employee must satisfactorily complete a drug test.

J. BIENNIAL REPORT ADVISORY COMMITTEE

RCC empanels an ad hoc committee of faculty and staff to develop a biennial report and make recommendations to improve the College's Drug and Alcohol Program and annual notification systems.

WORKPLACE VIOLENCE /WEAPONS ON CAMPUS (Board Policy II.B.80, II.B.030, AP-015, AP-015(a) and AP-063)

Safety and Security - The safety and security of Rogue Community College (RCC) students and employees is of major importance to the College. Verbal and non-verbal threats, threatening behavior, acts of violence and related actions against RCC employees, students, visitors, guests or other individuals by anyone on RCC property will not be tolerated and will lead to disciplinary action, which may include dismissal, expulsion and/or prosecution.

Article II: General Operations

Section B: Miscellaneous

Policy 080: Conduct of Persons on Campus

II.B.080: The Board of Education (Board) authorizes the President of Rogue Community College (RCC) to appoint suitable security personnel and to have any person removed from College premises who violates the law, Board policy and/or administrative procedures. The administration shall establish procedures by which complaints may be heard in a timely manner. Prompt action may be made where warranted, including employee termination and/or student suspension or expulsion. When needed, law enforcement agencies may be asked to enforce the law on campus.

Procedure: WORKPLACE VIOLENCE (AP-063)

Contact: Director of Human Resources and Risk Management, Ext. 7017

Safety and Security - The safety and security of Rogue Community College (RCC) students and employees is of major importance to the College.

Verbal and non-verbal threats, threatening behavior, acts of violence and related actions against RCC employees, students, visitors, guests or other individuals by anyone on RCC property will not be tolerated and will lead to disciplinary action, which may include dismissal, expulsion and/or prosecution.

Dangerous Weapons - No person may be in possession of a firearm, destructive device, or other dangerous weapon or give the appearance of being in possession of a dangerous weapon, as defined by ORS 161.015, while on duty or attending classes on RCC-controlled property, or otherwise on the premises, unless such possession is authorized. Authorization must be obtained from the College President, in writing. Peace officers or other public safety personnel that are permitted by law to carry weapons while on duty shall be automatically authorized to possess those weapons under this subsection. Such authorization may include use in conjunction with approved instructional demonstrations by public safety officers, members of the armed forces or otherwise for campus safety.

Violent Acts Any person(s) who make(s) substantial threats, exhibit(s) threatening behavior, or engage(s) in violent act(s) on RCC property will be immediately removed from the premises and may not return to RCC premises without written permission from the College President. The College will immediately review the matter and after review shall take appropriate action that may include, but is not limited to, suspension, or termination of any business relationship, reassignment of job duties, suspension or termination of employment or enrollment, and/or criminal prosecution, if applicable.

Staff and students are directed to call the local 9-1-1 operator as a first response in the case of an immediate threat or emergency situation.

Reporting Violent Acts - Notwithstanding the relationship between the individual initiating the threat or threatening behavior and the person(s) threatened, all RCC students and employees have a responsibility to report to their instructors, supervisors, security personnel, human resources or human rights network representatives, any threats they have witnessed, received, or been told that another person has witnessed or received. Any RCC employee or authority receiving such a report shall pass it along immediately to the College's Security/Safety Officer (Facilities and

Operations Department). Redwood Campus: 541-218-2930. Riverside and Table Rock Campuses: 541-218-2931 during normal class hours. After hours, call the Redwood Campus: 541-218-2930.

The Safety/Security Officer will prepare an incident report for review and immediate action. Reports of employee misconduct will be immediately referred to the Director of Human Resources. Reports of student misconduct will be immediately referred to the Compliance Coordinator, Student Services. Likewise, students and employees are encouraged to suggest ways to reduce or eliminate risk that will also be recorded by the designated Security/Safety Officer or Risk Management Coordinator for assessment.

Even without an actual threat, students and employees have a duty to report to their instructors, supervisors, security, or human resources personnel any job-related or classroom-related behavior they regard as threatening or violent or that might be a security risk on an RCC-controlled site.

Restraining Orders - Individuals who apply for or obtain a protective or restraining order that lists RCC campuses or other facilities as protected areas, should provide the College Safety/Security Officer with a copy of the related petition and declarations and/or the temporary or permanent protective or restraining order.

Confidentiality - All reports will be treated with confidentiality and respect for the privacy of the reporting individual(s) and will be directed to the designated College Security/Safety Officer or other RCC administrator(s) as deemed appropriate. There will be no reprisals taken against an employee or student who reports or experiences workplace violence.

Article II: General Operations

Section B: Miscellaneous

Policy 030: Firearms

II.B.030: No person may be in possession of a firearm, destructive device, or other dangerous weapon as defined by law, or give the appearance of being in said possession on property controlled or owned by the College. Permitted exceptions include use in conjunction with approved instructional demonstrations or by peace officers, persons summoned by peace officers, or members of the armed forces under orders for campus safety. Any exceptions must have prior approval by the College President.

FIREARMS (AP-015)

No firearms, explosives, ammunition or fireworks of any kind are permitted to be carried or used on campus except by authorized civil authorities in the discharge of their duties (also see related Board Policy II.B.030 – Possession of Firearms). Enforcement of this Firearms Procedure is outlined in AP-015(a).

FIREARMS ENFORCEMENT PROCEDURE (AP-015(a))

RCC Procedure AP-015 states “No firearms, explosives, ammunition, or fireworks of any kind are permitted to be carried or used on campus except by authorized civil authorities in the discharge of their duties.”

The RCC Firearms Procedure will be enforced upon notification a student is or has been carrying a weapon on the property of Rogue Community College. An appropriate incident report will always be filed.

If the student appears to be an immediate threat to the safety of themselves or others the following shall occur:

- Local law enforcement will be notified.
- The Emergency Lockdown Procedure will be implemented.
- The student will not be approached in such a case.

If the student does not appear to be an immediate threat to the safety of themselves or others, the following shall occur:

(NOTE: If at any time during this process the student appears to be a threat to the safety of themselves or others, the process will be interrupted and the immediate threat response protocol outlined above will be applied.)

1. The student will be approached by two RCC staff, of which one is typically a member of the safety/security staff, and also of which at least one is to be a manager. Alternatively, contact may be made by contracted security personnel.
 - a. The student should be contacted out of class.
 - b. The meeting should be held, as practicable, away from the view of other students.
 - c. The meeting, unless circumstances clearly dictate otherwise, should not be handled in an aggressive, confrontational, or accusatory manner.
2. The student will be asked if they are currently in possession of a weapon and informed of relevant college policies: Revised/E-Team Approved: 5/20/12 AP-015(a)
 - a. College policy AP-015 regulating firearms on campus.
 - b. Student Code of Conduct 9.1.1 (Defying institutional authority, engaging in willful disobedience or otherwise disrupting the educational process).
 - c. Student Code of Conduct 9.1.3 (Threatening the safety of themselves or others, disrupting the educational process, or otherwise violating college policy or procedure).
3. If they are not currently in possession, inform them they have been identified as a person carrying a weapon on campus.
4. If they are currently in possession:
 - a. If the student's weapon is concealed, the student will be asked for the appropriate "carry" documentation. If they do not possess appropriate "carry" documentation, local law enforcement will be notified following the interview.
 - b. The student will be asked to remove the weapon from their person when on any RCC property. "Removal" of the weapon may include storage in the student's personal and locked vehicle with the weapon not visible from any angle.
 - c. If the student refuses, they are to be treated according to the Student Rights, Freedoms and Responsibilities Statement section on Resolution (9.2) and/or Sanctions (9.3). "Immediate Exclusion" (9.3.2) from the College will typically be the preferred response.

ORS 161.015.

As used in chapter 743, Oregon Laws 1971, and ORS 166.635, unless the context requires otherwise:

(1) “Dangerous weapon” means any weapon, device, instrument, material or substance which under the circumstances in which it is used, attempted to be used or threatened to be used, is readily capable of causing death or serious physical injury.

(2) “Deadly weapon” means any instrument, article or substance specifically designed for and presently capable of causing death or serious physical injury.

(3) “Deadly physical force” means physical force that under the circumstances in which it is used is readily capable of causing death or serious physical injury.

(4) “Peace officer” means:

(a) A member of the Oregon State Police;

(b) A sheriff, constable, marshal, municipal police officer or reserve officer as defined in ORS 133.005, or a police officer commissioned by a university under ORS 352.121 or 353.125;

(c) An investigator of the Criminal Justice Division of the Department of Justice or investigator of a district attorney’s office;

(d) A humane special agent as defined in ORS 181A.680;

(e) A regulatory specialist exercising authority described in ORS 471.775 (2); (f) An authorized tribal police officer as defined in ORS 181A.680; and

(g) Any other person designated by law as a peace officer.

(5) “Person” means a human being and, where appropriate, a public or private corporation, an unincorporated association, a partnership, a government or a governmental instrumentality.

(6) “Physical force” includes, but is not limited to, the use of an electrical stun gun, tear gas or mace.

(7) “Physical injury” means impairment of physical condition or substantial pain.

(8) “Serious physical injury” means physical injury which creates a substantial risk of death or which causes serious and protracted disfigurement, protracted impairment of health or protracted loss or impairment of the function of any bodily organ.

(9) “Possess” means to have physical possession or otherwise to exercise dominion or control over property.

(10) “Public place” means a place to which the general public has access and includes, but is not limited to, hallways, lobbies and other parts of apartment houses and hotels not constituting rooms or apartments designed for actual residence, and highways, streets, schools, places of amusement, parks, playgrounds and premises used in connection with public passenger transportation.

Violent Acts Any person(s) who make(s) substantial threats, exhibit(s) threatening behavior, or engage(s) in violent act(s) on RCC property will be immediately removed from the premises and may not return to RCC premises without written permission from the College President. The College will immediately review the matter and after review shall take appropriate action that may include, but is not limited to, suspension and/or termination of any business relationship, reassignment of job duties, suspension or termination of employment or enrollment, and/or criminal prosecution if applicable. Staff and students are directed to call the local 9-1-1 operator as a first response in the case of an immediate threat or emergency situation.

DOMESTIC VIOLENCE (AP-064)

Description - Domestic violence is abusive behavior that is physical, sexual and/or psychological and is intended to establish and maintain control over a partner.

Safety and Security - Rogue Community College (RCC or the College) will not tolerate domestic violence including harassment of any employee or student while on our campuses and other facilities. This includes

physical, verbal and non-verbal threats, threatening behavior, related actions against RCC employees, students, visitors, guests or other individuals by anyone on RCC property that may result in physical or emotional injury or otherwise place one's safety and productivity at risk.

Any employee or student who threatens, harasses or abuses someone at the institution or uses College resources such as work time/offices or classrooms, phones, fax machines, mail, email or other means to threaten, harass, or abuse someone may be subject to disciplinary action which may include dismissal and/or expulsion. Disciplinary action may also be taken against students or employees who are arrested, convicted or issued a permanent injunction as a result of domestic violence when such action has a direct connection to the student's performance or the employee's duties at the college. *Also see Board Policy II.B.80 -- Conduct of Persons on Campus.*

Restraining Orders - Individuals who apply for or obtain a protective or restraining order that lists Rogue Community College campuses or other facilities as protected areas, should provide the College Security/Safety Officer with a copy of the related petition and declarations and/or the temporary or permanent protective or restraining order.

Staff and students are directed to call the local 9-1-1- operator as a first response in case of an immediate threat or emergency situation.

Reporting and Confidentiality - Domestic violence victims and perpetrators are encouraged to tell a trusted instructor, co-worker, supervisor or manager, a human resources representative or a Title IX Coordinator (Chauncey Kieley, (Title IX, Students), ckieley@roguecc.edu, 541-245-7632 ; Wendy Jones (Title IX, Employees) wjones@roguecc.edu, 541-956-7146; or Kori Ebenhack, (Title IX Lead) kebenhack@roguecc.edu, 541-956-7196.

Victims may also contact the RCC Security/Safety Officer, 541-218-2930 (RWC); 541-218-2931 (Riverside and Table Rock Campuses) about their situation and ask for assistance. After hours, call RWC Officer: 541-218-2930.

The College will provide resource and referral information (available from the individuals listed above, or the Counseling Departments), as needed. Work schedule adjustments or leave may also be provided if necessary for assistance with domestic violence situations in compliance with state and federal law.

All reports of domestic violence will be treated with confidentiality and respect for the privacy of the reporting individual(s) and will be directed to the College's Security/Safety Office.

Reports of employee misconduct will be immediately referred to the Director of Human Resources and Risk Management. Reports of student misconduct will be immediately referred to the Compliance Coordinator, Student Services. There will be no reprisals taken against an employee or student solely for being a victim of harassment in the workplace.

RCC SEX OFFENDER NOTIFICATION PROCEDURES (AP-066)

Background: The "Campus Sex Crimes Prevention Act" (section 1601 of Public Law 106-386) is a federal law enacted on October 28, 2000 that provides for the tracking of convicted, registered sex offenders enrolled as students at institutions of higher education, or who are working or volunteering on campus. It also amended the Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act to require institutions of higher

education to issue a statement, in addition to other disclosures required under that Act, advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. These changes took effect October 28, 2002 and this notice is a requirement beginning with the annual Campus Public Safety Security report due October 1, 2003. Lastly, the Act amends the Family Educational Rights and Privacy Act of 1974 (FERPA) (October 28, 2000) to clarify that nothing in that Act may be construed to prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders; and requires the Secretary of Education to take appropriate steps to notify educational institutions that disclosure of this information is permitted.

Rogue Community College (RCC or the College) Sex Offender Notification Procedures:

Information regarding registered sex offenders may be obtained from the Oregon State Police, Sex Offender Unit (503-378-3720). It is the intention of the College to be proactive in our efforts to be better informed about sex offenders attending classes at RCC. Any information obtained must be communicated with the College's Compliance Coordinator, ckieley@roguecc.edu; 541-245-7632.

RCC Compliance Coordinator: The Compliance Coordinator will serve as the primary contact for:

- Sex offenders/potential students who self-identify.
- Parole officers seeking to provide identification information to the RCC.
- RCC personnel to whom students self-identify
- RCC personnel who may discover students identified in a public report.

The RCC Compliance Coordinator will contact the Probation Department to determine conditions of probation and the enrollment eligibility of the sex offender will be determined at this time. If conditions of probation are currently being met and can be upheld on campus, the sex offender will meet with the College's Compliance Coordinator to complete enrollment procedures. The Compliance Coordinator will notify the campus community at the start of each academic term as to the location of information related to sex offenders in the state of Oregon.

CLERY CRIME STATISTICS

CRIME REPORTS AND DOCUMENTATION

The RCC Security Department is responsible for documenting all crimes occurring on campus. The department then uses this information, along with crime statistics provided from local law enforcement agencies to compile the crime statistics for each campus in the RCC district (RWC, EBEC/OTC, IVLC, RVC, TRC) according to their "Clery" geography. These statistics are then published as part of this (RCC) ANNUAL SECURITY REPORT and reported electronically to the U.S. Department of Education as required by law.

ALL members of the campus community (staff, students, visitors) should report all crimes occurring on or near an RCC campus to the Security Department following the directions outlined above.

This institution does have a policy to allow victims or witnesses to report crimes on a voluntary, confidential basis for inclusion in the annual security report. Those making criminal reports may request to remain anonymous.

This institution will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in Section 16 of Title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

COUNSELING

There are professional counselors employed by RCC in both Jackson and Josephine Counties. When appropriate, victims and witnesses to crime may be referred to these counselors for assistance, schedule change, and referral to additional resources (shelters, advocacy groups, crisis intervention, etc.). This institution will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in Section 16 of Title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

RCC will provide victims with reasonably available options for changing academic status after an alleged sexual offense has occurred, or as requested by the victim. Such changes could include, but would not be limited to, a change in the student's class schedule.

Advocacy and Resources

Deputy Title IX Coordinator for Students: Chauncey Kieley, Compliance Coordinator 541-245-7632

Deputy Title IX Coordinator for Faculty and Staff: Wendy Jones, Risk Management Coordinator 541-218-7146

Lead Title IX Coordinator: Kori Ebenhack, Vice President of Student Services 541-956-7196

Employee Assistance Program (RCC employees): Reliant Behavioral Health <https://www.myrbh.com> 866-750-1327; <https://www.myrbh.com> (Password: OEBC)

Women's Crisis Support Team: 541-479-9349 (Domestic violence/sexual abuse services for men and women in Josephine County).

Illinois Valley Safe House Alliance: 541-592-2515 (in Josephine County)

Josephine County Victims Assistance: 541-474-5200 (criminal victim assistance in Josephine County through the Josephine County District Attorney's Office)

Jackson County Community Works Sexual Assault Victims Services (SAVS): 541-779-4357 (in Jackson County)

Jackson County Sexual Assault Response Team (S.A.R.T.): <http://www.jacksoncountysart.org/> 541-840-0904 (Immediate assistance for sexual assault victims in Jackson County)

Jackson County Victims Assistance: 541-774-8787 (criminal victim assistance in Jackson County through the Jackson County District Attorney's Office)

Report Definitions

Annual Security Report (ASR): Annual report with statements of campus security policy and crime statistics provided to current and prospective students and employees under the Clery Act by October 1st of each year.

Campus Security: A campus security official or other official with significant responsibility for campus and student activities. Campus Security has responsibilities under Clery to report information for timely warnings and crime statistics.

Clery Act: Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. All public and private institutions of postsecondary education participating in federal student aid programs are subject to the Clery Act.

Family Educational Rights and Privacy Act (FERPA): FERPA, also known as the Buckley Amendment, is a federal law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education.

Weapon Law Violations: The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

Drug Abuse Violations: Violations of state and/or local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotic (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Liquor Law Violations: The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition).

Definitions & Terms (from the Violence against Women Act)

1. Domestic violence: includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

2. Dating violence: violence committed by a person:

(A) Who is or has been in a social relationship of a romantic or intimate nature with the victim; and
(B) Where the existence of such a relationship shall be determined based on a consideration of the following factors:

- (i)** The length of the relationship.
- (ii)** The type of relationship
- (iii)** The frequency of interaction between the persons involved in the relationship.

- 3. Stalking:** engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
- (A)** Fear for his or her safety or the safety of others; or
 - (B)** Suffer substantial emotional distress

Definitions of Sex Offenses [from the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Program]

Sex Offense: any sexual act directed against another person, forcibly and /or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent.

Two Categories of Sex Offenses (forcible and non-forcible)

Four types of Forcible Sex Offenses (any sexual act directed against another person, without the consent of the victim including instances where the victim is incapable of giving consent):

- **Forcible Rape (Except Statutory Rape):** The carnal knowledge of a person, forcibly and/or against that person's will in instances where the victim is capable of giving consent because of his/her temporary or permanent mental or physical incapacity.
- **Forcible Sodomy:** Is oral or anal sexual intercourse with another person, forcibly and/or against that person's will or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.
- **Sexual Assault with an Object:** Is the use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.
- **Forcible Fondling:** Is the touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will or not forcibly or against that person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

Two types of Non-Forcible Sex Offenses (Except Prostitution Offenses) Unlawful, non-forcible sexual intercourse:

- **Incest:** Nonforcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape:** Is nonforcible sexual intercourse with a person who is under the statutory age of consent.

Definitions [from the Association of Title IX Administrators]

Sexual Misconduct Offenses Include, but Are not Limited to:

- Sexual Harassment
- Non-Consensual Sexual Intercourse (or attempts to commit same)
- Non-Consensual Sexual Contact (or attempts to commit same)

- Sexual Exploitation

1. Sexual Harassment

- Unwelcome sexual conduct, whether verbal or physical, that is
- Sufficiently severe, persistent, or pervasive that it
- Has the effect of unreasonably interfering with, denying, or limiting someone's ability to participate in or benefit from RCC's educational program and/ activities and is
- Based on power differentials (quid pro quo), the creation of a hostile environment, or retaliation.

Examples include: an attempt to coerce an unwilling person into a sexual relationship; to repeatedly subject a person to egregious, unwelcome sexual attention; to punish a refusal to comply with a sexual based request; to condition a benefit on submitting to sexual advances; sexual violence; intimate partner violence, stalking; gender-based bullying.

Three Types of Sexual Harassment

- **Hostile Environment:** Includes any situation in which there is harassing conduct that is sufficiently severe, pervasive /persistent, and patently offensive that it alters the conditions of education or employment, from both a subjective (the alleged victim's) and an objective (reasonable person's) viewpoint.
- **Quid pro quo** sexual harassment exists when
There are unwelcome sexual advances, requests for sexual favors or other verbal or physical conduct of a sexual nature; and Submission to or rejection of such conduct results in adverse educational or employment action.
- **Retaliatory harassment** is any adverse employment or educational action taken against a person's participation in a complaint or investigation of discrimination or sexual misconduct.

2. Non-Consensual Sexual Contact

- any intentional sexual touching
- however slight
- with any object
- by a man or woman upon another person
- that is without consent and/or by force

Sexual touching includes any bodily contact with the breast, groin, genitals, mouth, or other bodily orifice of another individual, or any other bodily contact in a sexual manner.

3. Non- Consensual Sexual Intercourse

- any sexual intercourse (anal, oral or vaginal)
- however slight
- with any object
- by a person upon another person
- that is without consent and/or by force

4. Sexual Exploitation

Exists when an individual takes abusive or non-consensual control of someone for his/or her control or advantage. Some examples of sexual exploitation include but are not limited to:

- Prostitution
- Having sexual relationships with another knowing you are infected with HIV, Aids, or any sexually transmitted disease without informing your partner.
- Recording sexual activity and posting it on the Internet without consent.

CRIME STATISTICS BY CAMPUS

REDWOOD CAMPUS (RWC)

CRIMINAL OFFENSE	2014	2015	2016
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory rape	0	0	0
Robbery	0	0	0
Aggravated assault	0	1	0
Burglary	0	4	4
Motor vehicle theft	0	1	4
Arson	0	0	0

CRIMINAL OFFENSE - PUBLIC PROPERTY	2015	2015	2016
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory rape	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0

HATE CRIMES - On Campus 2016	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	1	1	0	0	0	0	0	0	0
HATE CRIMES - On Campus 2015	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0
HATE CRIMES - On Campus 2014	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0

HATE CRIMES - On Public Property 2016	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0
HATE CRIMES - On Public Property 2015	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0
HATE CRIMES - On Public Property 2014	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0

VAWA Offenses - On Campus	2014	2015	2016
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	1	1	0
VAWA Offenses - Public Property	2014	2015	2016
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

Arrests-On Campus	2014	2015	2016
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0
Arrests-Public Property	2014	2015	2016
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0

Disciplinary Actions-On Campus	2014	2015	2016
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	2	1	0
Liquor law violations	0	0	0
Disciplinary Actions-Public Property	2014	2015	2016
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0

Unfounded Crimes	2014	2015	2016
Total	0	0	0

CRIME STATISTICS BY CAMPUS**RIVERSIDE CAMPUS (RVC)**

CRIMINAL OFFENSE	2014	2015	2016
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Rape	1	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory rape	0	0	0
Robbery	0	0	0
Aggravated assault	0	1	0
Burglary	0	0	2
Motor vehicle theft	0	0	0
Arson	0	0	0
CRIMINAL OFFENSE - PUBLIC PROPERTY	2014	2015	2016
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory rape	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0

HATE CRIMES - On Campus 2016	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	2	0	0	0	0	0	0	0	2
HATE CRIMES - On Campus 2015	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	1	1	0	0	0	0	0	0	0
HATE CRIMES - On Campus 2014	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	2	1	0	0	1	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0

HATE CRIMES - On Public Property 2016	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0
HATE CRIMES - On Public Property 2015	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0
HATE CRIMES - On Public Property 2014	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0

VAWA Offenses - On Campus	2014	2015	2016
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	3	3	3
VAWA Offenses - Public Property	2014	2015	2016
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

Arrests-On Campus	2014	2015	2016
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	5
Liquor law violations	0	0	0
Arrests-Public Property	2014	2015	2016
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0

Disciplinary Actions-On Campus	2014	2015	2016
Weapons: carrying, possessing, etc.	0	2	0
Drug abuse violations	0	8	0
Liquor law violations	0	0	0
Disciplinary Actions-Public Property	2014	2015	2016
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0

Unfounded Crimes	2014	2015	2016
Total	0	0	0

CRIME STATISTICS BY CAMPUS

TABLE ROCK CAMPUS (TRC)

CRIMINAL OFFENSE	2014	2015	2016
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory rape	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
CRIMINAL OFFENSE - PUBLIC PROPERTY	2014	2015	2016
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory rape	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0

HATE CRIMES - On Campus 2016	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0
HATE CRIMES - On Campus 2015	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0
HATE CRIMES - On Campus 2014	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0

HATE CRIMES - On Public Property 2016	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0
HATE CRIMES - On Public Property 2015	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0
HATE CRIMES - On Public Property 2014	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0

VAWA Offenses - On Campus	2014	2015	2016
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
VAWA Offenses - Public Property	2014	2015	2016
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

Arrests-On Campus	2014	2015	2016
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0
Arrests-Public Property	2014	2015	2016
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0

Disciplinary Actions-On Campus	2014	2015	2016
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0
Disciplinary Actions-Public Property	2014	2015	2016
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0

Unfounded Crimes	2014	2015	2016
Total	0	0	0

CRIME STATISTICS BY CAMPUS**ILLINOIS VALLEY LEARNING CENTER (IVLC)**

CRIMINAL OFFENSE	2014	2015	2016
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory rape	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
CRIMINAL OFFENSE - PUBLIC PROPERTY	2014	2015	2015
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory rape	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0

HATE CRIMES - On Campus 2016	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0
HATE CRIMES - On Campus 2015	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0
HATE CRIMES - On Campus 2014	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0

HATE CRIMES - On Public Property 2016	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0
HATE CRIMES - On Public Property 2015	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0
HATE CRIMES - On Public Property 2014	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0

VAWA Offenses - On Campus	2014	2015	2016
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
VAWA Offenses - Public Property	2014	2015	2016
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

Arrests-On Campus	2014	2015	2016
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0
Arrests-Public Property	2014	2015	2016
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0

Disciplinary Actions-On Campus	2014	2015	2016
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0
Disciplinary Actions-Public Property	2014	2015	2016
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0

Unfounded Crimes	2014	2015	2016
Total	0	0	0

CRIME STATISTICS BY CAMPUS
OLD TOWN CENTER (OTC/EBEC)

CRIMINAL OFFENSE	2014	2015	2016
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory rape	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	0	0
CRIMINAL OFFENSE - PUBLIC PROPERTY	2014	2015	2016
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory rape	0	0	0
Robbery	0	1	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft	0	0	0
Arson	0	1	0

HATE CRIMES - On Campus 2016	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0
HATE CRIMES - On Campus 2015	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0
HATE CRIMES - On Campus 2014	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0

HATE CRIMES - On Public Property 2016	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0
HATE CRIMES - On Public Property 2015	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0
HATE CRIMES - On Public Property 2014	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/damage/vandalism of property	0	0	0	0	0	0	0	0	0

VAWA Offenses - On Campus	2014	2015	2016
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	1	1	0
VAWA Offenses - Public Property	2014	2015	2016
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

Arrests-On Campus	2014	2015	2016
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0
Arrests-Public Property	2014	2015	2016
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	3	0
Liquor law violations	0	1	0

Disciplinary Actions-On Campus	2014	2015	2016
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0
Disciplinary Actions-Public Property	2014	2015	2016
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0

Unfounded Crimes	2014	2015	2016
Total	0	0	0

SOURCES

This report was produced from material or information provided by various sources to include:

1. The Handbook for Campus Safety and Security Reporting produced by the U.S. DEPARTMENT OF EDUCATION
2. RCC Board Policies and Administrative Procedures (AP)
3. Security on Campus, Inc. <http://www.securityoncampus.org/>
4. Grants Pass Department of Public Safety Grants Pass, OR
5. Medford Police Department Medford, OR
6. Josephine County Sherriff's Office
7. Jackson County Sherriff's Office
8. RCC website <http://www.roguecc.edu/>