

Rogue Value Awards and Recognitions



Rogue Values Award

Integrity drives us as an institution and individuals to demonstrate clear communication, transparency, ethics, and accountability.





Integrity

Leslie Cox

Integrity is a core value in Institutional Research, requiring analysts to be accountable and mindful of the consequences of their actions, especially with student information. Balancing accuracy and privacy demand extra effort amidst rapidly changing reporting requirements but is essential to serve students and the institution. Leslie Cox demonstrated these qualities by spearheading Future Ready Oregon Reporting requirements, introducing a new data collection method, and raising concerns about trauma-informed data collection at the state level, leading to positive change.



Integrity

Dean Denison

Dean's honesty, transparency, and accountability serve as a shining example to us all. His unwavering commitment to doing what is right, even when it may be difficult or unpopular, is a testament to his character and values. We are fortunate to have Dean as a member of our team, and his integrity is an essential part of our organization's success.



Integrity

Heather Green

Heather is the heart and soul of the Community Education and Workforce Development department. She seamlessly coordinates over 50 community education and workforce classes each term, which requires all of the elements of integrity that keep us viable and desirable as an educational institution within our community. Heather's ability to develop and maintain thoughtful working relationships with every stakeholder it takes to construct meaningful workforce programs, from industry partners to faculty, other RCC staff and students, demonstrates her outstanding integrity to the college mission. Our community knows they can count on Heather to solve problems, be flexible and adaptable, and provide above and beyond support. Heather's moral principles coincide with the College's vision that we will be in an inclusive and dynamic college that inspires, strengthens and transforms lives.



Integrity

Jill Galusha

Jill is a consummate professional who demonstrates integrity with her clear communication and ethics. As an HR Specialist, Jill works with employees from across the institution, applicants for employment, and other campus community members. She is often recognized for her exceptional customer service skills. Jill is diligent, helpful, kind, and trustworthy.

Rogue Values Award

Collaboration promotes a communicative, agile, responsive culture that fosters vibrant, productive partnerships to benefit our students and strengthen our communities.



Collaboration

Marie Chandler



Marie is a valuable member of our team, representing RCC in the Step-Statewide Team and advocating for our students' needs through collaborations with internal and external partners. She provides support to ensure compliance with grants, allowing us to secure grant opportunities in the future. She promotes transparency and sustainability in the processes she develops and maintains. Her approach is both courageous and kind, aligning with best practices in the industry. We appreciate Marie's dedication to our team and look forward to her continued contributions.

Collaboration

Larry Sheely



Larry is someone who thrives in a team environment and is always willing to help. Larry understands the importance of effective communication, empathy, and a customer-first prioritization. He actively seeks out opportunities to collaborate with his colleagues to ensure that projects are progressing and meeting the needs of the customer. Larry is not afraid to ask for help or aid others when needed and is always looking for ways to improve processes and procedures to better support the College. Larry consistently brings a positive attitude, strong communication skills, and a willingness to work collaboratively towards achieving shared goals.

Collaboration

Sara Bristol



Collaboration promotes a communicative, agile, responsive culture that fosters vibrant, productive partnerships to benefit our students and strengthen our communities. Sara collaborates effectively with employees from across the institution. An example that deserves recognition is the poster and sticker designs she created for programs such as Diesel, Electronics, Health Professions, Welding, and Early Childhood/Elementary Education. Sara collaborated with faculty and staff in those areas to ensure the designs she created would be appealing to a wide range of prospective students. While the posters and stickers will be displayed in the high schools, they may also be distributed to RCC's workforce partners.



Collaboration

Erika Giesen

Manny Pacheco

Erika Giesen and Manny Pacheco have shown tremendous collaboration in their work to overhaul the Human Services department. Through their efforts they have eliminated barriers to the program application process, pushed back the application due date, expanded access to Human Services courses, created a fast-track certificate with rotating entry-points, reduced credits in HS AAS degree, and created intensive marketing strategies. This work will have a profound impact on the Human Services department and the students they serve.



Rogue Values Award

*Diversity, Equity and Inclusion
create an accessible, welcoming,
respectful and safe environment
which engages all individuals,
beliefs, and ideas fairly.*



A faint, artistic background image on the left side of the slide shows a hand holding a pen, with ink or liquid splashing out, creating a dynamic, abstract shape. This image is partially obscured by the text.

Diversity Equity & Inclusion

Sheri Bransfield

Sheri has played a pivotal role in fostering a culture of diversity, equity, and inclusion within the college. Sheri's remarkable patience and warm demeanor have been invaluable in supporting my own transition from faculty to management. Her expertise in the complex systems of RAPS and POs has allowed me to navigate these processes with ease, ensuring a smooth and efficient learning curve. Sheri's dedication to promoting an inclusive atmosphere within our community college, coupled with her genuine interest in helping others succeed, has made a profound impact on the lives of her colleagues and the wider community. We are grateful for her exceptional contributions and commend her ongoing efforts to champion diversity, equity, and inclusion.



Diversity Equity & Inclusion

Sonya Lagorio

Sonya has been a valuable addition to our team this last year, especially in terms of promoting diversity, equity, and inclusion. In her role as an Account Receivable Specialist, she engages with a wide variety of students from diverse backgrounds and with varying abilities. She consistently demonstrates respect in her interactions with students, and treats each one fairly and equitably. This approach not only promotes student success and retention, but also contributes to a more inclusive and welcoming campus culture. We are grateful to have Sonya on our team .



Diversity Equity & Inclusion

Ryanne Mitchell

Diversity, Equity, and Inclusion create an accessible, welcoming, respectful, and safe environment that engages all individuals, beliefs, and ideas fairly. Ryanne's increased pursuit and coordination of marketing materials and initiatives in Spanish have elevated RCC's ability and commitment to engaging with historically underserved populations.

Diversity Equity & Inclusion

Dani Crouch

Dani has worked tirelessly since 2016 to advocate for updates to RogueNet that are inclusive of students with preferred names and “other names in use” to align with the requirements that all Oregon Universities were mandated and Community Colleges were recommended to comply with after legislative action. Because of her advocacy and persistence, RogueNet was updated in Winter 2023, so that students and employees can be identified by their preferred names and names in use – in addition to legal names. This change was also incorporated into the assignment of RCC email addresses and reflected in Blackboard rosters. Because of her work, Dani is a worthy candidate as a Rogue Values winner.

Rogue Values Award

*Sustainability guides us to be
responsible and thoughtful
stewards of our human,
economic, environmental, and
cultural resources.*





Sustainability

Rob Blevens

Rob's diligence in ensuring a comfortable working environment for staff in relation to heating and air conditioning goes well beyond just putting in a call to our HVAC vendors. He checks in and makes sure that work is being done and that other heating/cooling options are available while waiting on the vendor to complete work.

Sustainability

Andrew Huston

Andrew is a visionary leader at our community college, has been instrumental in ensuring that our IT department is driven by the principle of sustainability. His steadfast commitment to the responsible and thoughtful stewardship of our economic and environmental resources has led to impressive results. Under his stewardship, the IT department continues to adopt cost-effective solutions that improve the college's technological infrastructure and positively impact the environment and community. Thanks to Andrew's resourcefulness and dedication, the college has been able to achieve a significant reduction in IT expenses without compromising the quality of services offered. His forward-thinking approach has made our community college a shining example of sustainable IT management, demonstrating that it is indeed possible to achieve both efficiency and sustainability while supporting the educational goals of our institution.



Sustainability

Vicki McCrary

Sustainability guides us to be responsible stewards of our human, economic, environmental, and cultural resources. Vicki is a thoughtful steward of resources, caring well for the many details she handles through the course of her work at the college. Vicki is consistently cognizant of time, which is instrumental in ensuring the success of meetings or events that she supports the coordination of.

Sustainability

Susan Bame

Susan has been working in her role as the Resources Coordinator for the past two academic years. In her role, she works to connect students with resources available for them to meet their basic needs, whether they are on-campus or off-campus resources. Susan has pursued grants, received vouchers from Goodwill, and used the Rogue Connect App to regularly communicate with students. Her posts are informative, wide-ranging, and definitely benefit students. Susan's work to gather and disseminate information, so that students can take advantage of the many resources and opportunities available to them, is an excellent example of sustainability that directly impacts the student experience.

Rogue Values Award

*Courage frees the institution
and individuals to creatively
pursue best practices
supporting student success.*



Courage

Jeanne Lee

Jeanne has exhibited an exceptional level of courage in taking on additional responsibilities by moving to the Contract and Procurement office and accepting a temporary assignment as the Contract Specialist, stepping out of her comfort zone and eagerly learning about procurement law and how it applies to College business practices. Jeanne has embraced the challenge by jumping right into reading Oregon statutory rule and applying them to the day-to-day operations of the College. Not only has this given her confidence but has supported the efforts of the College to maintain a knowledgeable workforce in appropriate purchasing and contracting practices that support the institution as a whole, allowing faculty and staff to focus on the business of providing educational services to students promoting student success. Through her courageous actions, she has made a significant positive impact on her colleagues and the organization. We recognize and celebrate her unwavering commitment to achieving success.

Courage

Sean Taggart



Sean came to RCC as our first-ever Director of Risk Management. Since that time, he has courageously led efforts to provide a safe and secure environment for all college employees, students, and visitors. One example of the pursuit of best practices that Sean has led is the implementation of a new system, Campus Optics, to increase efficiency and compliance across various areas, including workplace safety, environmental safety, campus security, emergency management, access control, and security camera systems. Before implementing Campus Optics, much of this work was done manually, tracking progress and details via Excel. This was time-consuming and impacted Risk Management's ability to do long-range planning. While the system offers many features, one feature, in particular, is worth mentioning – barcoding. Barcoding allows users to complete safety inspections via a mobile app and a cellphone camera. It also enables Risk Management to digitally map over 700 individual assets related to the above-mentioned topics and to maintain an electronic database that will eventually include thousands of chemicals and their corresponding safety information.

Courage

Katilyn Eccleston

Katilyn has demonstrated courage in the past year through her work in the Access & Disability Resources department. She has been flexible and willing to serve students on two campuses – and has provided a great deal of support and collaboration within her team. Of note, Katilyn recently accepted a leadership position on the Oregon Association of Higher Education & Disability (ORAHEAD) Board of Directors, as the Continuing Education Liaison. Although initially reluctant, she recognized a need in the community and stepped up when invited to lead. Her representation on the Board of Directors reflects well on Katilyn's courage to get out of her comfort zone in order to pursue statewide best practices that support students who live with disability(ies).

Rogue Values Award

*Osprey Spirit embodies the
inclusive culture of RCC
and encourages academic
exploration and career
development.*





Osprey Spirit

Cara Lumpkin

Cara embodies the “Osprey Spirit” with her positivity, enthusiasm, and talent for thinking creatively. Cara is passionate about supporting student and employee success. She pursues opportunities to contribute and connect. Cara’s leadership, diligence, and resourcefulness have been instrumental in moving many tasks, projects, and initiatives forward.



Osprey Spirit

Fiona Nevin

Fiona embodies the “Osprey spirit” on a daily basis. Fiona has a talent for connecting with students through story-telling. She makes sure to be relatable to students by sharing her own experiences navigating college and she gives the students the boost of confidence they need to take that next step! If you don’t know Fiona, she might be waiving her arms in the air, directing students through a tour, leading the parade with a blow horn, engaging students and/or staff with an icebreaker, and simply generating enthusiasm for Rogue Community College. Her drive to recruit students to college is amazing!

Osprey Spirit

Chiharu Sai

Chiharu exemplifies Osprey Spirit by thinking outside the box to revitalize and grow the music department. Once again RCC has chorus on both the RWC and RVC campuses, a chamber ensemble, and a concert band. Chiharu and her students regularly appear at college and community events sharing their love of music and encourage student participation in ensembles or the music club. Through her efforts the music department is seeing growth in FTE and overall enrollment.



Rogue Values Award

*Emerging Leaders
have values aligned with RCC's
and focus not only their
personal growth but also the
sustainability of the institution.*





Emerging Leader

Wade Mann

Wade is an emerging leader who has demonstrated a great deal of initiative in his role. He consistently takes ownership of his work and demonstrates a strong willingness to learn and take on new responsibilities. Wade has proven himself to be a valuable member of our team through his ability to plan and execute tasks effectively. He has also shown a capacity for critical thinking and problem-solving, which are essential skills for leadership. We are excited to see Wade's continued growth and development as a leader, and we have no doubt that he will continue to make valuable contributions to our organization.



Emerging Leader

Lynda Surran

Lynda has demonstrated leadership skills in her role as a guide and mentor throughout the college. Her calm, patient, and reassuring demeanor makes her a trusted resource for navigating complex grant and contract requirements, ensuring that we remain good stewards of the resources provided to the College by Grantor Agencies. Lynda has a clear understanding of Federal Grant compliance and readily shares her knowledge to help grant managers to optimize the use of grant funds.

Rogue Values Award

Courageous Stewards are responsible and thoughtful caretakers of our human, economic, environmental and cultural resources while creatively supporting best practices.



Courageous Stewardship



CJ Ferrel
Travis Ellerman



RCC
Rogue Community College

Courageous Stewardship

CJ and Travis together and individually exhibit exceptional courage and dedication in stewarding the College's well-being through their unwavering commitment to maintaining strict internal controls and ensuring the highest standards of financial integrity through their combined efforts and care in ensuring the accuracy of orders received, as well as the safe and secure delivery to internal departments. Despite the demanding nature of their responsibilities, they never forget to uphold a culture of friendliness and warmth. Their helpfulness and willingness to go the extra mile for others is remarkable, and their positiveness creates a sense of team spirit and positive collaboration in the department and to those they support. Their genuine stewardship, courage, and friendly dispositions are rare qualities that are highly respected and admired.

Rogue Values Award

*Outstanding departments embody
all RCC values, demonstrate
organizational goals and creatively
support sustainability and longevity.*



Outstanding Department

Information Technology



Outstanding Department

The IT department has displayed an unwavering commitment to fostering a culture of collaboration, transparency, and agility in support of our students, staff, and faculty. By breaking down silos and streamlining processes, the team has created a more responsive and efficient system for clients to receive help. This transformation has been driven by their dedication to promoting vibrant, productive partnerships that not only benefit our students but also strengthen our communities. Through the recent department reorganization, the IT team has shown tremendous resilience and adaptability, working diligently to provide the best possible support to all members of our college.

Their hard work has had a profound impact on the overall success of our institution, and we commend their ongoing efforts to create a communicative, agile, and responsive environment that ensures the highest quality of service for our community.