

RCC Innovation Award: Individual

Criteria: The Innovation Award is an individual award for any RCC employee whose achievements promote institutional excellence. Contributions can take many forms and may include a significant role in the implementation and effective delivery of a highly innovative idea. The extraordinary innovation must have impacted or continue to impact an area critical to higher education learning, education and/or organizational work. In selecting the Innovative Individual Award the following will be considered:

- **Leadership** - Did this individual accomplishment lead the way? Demonstrate innovative leadership and accomplishment? Set the stage for other work?
- **Out-of-the-box-thinking** - Is this innovation out-of-the-box? Cutting edge?
- **Enthusiasm** - Does the innovation result in a new product or idea? Can it be integrated widely? Does the innovation have the ability to generate revenue? Does it have the potential to springboard other exemplary ideas?
- **Replicability** - Can the innovation be replicated within other areas of RCC and/or within other institutions? Would it be valuable to do so? Does the innovation plan effectively for the successful implementation and demonstrate long term success?
- **Affordability** - Can the innovation be done affordably? Can, and should, it be scaled up?
- **Impact** - Will the innovation make fundamental change and move the institution forward in the direction set by the President and Strategic Plan? Does it identify new ways to improve the quality of services or programming? Does it identify novel approaches for completing work more efficiently or effectively? Does it identify new ideas, solutions and/or directions? Is the work doable and sustainable?

Individuals who are nominated for the Individual Innovation Award will have made a significant contribution or a series of contributions to advance one or more of the strategies and initiatives outlined in the Strategic Plan. Examples of innovative contributions might include;

- Assumed a significant role in the development, implementation, and or/ongoing effectiveness of a collaboration between RCC and the larger community for the mutual exchange of knowledge and resources in a context of partnership and reciprocity.
- Assumed a significant role in the development, implementation, and/or ongoing effectiveness of a collaborative organizational change or restructuring that markedly increases(d) the efficiency and effectiveness of the unit and served as a role model for other units across the college.
- Assumed a significant role in the development, implementation and/or on going for a change that results in increased student, staff, faculty, or organizational success.

Nomination Process: To nominate a person for the Individual Innovation Award include:

- **Cover page** that lists:
 - Title of the Innovation
 - Name, department, and title of individual nominated
 - Name of the nominator. Note that the Individual Innovation Award must be made by someone who is not the nominee (self-nominations are not accepted).
 - Name, department and title of the nominee's supervisor (indicating secured approval of the nomination)
 - Summary paragraph (100 words or less) that adequately describes the outcomes/benefits and innovation with sufficient detail that anyone reading it will understand the innovation.
- **Narrative overview** of the innovative accomplishment. The narrative should not be more than 1-2 pages and should include a synopsis of the innovation.
- **Letters of endorsement** from the supervisor (required), area department head, dean, and/or vice president. Up to two letters of support (other than the supervisor) may be attached, but are not required (maximum of 5-6 pages total).
- **Submit nomination and all letters** in one PDF document to the President's Office **no later than April 1, 2019** at rmendoza@roguecc.edu.
- **Selection** will be completed by May 1, 2019. President Kemper-Pelle, in collaboration with her executive team, will select the awardee(s).
- Note: If none of the nominations are deemed to be of caliber for the Individual Innovation Award, no award will be made.

Awarding Process: The presentation of the Innovation Award will be highly visible and convey the importance of this award. All nominees will receive a copy of their nomination packet after the award is made. In addition;

- The winning individual will be notified directly, via letter, from President Cathy Kemper-Pelle.
- The individual may travel to the national League for Innovation Conference in 2020 to present their innovation. Financial assistance is available from the President's Office but will not cover all expenses.
- The Innovation Award recipient will be recognized at the RCC spring in-service and on a permanent plaque in the President's Office suite on Redwood Campus. The awardee will receive a medallion and certificate from the League for Innovation and is eligible to participate in their national innovation competition.