



Management, Administrative, and Confidential Employee Group
Position Grades
2024-2025

Grade O

Vice President, Operations & Finance / Chief Financial Officer (CFO)
Vice President, People, Culture & Safety / Chief Human Resources Officer (CHRO)
Vice President, Student Learning & Success / Chief Academic Officer (CAO)

Grade N

Chief Facilities Management Officer
Chief Information Officer
Dean of Enrollment Management
Dean of Instruction, Curriculum & Academic Support
Dean of Instruction, General Education & Transfer
Dean of Instruction, Health & Public Service
Dean of Instruction, Science & Applied Technology
Dean of Student Success
Dean of Workforce Development

Grade M

Director, Advising & Military Services
Director, Financial Aid
Director, Human Resources, Payroll, & Student Employment Services
Director, Marketing & Communications / Public Information Officer (PIO)
Director, Nursing & Allied Health Occupations
Director, Risk Management
Director, Student Engagement
Executive Director, Institutional Effectiveness & Planning
Executive Director, RCC Foundation
Registrar

Grade L

Director, Admissions & Recruitment
Director, Adult Basic Skills
Director, Athletics, Fitness, & Recreation Programs
Director, Contract & Procurement
Director, Dental Programs
Director, Facilities Management, Planning & Construction
Director, Information Technology Management
Director, Institutional Research
Director, Student & Vendor Financial Services / Bursar

Grade L *(continued)*

Director, Transportation & Industrial Technology
Director, TRIO Projects EOC & ETS
Director, TRIO Student Support Services

Grade K

Assistant Director, High School Partnership
Assistant Director, Information Technology
Assistant Director, Risk Management
Assistant Registrar
Director, Auxiliary Services & Shipping/Receiving
Director, Business Office
Director, Small Business Development Center
Human Resources Recruitment Manager
Payroll Manager

Grade J

Community & Governmental Relations Coordinator
Director, Apprenticeship

Grade I

Assistant to the President
Assistant to the VP, Operations and Finance
Assistant to the VP, People, Culture & Safety
Assistant to the VP, Student Learning & Success
Budget Coordinator
Diversity, Equity, & Inclusion Coordinator
Employee Relations Coordinator

Grade H

No positions to list.
