

EXHIBIT "A" – CLASSIFIED WAGE SCHEDULE

ROGUE COMMUNITY COLLEGE CLASSIFIED WAGE SCHEDULE 2025-26

HOURLY RATES

GROUP NUMBER	HOURLY ENTRY	HOURLY MAXIMUM	MAXIMUM TOP WITH 10 YRS LONGEVITY	MAXIMUM WITH 15 YRS LONGEVITY	MAXIMUM WITH 20 YRS LONGEVITY	MAXIMUM WITH 25 YRS LONGEVITY
1	15.9646	20.6949	21.3157	21.9552	22.6139	23.2923
2	17.6021	22.8176	23.5021	24.2071	24.9334	25.6814
3	19.3083	25.5389	26.3051	27.0942	27.9070	28.7442
4	19.9200	25.7340	26.5060	27.3012	28.1203	28.9639
5	23.3778	30.3528	31.2633	32.2012	33.1673	34.1623
6	24.6406	31.8981	32.8551	33.8407	34.8559	35.9016
7	28.7122	37.1996	38.3156	39.4650	40.6490	41.8685
8	34.0079	44.5418	45.8781	47.2544	48.6720	50.1322
9	37.3611	48.4986	49.9536	51.4522	52.9957	54.5856

2025-26 Annual Standard Hours (100%):

1968

Monthly Standard Hours (100%):

164.00

Standard hours have been reduced by:

Unpaid Annual Closure Days:

15

Unpaid Furlough Days:

0

CPI Increase

2.9%

Effective July 1, 2025