



## **BP 7120 Recruitment and Hiring**

### **References:**

NWCCU 2020 Standard 2.F.3

The College President shall establish procedures for the recruitment and selection of employees including, but not limited to, the following criteria.

RCC is committed to providing opportunities for promotion and advancement of all current employees. Where public announcements and recruitment are appropriate, the College will recruit widely in order to obtain a large and diverse group of outstanding applicants.

Employees shall possess the minimum qualifications or equivalencies prescribed for their positions by state law and/or College policies/procedures.

The criteria and procedures for hiring employees shall be established and implemented by Human Resources in accordance with College policies/procedures and requirements of any applicable operative Collective Bargaining Agreement.

**Rescinds Policy Number: V.A.030**

**Adopted: January 21, 2020**