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***Rogue Community College District  
Special Meeting: Board of Education Work Session  
December 14, 2021 Meeting Minutes***

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1. **Call to Order-** The Rogue Community College (RCC) Special Board of Education (Board) meeting was called to order by Roger Stokes, Board Chair, at 4:03 p.m. on Tuesday, December 14, 2021 via Zoom. Due notice was given.
2. **Zoom Etiquette-** Rachelle Brown explained the Board’s Zoom Etiquette expectations. Participants, aside from Board members and the Senior Leadership team, were asked to mute themselves and have their video turned off. If someone were to cause a distraction or disturbance to the meeting, that person would be dismissed from the meeting. If anyone wished to speak, they were asked to raise their hand, either electronically or physically on their video screen. Participants were asked to sign in with their full name and title using the chat box.
3. **Determine Presence of a Quorum-** A quorum of the Board was present including: Pat Fahey, Claudia Sullivan, Jeff Lang, Kevin Talbert, Roger Stokes, and Pat Ashley.
4. **Introduction of Guests-** RCC District employees included: President Cathy Kemper-Pelle, Lisa Stanton, Juliet Long, Jamee Harrington, Marco Vasquez, Sarah Wofford, and Rachelle Brown.
5. **Information Presentation:**
  - A. House Bill 2864- Cultural Competency at Post-Secondary Institutions Report- Jamee Harrington, Vice President of People, Culture, & Safety, and Marco Vasquez, Equity, Diversity, & Inclusion (EDI) & Lead Title IX Coordinator, highlighted items from the House Bill 2864 - Cultural Competency at Post-Secondary Institutions Report (see file). Oregon House Bill 2864 defines cultural competency as an understanding of how institutions and individuals can respond respectfully and effectively to people from all cultures, economic statuses, language backgrounds, races, ethnic backgrounds, disabilities, religions, genders, gender identifications, sexual orientations, veteran statuses and other characteristics in a manner that recognizes, affirms and values the worth, and preserves the dignity, of individuals, families, and communities. The bill requires that each public institution of higher education create a process for the recommendation and oversight for the implementation of those standards and be able demonstrate that the institution is meeting cultural competency standards. Ms. Harrington noted the many different ways that RCC is meeting those standards, which include the Diversity Programming Board, the EDI Council, and the full-time position of EDI Coordinator (see file). Mr. Vasquez discussed employee trainings, professional development opportunities, and cultural events that are available to all RCC employees. The Board thanked Ms. Harrington and Mr. Vasquez for their overview of the House Bill 2864 report and for all their hard work that went into creating the report. The Board had one recommendation

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for next year's report, which is to provide an executive summary at the beginning of the report that would highlight the key takeaways and talking points from the report. Ms. Harrington said they would be happy to provide that.

**6. Adjournment-** Roger Stokes adjourned the meeting at 4:30 p.m.

Meeting minutes respectfully submitted by Rachelle Brown, Assistant to the President-Governance.