
Rogue Community College District
Board of Education – September 24, 2019 Meeting Minutes

1. **Call to Order** – The Rogue Community College (RCC) Board of Education (Board) meeting was called to order by Kevin Talbert, Ph.D., Board Chair, at 4:00 p.m. on September 24, 2019, at the Redwood Campus (RWC), Room H2, 3345 Redwood Highway, Grants Pass, OR. Due notice was given.
2. **Determine Presence of Quorum** – A quorum of the Board was present including Kevin Talbert, Pat Ashley, Pat Fahey, Shawn Hogan, Roger Stokes, and Ron Fox

Absent – Claudia Sullivan

3. **Introduction of Guests** – RCC District employees including, Cathy Kemper-Pelle, Greg McKown, Judy Basker, Jodie Fulton, Jamee Harrington, Teri Smith, Navarro Chandler, Rene McKenzie, Lisa Stanton, Tracy Redd, Laurie Roe, August Farnsworth, Michael Lawrence, Grant Walker, Chelsea Daugherty, and Jennifer Cunningham, Associated Student Government (ASG) RWC President.

4. **Public Comment** – None

5. **Presentation** – None

6. **College Reports**

- A. Finance and Audit Committee – The committee reviewed the Monthly Financial Data Report (see file). Pat Fahey reported that it is early in the fiscal year and we are waiting for some numbers to come in so it can be determined what RCC's percentage of state revenue will be. He also shared that Finance is exploring different ways to improve some of the PERS cost by exploring options of re-bonding. There is a new state program that may help.

- B. Written Reports

- a. Student Government – Dr. Rene McKenzie reported that Ossie's Cupboard (food pantry) officially opened yesterday on the Riverside Campus (RVC) and that there was a great turnout at the ribbon cutting ceremony.
- b. Classified Association – Michael Lawrence, Chapter Officer, provided a written report for review prior to this meeting (see file). Mr. Lawrence spoke about the Classified Association Management Advisory Team (CAMAT) meeting held last month. They discussed positions, transfer language, and the PAQ process for establishing position salary ranges. They are also exploring some team building exercises due to current changes in the CAMAT membership. Mr. Lawrence shared that they launched the Classified Newsletter last month which received very positive reactions.
- c. Faculty Association – (No written report).
- d. Faculty Senate – (No written report).

7. **President's Report**

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- A. Monthly Calendar and Narrative** – President Kemper-Pelle provided a written report for Board review prior to the meeting (see file) and discussed the following highlights. RCC has agreed to host InventOR with the support of the Southern Oregon Economic Development Inc., (SOREDI). Colleen Padilla, Executive Director of SOREDI, and her team will help with recruiting sponsors and judges, and also with reserving facilities. This will be a two-day event. June 25 will be at the RCC Table Rock Campus, and June 26 will be at the RCC Riverside Campus.

A meeting she attended, organized by the Rogue Workforce Partnership (RWP) called the Learning Communities Analytics Group. Attendees were business, industry, and educational partners in the region meeting to talk about how they can work together to develop metrics to measure successful engagement, credential completion, and employment. There are multiple state databases that we don't normally use, so there are some opportunities there for us to start networking with some of these agencies to track our students better.

In-service was held on September 17, 2019. The focus was on Assessment and prepping for accreditation. President Kemper-Pelle indicated that she is really proud of everyone at the college who worked on departmental planning, evaluations of existing plans, and the metrics that were analyzed. A lot of good work happened which will be very instrumental in finishing up the accreditation report.

The E-Team Retreat and Board Retreat have both been held. President Kemper-Pelle commented that for next year's planning of these events she suggests that we do not plan In-service, two retreats, and a Board meeting in a two week timeframe. It is a lot to organize in a short timeframe.

- B. Bond Oversight Committee (BOC)** – Pat Fahey, Roger Stokes, and Kevin Talbert serve on the committee. A written report was provided to the Board for review with the Board meeting material (see file). Greg McKown reported that the Health Professions Center at Table Rock Campus is moving along swiftly and is 35 to 40 percent complete. The project is on schedule and on budget.

Mr. McKown then discussed the water connection project at Redwood Campus. He will have a pre-design meeting this week to talk with the design engineer and the land use planner to discuss the Oregon Department of Transportation (ODO'T) right-of-way.

Next, Mr. McKown gave an update on the completed Art Building renovation at Redwood Campus. It opened on Monday, September 23, 2019. He was happy to report that they were on time and under budget. A ribbon cutting is scheduled for October 25th, 2019 at 1 p.m.

- C. Enterprise Resource Planning (ERP) Consortium Update** – President Kemper-Pelle reported that there will be a meeting October 7, 2019 at Clackamas Community College involving all of our Subject Matter Experts (SMEs), campus leads, and college presidents. It is a chance to get everyone on the same page regarding where we are in the implementation process for the student information system. The 5 presidents called this meeting to avoid more time slippages in the implementation process.

Preparations for the implementation for the Financial and Human Resources (HR) part of the system are also occurring. Lisa Stanton, CFO, Jamee Harrington, Director of HR, and Curtis Sommerfeld, travelled to Central Arizona College (CAC) to meet with their counterparts to see how they are using Campus Nexus. They received a lot of good information from CAC which has been using Campus Nexus for about 11 months on the finance side, and a year and a half on the student side. The reporting capabilities were interesting and it was good to see that component in action at a college that has fully

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implemented the product. It was helpful to learn why CAC implemented certain processes as they can now tell us what they learned and how they might do it differently.

- D. Entrepreneurial Fund Update** – President Kemper-Pelle gave a quick update on the search for a director for the Rogue Innovation Hub, supported for up to three years by entrepreneurial funds. The first search was unsuccessful and at that time, it was advertised as a coordinator position due to lack of funding for support staff. Since then a grant has been received from USDA for \$102,000 to support the launch of the Innovation Hub. Now the position has been elevated to the director level which will help in the search for a qualified leader. Talent Maker City and the National Association of Community College Entrepreneurs (NACCE) are advertising the position in efforts to assist RCC.

8. Board Action and/or Information Items

- A. Adopt Board Policy: BP 2310 Regular Meetings of the Board (Second Reading)**
- B. Adopt Board Policy: BP-2315 Executive Sessions (Second Reading)**
- C. Adopt Board Policy: BP-2320 Special and Emergency Meetings (Second Reading)**
- D. Adopt Board Policy: BP-2330 Quorum and Voting (Second Reading)**
- E. Adopt Board Policy: BP-2340 Agendas (Second Reading)**
- F. Adopt Board Policy: BP-2345 Public Participation at Board Meetings (Second Reading)**
- G. Adopt Board Procedure: BP-3200 Accreditation (Second Reading)**

Pat Ashley moved, seconded by Pat Fahey, that the Board adopt policies 8.A through G, as presented.

Shawn Hogan requested to discuss BP 2310, Regular Meetings of the Board, in regards to the TRC meeting location. This policy needs to be revised because it clearly lists out TRC-206 as the board meeting location. Mr. Talbert said that the Board can still adopt the policy and just make the administrative change.

The motion unanimously carried.

- H. Review Board Policy: BP-4030 Academic Freedom (First Reading)**
- I. Review Board Policy: BP-6330 Purchasing (First Reading)**
- J. Review Board Policy: BP-6340 Bids and Contracts (First Reading)**

Ron Fox questioned BP 6340, Bids and Contracts. He pointed out that while comparing RCC and other Oregon community colleges, our thresholds are significantly lower at

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\$75,000 instead of \$100,000. Lisa Stanton commented that this was at the request of the Board the last time it was brought forward, about 3 years ago. Mr. Talbert and Mr. Fox would prefer to bring it more in line with our peer institutions. Cathy Kemper-Pelle clarified that any change will affect BP 6330, Purchasing and 6340, Bids and Contracts, because the thresholds are mentioned in both. Jodie Fulton, Director of Contracts and Procurement, added that item 8.Q, Community College Rules of Procurement, will also be affected. These will be brought back to the October board meeting for review and approval.

Review Board Policy: BP-6600 Capital Construction (First Reading)

K. Approve Board Participation – OCCA Annual Conference & Governance Institute for Student Success (GISS)

Discussion occurred regarding Board member attendance. Pat Fahey will only attend the OCCA conference. Pat Ashley said she would attend both OCCA and GISS. Kevin Talbert, Ron Fox and Roger Stokes will attend both OCCA and GISS. Shawn Hogan will abstain due to work commitments. Claudia wanted to see an agenda first and is not in attendance tonight so the Board asks for approval for 6 Board member attendees.

Ron Fox moved, seconded by Roger Stokes, that the Board adopts Resolution No. P18-19/20 approving 6 of the Board members for participation in the 2019 Oregon Community College Association (OCCA) Annual Conference and GISS Meeting.

The motion unanimously carried.

L. Approve FortiGate Firewall Upgrade

Ron Fox moved, seconded by Pat Ashley, that the Board adopts Resolution No. B19-19/20, approving a purchase through Xiologix, LLC to provide a FortiGate firewall upgrade and expansion.

Kevin expressed his surprise regarding one bid which was 50% higher than others brought forth. He questioned if there was a substantial difference in the kind, quality, or approach of the firewall. Jodie Fulton responded that there was no substantial difference and that the company who provided that bid had a high markup and was not selected. Cathy Kemper-Pelle noted that there was a thorough presentation at the Oregon President's Council (OPC) retreat this summer about cyber security in general. Ron Fox mentioned that at the recent OCCA executive retreat, cyber security was put on the list of priority initiatives.

The motion unanimously carried.

M. Approve Pacific Healthcare Training Contract

Pat Ashley moved, seconded by Ron Fox, that the Board adopts Resolution No. B20 - 19/20, approving a contract with Pacific Healthcare Training to provide Nursing Assistant

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and CNA2 training as part of the Southern Oregon Health Occupations Poverty Elimination Project (SOHOPE).

The motion unanimously carried.

N. Discuss OSBA Fall Regional Meeting, Medford – 10/30/2019

Ron Fox is planning to attend and encouraged other Board members to do so as well. There will be a discussion on the implementation of the Student Success Act which is the 2 billion dollar tax initiative for K-12. It important for us to understand how that money is spent and how it can improve the readiness of potential community college students. Pat Fahey volunteered to attend with Mr. Fox. The OSBA Fall Regional Meeting is scheduled at Inn at the Commons in Medford, OR on September 30th, 2019. Juliet Long added that there is a community input session for the Student Success Act on Thursday, October 10th, held at Grants Pass High School. The Board requested that this information be sent out to them via email.

O. Discuss OSBA Annual Convention, Portland – 11/14 – 11/17/2019

Cathy Kemper-Pelle asked if any of the Board would like to attend. Kevin Talbert questioned whether the Board needed to attend and stated that there is an opportunity for those who would like to go, but budget is a concern.

P. Approve Community College Rules of Procurement Update

Jodie Fulton commented that the standard changes and verbiage made were mainly grammar updates and removing redundancy. Pat Ashley asked if we should wait until we decide on a threshold before approving this. President Kemper-Pelle questioned what the format would be for a discussion and approval of the new thresholds. Mr. Talbert requested that the appropriate RCC staff in Mr. Sommerfeld's area come back with their recommendations for approval at the next Board meeting.

9. Foundation and Senior Management Team Reports

A. Student Services – Kori Ebenhack, Vice President, Student Services highlighted items from the Student Services written report (see file). Through the community survey that the Marketing Department did last year, we can now know what the perception of RCC is in our community. Community perception is that RCC is a good school, but our graduates don't get employed. New marketing videos are out right now that focus on our graduates in good jobs. The early results on these videos are very good.

Kevin Talbert was pleased to see that there were improvements in some of the diversity categories. He shared that going forward, it is the intent of the Board to make sure to emphasize equity. Kori Ebenhack mentioned that the disproportionate enrollment report generated yearly, provides both Recruitment and Marketing with information to make their plans. Marketing creates new campaigns and materials, and the Recruitment team uses these newly created materials that lean to the demographic focus. Student Services now has a plan to do this every year by building on data, making a good strategy, and doing enrollment management so that we can improve our outreach.

Ron Fox expressed his appreciation of the admissions and recruitment outcome metrics in the report. He would like to see this report more often, maybe twice a year. He

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complimented everyone who is engaged in this effort and he knows that it takes the whole campus for this work.

Pat Ashley asked for clarification regarding placement tests because there seems to be fewer students taking them. President Kemper-Pelle commented that not everyone needs to take a placement test now due to Multiple Measures, but it was required previously. By state statute, students can now qualify to meet their pre-requisites in a variety of different ways. RCC has been fairly conservative in the way this process has been rolled out. Roger Stokes asked if there is a way to track this to see if the changes we are making are working. Kori Ebenhack replied that this will require more research.

- B. Foundation** – Judy Basker, Director of Operations, highlighted items from the Foundation’s written report (see file).

Ms. Basker reported that for the first quarter at this time last year we were a little over \$250,000, and now this year we are over \$800,000. This is primarily due to the fund-raising efforts for equipment for the Health Professions Center. Ms. Basker expressed her gratitude to the Foundation staff who have a very positive high energy attitude and assistance with grant writing.

President Kemper-Pelle added that the Foundation did a fabulous job on President’s Circle Event. Ms. Basker commented that they had anticipated 70 attendees, but had a turnout of 110. Kevin Talbert commented that that was the best foundation event he has ever attended, with positive energy and a lot of community leaders who he had not seen there before.

Ms. Basker also updated the Board regarding the Health Professions Center project. When the board report was submitted, donations were at \$515,000 and now the number is \$531,000.

Kevin Talbert asked for an update on the Bottle drop. Judy Basker reported that we have collected \$7,500.

- C. Institutional Research, Effectiveness & Planning** – Laurie Roe, Director of Institutional Research, Effectiveness and Planning (IREP), provided an overview of the Full-Time Equivalency (FTE) report (see file).

Ms. Roe reported on the updated Fall 2019 FTE report. RCC is still down by 3.6 percent. We are currently at a headcount of 98.9 percent of last year. Students are taking fewer credits. Pat Fahey commented that RCC is in a counter intuitive place where the economy is good and FTE has gone down. Cathy Kemper-Pelle commented that many of our fellow Oregon institutions’ numbers have also gone down. Some are due to severe decreases in dual credit.

Ms. Roe discussed the executive summary from a Survey of Entering Student Success (SENSE) focus group report. The RCC Student Engagement Team partnered with Laurie’s staff on this work. A series of focus groups were then held with at least one on each campus. There were also a couple held that were looking at SOHOPE and Latinx students. Ms. Roe expressed her gratefulness to the RCC Foundation incentivizing student participation. SENSE is the survey of early student engagement, given to students within the first 4 to 6 weeks of their first term. One entire class period is devoted to answering the survey. The results are correlated with persistence from fall to winter and long term student success. It gives us a tool for looking at a student’s most critical time in their academic career to make sure they are getting what they need. Roger Stokes asked if the feedback goes back to students. Ms. Roe replied that her staff has worked with getting these results back to Student government. It is also very important that the faculty get the results and feedback.

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D. College Services – (No written report).

E. Instructional Services – Juliet Long, Interim Vice President of Instruction, provided a written report for Board member review (see file). Ms. Long reminded the board of the EMS open house tomorrow afternoon and encouraged attendance if they are able. The Apprenticeship Program has record enrollments of over 300 students. The largest program is the electrician apprenticeship. We also have HVAC, plumbing, and construction (coming next year). There are different program entry points. Some students are hired by the employer and then enter our apprenticeship program. There is a waitlist of over 200 people for the electrician program. Students go through a process where they apply, interview, are scored and ranked. These are not open entry programs. Kathy Pearson should be invited to a future board workshop to explain the details of this program. Board members expressed interest in learning about program entry, equity issues, and program growth constraints

10. New Business – President Kemper-Pelle commented on an invitation from the Oregon Institute of Technology (OIT). It is called the Energy Environment Future, a summit exploring Pacific Northwest options in sustainability. Ron Fox has forwarded this to the Board and asked if Board members would be interested in attending. The meeting will be held on November 1st at OIT in Wilsonville. Space is limited so those interested need to register soon. President Kemper-Pelle added that she sent this out to Executive Team as well as there might be some faculty interested in attending. Ron Fox encouraged any Board members who can make it, to attend. As it would complement Board interest in supporting sustainability.

11. Old Business – President Kemper-Pelle spoke about the Higher Education Coordinating Commission (HECC) meeting on Thursday, October 10th, 2019, at RCC Table Rock Campus. On the evening of October 9th, 2019, we are co-hosting a wine and cheese gathering at SOU from 5:00 to 7:30pm to chat with the commission members. President Kemper-Pelle commented that she will definitely be going to that evening event as she will be in Pendleton to facilitate the Oregon Presidents' Council meeting on Thursday October 10th, 2019 and will miss the HECC meeting. She requested a Board member or two to attend and welcome the commission. President Kemper-Pelle added to her request that the following points be made in the welcome: TRC focus on career and technical education; TRC tour provided that day; RCC CTE Academy; progress on the Health Professions Center; and increasing CTE enrollments with the opening of new facilities. Ron Fox commented that he is planning on going to the reception event on October 9th, 2019. Kevin Talbert will also go to the reception. Roger Stokes said he will be there on October 10th, 2019. Pat Ashley and Shawn Hogan added that they will both be there on October 10th, 2019. Kevin Talbert suggested that Shawn Hogan, as someone who works in the manufacturing industry, would be a good Board member to give the welcome speech on October 10th, 2019. Shawn Hogan accepted.

12. Consent Agenda

Ron Fox moved, seconded by Shawn Hogan, that the Board approve the Consent Agenda as presented.

Pat Ashley commented that this is tremendous number of grants considering we don't have a grant writer and is a substantial amount of money coming in. Cathy Kemper-Pelle

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commented that the Title II grant was written in partnership with the Department of Human Services. She expressed the hope that more of collaboration will happen.

- A. Meeting Minutes
 - a. June 18, 2019 Board Meeting
 - b. August 20, 2019 Board Meeting
- B. Grant Acceptance
 - New Grants
 - a. WIOA Title II Grant – Integrated English Literary and Civics Education (ABS)
 - b. USDA Rural Development Grant (Rogue Innovation Hub)
 - c. Anna May Family Foundation HOLA Support (Latino Programs)
 - Continuation Grants
 - d. Oregon Department of Education Perkins Basic
 - e. US Department of Education TRiO SSS RWC
 - f. US Department of Education TRiO SSS RVC
 - g. US Department of Education TRiO Rogue Educational Opportunity Centers
 - h. US Department of Education TRiO Talent Search
- C. Human Resources - None
- D. Financial Reports
 - a. Monthly Financial Data Report – August 2019

The motion unanimously carried.

13. Board Reports

- A. Board Policy Committee – Pat Ashley reported that she was unable to attend the meeting this month, but they will continue to have more and more policies come up for approval. President Kemper-Pelle added that we are making good progress on the OCCA policy and procedure revisions.
- B. Executive Committee – Dr. Talbert reported that the Executive Committee met to review and discuss the September 24, 2019 meeting agenda.
- C. Facilities Committee – The monthly Facility Report was distributed with the Board meeting material (see file). Shawn Hogan commented that we need decide if the Facilities Committee still needs to convene or if it should be part of the masterplan activity. Roger Stokes added that the RCC facilities is doing a lot of routine maintenance but he is not sure that it makes sense for the Board to participate. Shawn Hogan clarified that the Board needs to be cognizant of what is going on and to make sure that facilities doesn't make any changes that go against the RWC Master Plan. Dr. Talbert suggested that Mr. Stokes and Mr. Hogan work in conjunction with Curtis Sommerfeld to come up with a recommendation. Cathy Kemper-Pelle commented the President must ensure that every year there is discussion of where are we headed with our programs and services and if our facilities are adequate to deliver those programs and services. Pat Ashley stated that long range planning may be a better use of the Facilities Committee time. Juliet Long will send information to the President's Office regarding updates to the room scheduling software that enables facilities use analysis. Roger Stokes and Shawn Hogan requested to have time to confer since they are on the committee.
- D. OCCA/OSBA – Ron Fox referred to the documents given to the Board (see file) for draft agendas for the OCCA and GISS conference in Salishan in November. Access, equity, and

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diversity will be the underlying focus of the OCCA conference. He anticipates that the conference will be very informative and worth the time for the Board.

Mr. Fox then commented on the OCCA legislative initiative to receive funding from some of the new business tax revenue called the Oregon's Gross Receipts Tax. This was ultimately all allotted to K-12 system. He shared his belief that the gross receipts tax will render more revenue than anticipated, which may create an opportunity for community colleges to perhaps receive more funding. Mr. Fox has a two page handout giving some of the details and will give copies to the President's Office to make copies and share. Cathy Kemper-Pelle added that a possible reason we were left out is because legislators do not believe we partner with K-12 well. This is an opportunity for RCC to showcase its K-12 partnerships.

Ron Fox then spoke about the OCCA executive retreat. OCCA will be presenting a strategy over multiple legislative sessions with the ultimate goal of community colleges receive what is due, to fund student success.

Mr. Fox then reported on the RCC foundation. President Kemper-Pelle and Judy Basker have taken fundraising and our Foundation to a completely different level.

- E. Board Outreach Committee – Pat Fahey shared that on October 8th, 2019 the Board Outreach Committee will be at the Illinois Valley Rotary Club. There is also a second outreach planned soon after that at the Gateway Rotary club in Grants Pass, and he is trying to pin down a date for a presentation in Ashland. He requested help looking for students and graduates that can come and share their stories. Cathy Kemper-Pelle replied that Rene McKenzie, Director of Student Programs, would be a good person to connect with to identify students. Mr. Fahey added that Grant Walker has been a huge help with this and expressed his thanks. Ron Fox requested dates for these outreach presentations so that other board members can come along for support.
- F. Marketing Advisory Committee – Shawn Hogan reported they didn't have meeting this month, but in August there was a long range planning meeting for RCC's 50th anniversary celebration.

Kevin Talbert announced the Board meetings new format which was agreed upon at the Board Retreat on September 20, 2019. Starting next month, the work session will begin at 4:00 p.m. and will only include non-action items. The Board will have dinner at 4:00 p.m. while engaging in discussion. At 5:00 p.m. the monthly Board of Education meeting will begin. Two separate agendas will be prepared and released as both are public meetings.

Dr. Talbert adjourned the meeting for a 10 minute break at 6:01 p.m.

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14. Kevin Talbert called the meeting into Executive Session at 6:12 p.m. pursuant to ORS 192.660(2)(d) Labor Negotiations; (2)(f) Exempt Public Records; and (2)(h) Legal Counsel, and closed the Executive Session at 6:23 p.m.

Kevin Talbert reconvened the public meeting at 6:23 p.m.

15. Board Discussion Items

- A. RWC Master Plan Workshop 3 – 8/28/19

Mr. Talbert reported that future workshops will include staff and community engagement. The architects have come up with some interesting ideas which will be presented tomorrow at the Redwood Master plan meeting 4. We are making progress regarding agreement on the direction on the student-friendly campus layout of the buildings.

- B. 2019 Excellence in Business Awards – 9/13/19

Pat Fahey reported that he and President Kemper-Pelle attended. It was the 100th anniversary of the Medford/Jackson County Chamber where they had the small and large business awards and named Doug Schmor as the Business Person of the Year. President Kemper-Pelle added that Mr. Schmor's comments were thoughtful and inspirational.

- C. Medford Chamber “Party of the Century” – 9/14/19

Kevin Talbert commented he and President Kemper-Pelle both attended this special event at Inn at the Commons. It was a very nice evening.

- D. Fall Inservice – 9/17/19

Roger Stokes commented that this was the first In-service he attended. He added that President Kemper-Pelle did a really nice job in her speech when she spoke about accreditation and the way to visualize it from a faculty standpoint as a non-threatening process; a way to learn, grow, and change in a positive direction. Juliet Long added that she believes the message in Cathy Kemper-Pelle's morning speech has been heard by Faculty. Cathy Kemper-Pelle shared that attendance at the Council for the Advancement of Standards in Higher Education (CAS) standards talk was standing room only and she was impressed by the level of interest.

- E. Special Board Meeting “Retreat” – 9/20/19

Kevin Talbert shared that the Board took on some great goals for this year, and he thinks they are appropriate and challenging. Ron Fox added that he was pleased by how effective it was to align the Board's goals with the President's goals. Pat Ashley commented that the setup for the conversation was an intimate setting and good for discussion. Cheryl Johnson, facilitator for the retreat, did an excellent job keeping the Board on track. Ron Fox shared that he thought Ms. Johnson is one of the best facilitators he has ever worked with, and he would recommend her to anyone else. Kevin Talbert commented that in previous retreats the Vice Presidents (VPs) were at the same table and he wasn't sure how he felt about the VPs sitting away from the Board.

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Pat Ashley responded that she sees both advantages and disadvantages. The Board focused more on what they were discussing and hearing each other, rather than waiting for input from the outside. Kevin Talbert shared that he felt it was one of the best retreats and discussions that he's attended. Pat Ashley felt that the Board accomplished a lot more than normal but she missed the input from the VPs. Roger Stokes asked how the VPs felt about the retreat. Kori Ebenhack shared that as she feels that they are there to serve the Board's needs, she felt like it was her role as support on that day. Ron Fox expressed his thought that the VPs did a great job on input.

F. HECC Meetings 10/9 & 10/10/19

Ron Fox asked how the HECC is working for community colleges. Cathy Kemper-Pelle reiterated her hope that a Board member can attend and bring back some feedback from the meeting on October 10th. Kevin Talbert has attended several such meetings and said that the evening reception will be best chance to talk with the HECC members. Pat Fahey shared that he thinks the tour of the High Tech Center is a great opportunity. Juliet Long stated that the tour is scheduled from 1:00 – 2:00 p.m. of the High Tech Center, and the Diesel and EMS programs.

16. Roundtable

Pat Fahey expressed his appreciation to be on the Board and that he thought the Board Retreat was great.

Kevin Talbert felt uncomfortable with the way today's Board meeting went at times; going 45 minutes over. He commented that throughout the discussion they dispensed with the Chair facilitating the meeting, and would like to manage it better going forward. In the new format starting in October, he requested that when the Board is in the business part of the meeting, that it should be formal and that the work session could be less formal. Dr. Talbert thought that in general it is appropriate for people to raise their hand and be recognized. Ron Fox added his agreement and stated that he thought by separating the discussion from the action into two meetings in the new format, this will be beneficial. He added that he likes the comradery and engagement that everyone is involved in.

17. Adjournment – Dr. Kevin Talbert adjourned the meeting at 6:46 p.m.

Meeting minutes respectfully submitted by Rosalyn Mendoza, Administrative Assistant to the President's Office.