Starting in February, Rogue Community College is offering a series of trainings geared to nonprofit organizations. The classes will be offered in Grants Pass and Medford, and participants can save $20 by enrolling in all three courses.

- **Employee Satisfaction and Team Building**, 9 a.m. to noon Feb. 9 at the RCC Riverside Campus, Building F, Room 12, 101 S. Front St., Medford. Learn what successful organizations are doing to meet the needs of their employees and encourage them to stay. Instructor is Kelly Wessels; tuition is $59.

- **Executive Director and Employee Evaluations**, 9 a.m. to noon, Feb. 23, RCC Business Development Center, Room 2, 214 SW Fourth St., Grants Pass. Board members and managers will learn to plan, schedule, conduct and follow-up on staff evaluations. Course participants will complete an evaluation during class time. Instructor is Debbie Cantiello; tuition is $59.

- **Strategic Planning and Goal Setting**, 9 a.m. to noon March 9, RCC Business Development Center, Room 2. Board and staff members will examine organizations’ structures and positioning in the community and then outline a strategic plan and a follow-up board meeting. Participants are urged to bring a copy of their organizational bylaws to class. Instructor is Debbie Cantiello; tuition is $59.

Pre-registration is required by noon two working days before the class to avoid cancellation. Enrollment is limited. Register on-line at any RCC registration site, or call the SBDC at 956-7494 for more information.

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