

RCC Health Insurance Rates
October 1, 2007-September 30, 2008
OSBA PPP Plan w/ Dental

FT EMPLOYEE RATES			
Status	Employee Pays	College Pays	Total
Single	\$38.49	\$380.96	\$419.45
Employee + 1	\$102.43	\$865.97	\$968.40
Full Family	\$110.24	\$1,052.76	\$1,163.00

PT ADJUNCT FACULTY RATES			
Status	Employee Pays	College Pays	Total
*Single	\$167.78	\$251.67	\$419.45
Employee + 1	\$716.73	\$251.67	\$968.40
Full Family	\$911.33	\$251.67	\$1,163.00

*EE Pays 40% of Single Rate
 *RCC pays 60%= \$269.10
 E+1 and Fam rates are the difference btwn RCC pd portion & actual rate
 *Note: If you will not be working Summer term, please contact HR about prorating your premium for 12 months (Oct-Sept) over 9 months (Oct-June).

PT CLASSIFIED RATES			
Status	Employee Pays	College Pays	Total
Single	\$38.49	\$380.96	\$419.45
Employee + 1	\$587.44	\$380.96	\$968.40
Full Family	\$782.04	\$380.96	\$1,163.00

EE pays difference btwn RCC pd portion & actual rate

COBRA RATES			
Status	Participant Pays	College Pays	Total
Single	\$419.45	\$0.00	\$419.45
Employee + 1	\$968.40	\$0.00	\$968.40
Full Family	\$1,163.00	\$0.00	\$1,163.00