

RCC Health Insurance Rates
October 1, 2008-September 30, 2009
Aetna

OpenChoice PPO - \$250 Deductible Plan

FT EMPLOYEE RATES			
Status	Employee Pays	College Pays	Total
Single	\$65.30	\$403.82	\$469.12
Employee + 1	\$149.59	\$917.93	\$1,067.52
Full Family	\$202.85	\$1,115.93	\$1,318.78

PT ADJUNCT FACULTY RATES			
Status	Employee Pays	College Pays	Total
Single	\$187.65	\$281.47	\$469.12
Employee + 1	\$786.05	\$281.47	\$1,067.52
Full Family	\$1,037.31	\$281.47	\$1,318.78

*EE Pays 40% of Single Rate
 *RCC pays 60%= \$281.47
 *E+1 and Fam rates are the difference btwn RCC pd portion & actual rate
 *Note: If you will not be working Summer term, please contact HR about prorating your premium for 12 months (Oct-Sept) over 9 months (Oct-June).

OpenChoice PPO - \$750 Deductible Plan

FT EMPLOYEE RATES			
Status	Employee Pays	College Pays	Total
Single	\$27.76	\$403.82	\$431.58
Employee + 1	\$62.87	\$917.93	\$980.80
Full Family	\$98.86	\$1,115.93	\$1,214.79

PT ADJUNCT FACULTY RATES			
Status	Employee Pays	College Pays	Total
Single	\$172.63	\$258.95	\$431.58
Employee + 1	\$721.85	\$258.95	\$980.80
Full Family	\$955.84	\$258.95	\$1,214.79

*EE Pays 40% of Single Rate
 *RCC pays 60%= \$258.95
 *E+1 and Fam rates are the difference btwn RCC pd portion & actual rate
 *Note: If you will not be working Summer term, please contact HR about prorating your premium for 12 months (Oct-Sept) over 9 months (Oct-June).

PT CLASSIFIED RATES

Status	Employee Pays	College Pays	Total
Single	\$65.30	\$403.82	\$469.12
Employee + 1	\$663.70	\$403.82	\$1,067.52
Full Family	\$914.96	\$403.82	\$1,318.78

*EE pays difference btwn RCC pd portion & actual rate

PT CLASSIFIED RATES

Status	Employee Pays	College Pays	Total
Single	\$27.76	\$403.82	\$431.58
Employee + 1	\$576.98	\$403.82	\$980.80
Full Family	\$810.97	\$403.82	\$1,214.79

*EE pays difference btwn RCC pd portion & actual rate

COBRA RATES

Status	Participant Pays	College Pays	Total
Single	\$469.12	\$0.00	\$469.12
Employee + 1	\$1,067.52	\$0.00	\$1,067.52
Full Family	\$1,318.78	\$0.00	\$1,318.78

COBRA RATES

Status	Participant Pays	College Pays	Total
Single	\$431.58	\$0.00	\$431.58
Employee + 1	\$980.80	\$0.00	\$980.80
Full Family	\$1,214.79	\$0.00	\$1,214.79