

**RCC Health Insurance Rates  
October 1, 2009-September 30, 2010  
Oregon Dental Services**

**OEBB ODS Plan 5 (\$200 Deductible)**

<b>FT EMPLOYEE RATES</b>			
Status	Employee Pays	College Pays	Total
Single	\$61.72	\$420.30	\$482.02
EE + Spouse	\$135.49	\$915.52	\$1,051.01
EE + Child/ren	\$117.82	\$814.80	\$932.62
Full Family	\$191.68	\$1,313.27	\$1,504.95

<b>PT ADJUNCT FACULTY RATES</b>			
Status	Employee Pays	College Pays	Total
Single	\$192.81	\$289.21	\$482.02
EE + Spouse	\$761.80	\$289.21	\$1,051.01
EE + Child/ren	\$643.41	\$289.21	\$932.62
Full Family	\$1,215.74	\$289.21	\$1,504.95

\*EE Pays 40% of Single Rate  
 \*RCC pays 60%= \$289.21  
 \*E+Sp, E+Children & Fam rates are the difference btwn RCC pd portion & actual rate  
 \*Note: If you will not be working Summer term, please contact HR about prorating your premium for 12 months (Oct-Sept) over 9 months (Oct-June).

<b>PT CLASSIFIED RATES</b>			
Status	Employee Pays	College Pays	Total
Single	\$61.72	\$420.30	\$482.02
EE + Spouse	\$630.71	\$420.30	\$1,051.01
EE + Child/ren	\$512.32	\$420.30	\$932.62
Full Family	\$1,084.65	\$420.30	\$1,504.95

\*EE pays difference btwn RCC pd portion & actual rate

**OEBB ODS Plan 7 (\$500 Deductible)**

<b>FT EMPLOYEE RATES</b>			
Status	Employee Pays	College Pays	Total
Single	\$13.92	\$420.30	\$434.22
EE + Spouse	\$30.31	\$915.52	\$945.83
EE + Child/ren	\$26.98	\$814.80	\$841.78
Full Family	\$43.48	\$1,313.27	\$1,356.75

<b>PT ADJUNCT FACULTY RATES</b>			
Status	Employee Pays	College Pays	Total
Single	\$173.69	\$260.53	\$434.22
EE + Spouse	\$685.30	\$260.53	\$945.83
EE + Child/ren	\$581.25	\$260.53	\$841.78
Full Family	\$1,096.22	\$260.53	\$1,356.75

\*EE Pays 40% of Single Rate  
 \*RCC pays 60%= \$260.53  
 \*E+Sp, E+Children & Fam rates are the difference btwn RCC pd portion & actual rate  
 \*Note: If you will not be working Summer term, please contact HR about prorating your premium for 12 months (Oct-Sept) over 9 months (Oct-June).

<b>PT CLASSIFIED RATES</b>			
Status	Employee Pays	College Pays	Total
Single	\$13.92	\$420.30	\$434.22
EE + Spouse	\$525.53	\$420.30	\$945.83
EE + Child/ren	\$421.48	\$420.30	\$841.78
Full Family	\$936.45	\$420.30	\$1,356.75

\*EE pays difference btwn RCC pd portion & actual rate