

Rogue Community College
Institutional Long-Range Goals & Objectives
2002 – 2006

Long-range Goal 1

The college will expand instruction and services to meet the needs of the entire district.

- 1.1 By the year 2005-06, the college will have an enrollment of approximately 5700 FTE, reflecting a projected annual growth rate of 2% to 5%, serving an unduplicated head count of nearly 23000.
- 1.2 The growth in services and instructional delivery will accommodate an additional 111 FTE (over the projected 4960 for 2001-02), serving an additional unduplicated headcount of 450 in the year 2002-03.

Long-range Goal 2

The college will have a stable funding base consisting of varied sources of funding.

- 2.1 The amount of funding coming from non-traditional sources such as grants, private sources and collaborative efforts, will increase over 1999-00's baseline by 10% in 2002-03.
- 2.2 The college will develop a strategy for a successful bond levy for 2002-05.
- 2.3 RCC will involve the entire college community, including the Board, advisory committees, students and staff in development of a legislative strategy for the 2003 session for enhanced funding of the College.
- 2.4 Through a collaborative effort by the RCC Foundation, volunteers, college faculty, management, staff and students, a community-wide capital campaign will be carried out throughout the district in 2001-04.

Long-range Goal 3

The college will develop and maintain appropriate facilities throughout the district based on the institutional facilities master plan.

- 3.1 RCC will continue to develop RVC as a major urban campus in downtown Medford, with a library expansion effort implemented jointly with Jackson County by the end of the year 2002.
- 3.2 Facilities in Josephine County will be enhanced. The RCC master plan for facilities development in Josephine County, based on the work completed in 2001-02, including a high-quality downtown facility and improvements to the Redwood Campus, will be implemented in 2002-05.

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- 3.3 The third RCC campus will be developed in Jackson County by 2006-2007, offering an emphasis on technical programs, full service to students, and extensive support to business and workforce development including sufficient facilities to accommodate 1300 FTE.
- 3.4 The college will provide the programs and services necessary to promote a sense of identity and belonging in the development of all college campuses.

Long-Range Goal 4

Beyond campus-based programs, the college will expand learning services to meet a variety of expressed needs to help build, strengthen, and enrich the diverse communities Rogue serves.

- 4.1 The college will expand business development support services (beyond the 2001/02 level) throughout the college district.
- 4.2 The college will collaboratively support ongoing planning and development of services to implement the Workforce Investment Act regionally and statewide.
- 4.3 The college will expand workforce training services (beyond the 2001/02 level) throughout the college district.
- 4.4 Based on a review of college resources and service needs, the college will support community learning centers throughout the district at strategic locations.

Long-Range Goal 5

The college will align its priorities to continually provide quality programs, services and affordable access.

- 5.1 To achieve increased effectiveness of service delivery while maintaining or improving efficiency and cost savings, the Executive Team will select at least two critical processes annually for review by President's Council for implementation by the appropriate division(s).
- 5.2 Rogue will maintain interdivisional planning efforts to improve student satisfaction ratings achieving parity among campuses by winter 2002-03.
- 5.3 Each division will implement a review of issues identified in the Student Satisfaction Survey with a report to President's Council by fall 2002.

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- 5.4 Rogue will implement the recommendations of the 2001 Accreditation Report within appropriate time frames.
- 5.5 Based on community need and college resources, the college will continue to develop distinctive programs and services at each campus.

Long-Range Goal 6

The college will increase its efforts to recognize and serve a more diverse community.

- 6.1 Baseline data, such as regional demographics, current staffing levels and service will continue to be developed.
- 6.2 The college will continue to assign appropriate staff support to the development of the multi-cultural community at RCC.
- 6.3 The college will increase the number of multi-cultural students and staff recruited and retained to more adequately reflect the needs of our region.

Long-Range Goal 7

The college will develop and maintain strong collaborative partnerships within our internal and external communities.

- 7.1 The college will continue to expand/increase collaborative new training and other ventures across departments/divisions to the community at large.
- 7.2 The college will continue to build relationships with community partners and will engage them in collaborative efforts intended to both inform and involve them in strategic planning for the future.
- 7.3 The college will work collaboratively with the VA Domiciliary toward continued program and facility development according to our joint "Enhanced Use Agreement."

Long-Range Goal 8

The college will strengthen its communication and participatory decision-making processes.

- 8.1 President's Council will annually review the effectiveness of the various college committees and their roles as part of the college's participatory decision-making processes.

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- 8.2 The college will continue to build and enhance its communication processes to better inform staff, faculty, and students and encourage their increased participation in college decision-making.

Long-Range Goal 9

The college will increase efforts to enrich student life, the learning environment, and foster individual responsibility and mutual respect.

- 9.1 The Student Life Development Plan, developed in 2001-02, will be implemented as appropriate beginning in fall of 2002. The plan will be reviewed annually and measured against the student satisfaction survey results.
- 9.2 The current student rights and responsibilities statement will be more widely incorporated into all college processes and updated as needed.
- 9.3 Appropriate campus committees and councils will be encouraged to seek student input or representation and establish a baseline for future use.
- 9.4 Focus groups will meet quarterly to encourage student, staff, management, and faculty collaboration.
- 9.5 Additional measurements of student involvement and satisfaction will be developed to complement the annual student satisfaction survey as measurement tools.
- 9.6 The District-wide Child Care Service Plan addressing needs of students and staff developed in 2001-02 will have its initial phase implemented in Fall 2002.

Long-Range Goal 10

The college will increase efforts to provide quality alternative access and learning opportunities.

- 10.1 The college will increase and promote alternative delivery of services and courses at a growth rate of 10% per year, for the period 2002-2005, measured against 2000-2001 baselines.
- 10.2 The college will update its needs assessment of and increase opportunities for those with special needs.
- 10.3 The college will support efforts to expand financial assistance and scholarships for non-traditional and non-credit students.

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Long-Range Goal 11

The college will strengthen and develop the quality of its staff and faculty as well as foster a safe, humane, and supportive working and learning environment.

- 11.1 College-sponsored training activity in 2002-03 will include a special focus on safety and emergency practices.
- 11.2 The college will strengthen the collaborative collective-bargaining processes through communications at regularly scheduled meetings.
- 11.3 The college will continue to strengthen and support the Teaching and Learning Center and those whom it serves.
- 11.4 The college will continue efforts to recruit and retain high quality staff and faculty.