

## **Team Vision Statements**

### **Dot Voting at Retreat #2**

**Purpose of Vision Statement:** to describe what the organization should look like as it successfully implements its strategies and achieves its full potential. It describes what RCC will look like in the future given its expected opportunities, challenges, and completion of its anticipated actions.

**RCC's Current Vision Statement** - Framing individual and community success by:

- o Inspiring to learn (12)
- o Teaching with dignity (1)
- o Living with respect (2)

**Task: using the dots allocated select the phrases you like best from the poster paper visions.**

1. **A Team:** Our Vision for RCC:

- Valuing each other
- Communicating in a way that allows for building strong communities internally and externally (5)
- Serving students toward their perception of success (13)
- Having sufficient staff to serve student toward their success (2)

2. **B Team:**

**Vision:** To empower lifelong learning as the region's first choice for education and training. (15)

3. **C Team:** recommended no changes to the original (see above).

4. **D (Delta) Team:** Rogue Community College:

- ❖ Maintains a student focus with fewer enrollment barriers; better advising; more retention strategies like child care and peer mentors; more classes with flexible delivery methods; career guidance services; flexibility in earning certificates; and student life features. (2)
- ❖ Works as one college with inspired leadership at all levels, interdepartmental coordination and awareness, and effective communication overall. (5)
- ❖ Makes decisions and sets priorities that are mission driven and grounded in the college's core values. (8)
- ❖ Assures that RCC is the higher education institution of choice in our region. (5)
- ❖ Develops new programs and career/education pathways that meet regional needs. (4)
- ❖ Partners successfully with high schools and their students, employers and their workforce, and the community to meet needs and use resources wisely. (1)
- ❖ Operates a streamlined organization with clear lines of authority and accountability. (2)
- ❖ Responds effectively to the resource needs of programs, facilities, students, and staff. (2)
- ❖ Hires personnel that reflect regional demographics; assists them to achieve their full potential at the institution; and provides appropriate recognition and compensation.