

**INTERNAL STRENGTHS**

<b>FOUR (4) TOP STRENGTHS IDENTIFIED BY TEAM B</b>	<b>DESCRIPTION</b>	<b>OPTIONS FOR PRESERVING OR ENHANCING STRENGTHS</b>	<b>DISTINCTIVE COMPETENCY(IES)</b>
(1) Foundation	With over \$6.675 million in assets, the RCC Foundation is one of the largest community college foundations in the state. It supports RCC through student scholarships, special projects and direct program funding. In 2006-07 the Foundation awarded over 360 scholarships totaling \$520,000 or nearly 84% of students who applied.		
(2) Table Rock Campus	This new modern facility was purchased with grants and bond funds. It is free of any encumbrance. TRC, is located in Jackson County's industrial area in White City and is the only community college facility in Oregon exclusively offering professional/technical training. It opened for classes in Fall 2005.		
(3) Partnerships	The college enjoys a number of important partnerships that each and of themselves were initially listed by the team as strengths, including but not limited to: RCC/SOU shared building, the ECE/Head Start programs, the Jackson County/RVC library, and the IVBEC. Articulation agreements with SOU, OIT, and other four-year institutions in the state.		

FOUR (4) TOP STRENGTHS IDENTIFIED BY TEAM B (CONT.)	DESCRIPTION	OPTIONS FOR PRESERVING OR ENHANCING STRENGTHS	DISTINCTIVE COMPETENCY(IES)
(4) Responsiveness	"RCC is a dynamic and multi-faceted organization made up of a broad network of personnel with a variety of skills and informational expertise with access to strategically disbursed facility resources over our two-county region that responsively serve the needs of our community. RCC utilizes these resources to meet the education and training needs of individuals and employers in a culture less encumbered by bureaucracy."		
<b>OTHER STRENGTHS IDENTIFIED BY TEAM B:</b>			
(1) Dedicated, long-term employees	The college employees many, talented, dedicated and long-term employees including, but not limited to collaborative, effective faculty/mgmt (FAMAT) and classified/ mgmt (CAMAT) bargaining teams		
(2) Redwood Campus	The physical space at the debt-free rural Redwood campus is a pleasant learning atmosphere.		

(3) I/T Department	I/T is a specifically strong, proactive, innovative force at the college, including but not limited to RogueNet and other excellent processes and service.	Also see, dedicated, long-term employees (above).	
(4) Superior student transfer success	RCC students who transfer to 4-yr universities have consistently earned higher GPAs than other Oregon transfer students. This success is due in part, but not limited to excellent faculty, WF Training, Credit and Non-credit courses, OWL, Articulation Agreements, SBDC and SBM	See Team B Weaknesses, Target Market. This success is a consistent fact that should be advertised and shared repeatedly internally and externally.	
(5) Unique and innovative programs including but not limited to:  Discovery Programs Three (3) TRiO Programs	Discovery programs include college prep and career programs designed to assist women & men in transition.  RCC is one of few colleges in OR and the Western U.S. awarded TRiO funding for 3 prog.: [Talent Search (TS), Educ. Opportunity (EOC) and Student Support (SSS)] - designed to provide awareness and visioning for post-secondary ed to middle school/above (TS), college exploration, admission and fin. aid assistance for students in later H.S. yrs (EOC) and transfer readiness/success for current students to a 4-year program (SSS).		