**Management courses aimed at effective supervision**

The Rogue Community College Small Business Development Center will offer Rogue Management Institute classes winter term from 6-9 p.m. Tuesdays and Thursdays. Trainings by RMI are designed to help supervisors develop the skills needed to be efficient and effective managers.

Tuition for each course is $99. Save $30 by enrolling in the entire Rogue Management Institute package for $366.

- **Feb. 10 and 12 — “The Hiring Process.”** Identify skills employees need and discover how to find employees that will become productive quickly. Review strategies for conducting effective and successful interviews. Location: RCC Small Business Development Center, 214 S.W. Fourth St., Grants Pass. Instructor: Donald Semanisin.


- **Feb. 24 and 26 — “Communication Skills for Managers: Getting Results.”** Learn to conduct challenging conversations with the tact that gets results. Location: RCC Small Business Development Center, 214 S.W. Fourth St., Grants Pass. Instructor: Donald Semanisin.

- **March 3 and 5 — “Tools for Effective Organization: Getting the Most from Your Employees.”** Explore techniques for identifying and developing great employees. Instructor: Fred Holloway. Location: RCC Riverside Campus, Room A-11, Medford.

Enrollment is limited. Register online at www.roguecc.edu/sbdc, at any RCC registration site, or call the SBDC at 956-7494 for pre-registration and further information.

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